



## 2020 ANNUAL REPORTS

**GOOD SHEPHERD LUTHERAN CHURCH**  
3909 Forest Drive, Columbia, SC 29204  
(803) 787-4413    [www.gslc.com](http://www.gslc.com)

### OUR MISSION

*We are a community of all ages gathered by God's grace  
in faith for worship, learning, loving, and service to all.*

# 2020 ANNUAL REPORT

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## 2020 CHURCH ORGANIZATION

	<u>Cell</u>	<u>Home</u>
Pastor Andrew Isenhower, Pastor	803-409-8270	
Deborah Mitchell, Parish Administrator	803-787-4413 (work)	
Deb Embrey, Volunteer Financial Secretary	803-787-4413 (work)	
Susan Sturkie, Organist/Music Associate		803-788-6807
Cody Jones (March 2020-Present), Music Director	828-238-7916	
Michael Simmons, Interim Contemporary Music Director	404-312-9910	
Joey Allison, Sexton	803-422-7058 (work)	803-530-8931
Jessica Burton, Day School Director	803-787-4148 (work)	
Ed Beaman, Congregation Council President	803-261-0188	803-419-2613
Marcia Woodward, Congregation Council Vice President	803-429-2487	803-738-2886
Anna-Marie Plyler, Congregation Council Secretary	803-530-1734	803-787-1871
Jamie Sanders, Congregation Treasurer (January-October 2020)		803-462-4657
Lauren Chandler, Interim Congregation Treasurer (November 2020-Present)		803-787-4197
Wilbur Smith, Assistant Treasurer & Chief Tabulator (January-June 2020)		803-782-3057
Jerry Vaughn, Assistant Treasurer (June 2020-Present)		803-699-5083
Becky Shealy, Chief Tabulator (June 2020-Present)		803-788-8469

## 2020 CONGREGATION COUNCIL

		<u>Term Ends</u>
Karen Lucas	Liaison to Communication	2021
Penry Gustafson (January-March)	Evangelism	
Stacy Gross, Contact (April-December)	Evangelism	
Jamie Sanders (January-October)	Treasurer & Liaison to Finance	
Lauren Chandler (Nov-Dec)	Interim Treasurer & Finance	
Jamie Sanders	Technology Subcommittee	2021
Marcia Woodward	Vice-President & Gifts	2021
Katie Bostic	Learning	2021
Karen Lucas	Parish Life	2021
Ed Beaman	President & Liaison to Property	2020
Lauren Chandler	Property Chair	
Don Caughman, Chair	Social Ministry	
with Steve Steck, Council Liaison		2020
Donna Foster	Worship Life	2020
Mitch Uehling	Youth & Children	2020
Jennifer Ross	Youth & Children	2020
Noah Adams	Youth Representative	2020

## 2020 COMMITTEES

**COMMUNICATION:** Wade Wingard, Contact, Karen Lucas-Council Liaison; Don Caughman, Leigh Ford, Don Hyatt, Lisa Lehman, Susan Sturkie, Elaine Zornow

**EVANGELISM:** Penry Gustafson, (Committee Chair, January-March, 2020), Stacy Gross (Contact to Council, April-December 2020); Helen Hanayik, Steve Hanayik, Don Hyatt, Jim Johnson, Karen Lucas, Pat Quattlebaum, Ronnie Roche, Becky Shealy, Bruce Shealy, Mary Stallings

**FINANCE:** Rebecca Richardson, (Committee Chair, January-October, 2020); Jamie Sanders-Council Liaison, (January-October, 2020), Lauren Chandler, (Interim Treasurer & Committee Chair, November-December 2020), Wilbur Smith – Chief Tabulator/Assistant Treasurer (January-June 2020), Jerry Vaughn – Assistant Treasurer (July – December 2020), Becky Shealy – Chief Tabulator (July – December 2020), Deb Embrey - Financial Secretary, Neal Inman, Janet Lockhart, David Lucas

**TECHNOLOGY SUBCOMMITTEE:** Jamie Sanders, Chair, Becky Shealy, Phil Tollison, and Rosemary Nance

**GIFTS:** Marcia Woodward, Chair; Lula Camp, Deb Embrey, Mark Lovern, Bruce Shealy, Gaye Tucker.

**MEMORIALS SUBCOMMITTEE:** Neal Inman, Chair; Deb Embrey, Heather Gilbert, Nancy Hyatt, Jerry Vaughn, Marcia Woodward

**LEARNING:** Katie Bostic, Chair; Don Caughman, Stacy Gross, Mark Lovern; Anna-Marie Plyler, Lisa Sanchez, Bruce Shealy, Amanda Snodgrass, Mitch Uehling

**PARISH LIFE:** Karen Lucas, Chair; Suzanne Sanders, Peter Zornow, Laura Leigh Smith, Lavina Chandler, Susan Uehling, Mike Weaver, Elaine Zornow, Sabra Lindler, Billie Jones, Celeste Heisel, Leigh Ford, Becky Shealy, Alice Buckner, Marcia Woodward, Katie Bostic, Stacy Gross, Pat Roche

**PROPERTY:** Lauren Chandler, Chair, Ed Beaman-Council Liaison; Joey Allison, Jean Cockrell, Richard Inman, Wilbur Smith (January-June), Wes Snodgrass, and Kappy Steck

**SOCIAL MINISTRY:** Don Caughman, Chair; Steve Steck-Council Liaison; Cheryl Beaman, Sid Havird, Janet Lockhart, Cathy Milejczak, Anne Rush, Suzanne Sanders, Kerry Stubbs, Susan Sturkie, Susan Uehling, Susan Weaver

**WORSHIP LIFE:** Donna Foster, Chair; Cheryl Christian, Charlene Fink, Steve Fink, Nancy Hyatt, Neal Inman, Jay Jenny, Karen Jenny, Becky Shealy, Kerry Stubbs, Donna Vaughn, Susan Sturkie, Susan Weaver, Marcia Woodward, Pastor Andrew Isenhower, Michael Simmons, Cody Jones

**YOUTH & CHILDREN:** Mitch Uehling, Co-Chair, Jennifer Ross, Co-Chair; Amy Kemp, Barbara Rowell, Lisa Sanchez, Leigh Ann Tollison, Susan Uehling, Deborah Whitlow

**GOOD SHEPHERD FOUNDATION:** Mark Lovern, President (2018-2020), Bruce Shealy (2018-2020), Jerry Vaughn (2019-2021), Charlene Fink (2020-2022), Jeff Inabinet (2020-2022)

**MUTUAL MINISTRY:** Amanda Snodgrass, Chair; Cheryl Beaman, Don Caughman, Phil Tollison, Elizabeth Whitlow

**STAFF SUPPORT:** Becky Shealy, Chair (2019-2021); Kappy Steck (2019-2021); Debi Powell (2020-2023), one more name TBD

**DAY SCHOOL BOARD:** Leigh Ford, Chair; Amanda Snodgrass, Laura Leigh Smith, Lavina Chandler, Tara Simmons (Day School Parent); Jessica Burton (Director) and Pastor Andrew Isenhower (Pastor) participate in Board meetings

**AUDIT COMMITTEE:** Raymond Hendrix, Ed Woodward, Charlene Fink

**MEMORIAL GARDEN:** Wilbur Smith, Chair (January-June); Lauren Chandler (July-present); Victoria Brown, Heather Gilbert, Sandy Gundlach

## 2021 CHURCH ORGANIZATION

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Pastor Andrew Isenhower, Pastor	803-409-8270	
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Becky Shealy, Chief Tabulator (June 2020-Present)		803-788-8469

## 2021 CONGREGATION COUNCIL

		<u>Term Ends</u>
Leigh Ford	Communication	2022
Peter Zornow	Evangelism	2022
Janet Lockhart	Finance	2022
Jamie Sanders	Technology Subcommittee	2021
Gaye Tucker, Chair	Gifts	
with Marcia Woodward, Council Liaison		2021
Katie Bostic	Learning	2021
Karen Lucas	Parish Life	2021
Lauren Chandler, Chair	Property	
with Marcia Woodward, Council Liaison		2021
Don Caughman	Social Ministry	2022
Cathy Milejczak	Worship Life	2022
Emily Whitlow	Youth & Children	2022
Eden Rowell	Youth Representative	2021

## **2021 COMMITTEES**

**COMMUNICATION:** **Leigh Ford, Chair**; Don Caughman, Don Hyatt, Lisa Lehman, Karen Lucas, Susan Sturkie, Wade Wingard, Elaine Zornow

**EVANGELISM:** **Peter Zornow, Chair**; Helen Hanayik, Steve Hanayik, Don Hyatt, Jim Johnson, Karen Lucas, Pat Quattlebaum, Ronnie Roche, Becky Shealy, Bruce Shealy, Mary Stallings

**FINANCE:** **Janet Lockhart, Chair**; Jerry Vaughn – Assistant Treasurer, Becky Shealy – Chief Tabulator, Deb Embrey - Financial Secretary, Lauren Chandler, Neal Inman, Rod Kent, David Lucas, Jamie Sanders

**TECHNOLOGY SUBCOMMITTEE:** **Jamie Sanders, Chair**, Becky Shealy, Phil Tollison

**GIFTS:** **Gaye Tucker, Chair**; **Marcia Woodward-Council Liaison**, Deb Embrey, Mark Lovern, Bruce Shealy

**MEMORIALS SUBCOMMITTEE:** **Neal Inman, Chair**; Deb Embrey, Nancy Hyatt, Becky Shealy, Gaye Tucker, Jerry Vaughn, Marcia Woodward

**LEARNING:** **Katie Bostic, Chair**; Don Caughman, Stacy Gross, Mark Lovern, Anna-Marie Plyler, Lisa Sanchez, Bruce Shealy, Amanda Snodgrass, Mitch Uehling

**PARISH LIFE:** **Karen Lucas, Chair**; Lavina Chandler, Sabra Lindler, Suzanne Sanders, Laura Leigh Smith, Susan Uehling, Mike Weaver, Elaine Zornow, Peter Zornow

**PROPERTY:** **Lauren Chandler, Chair, Marcia Woodward-Council Liaison**, Joey Allison, Jean Cockrell, Richard Inman, Wes Snodgrass, Kappy Steck

**SOCIAL MINISTRY:** **Don Caughman, Chair**; Cheryl Beaman, Stacy Gross, Sid Havird, Janet Lockhart, Cathy Milejczak, Anne Rush, Suzanne Sanders, Steve Steck, Kerry Stubbs, Susan Sturkie, Susan Uehling, Mike Weaver, Susan Weaver

**WORSHIP LIFE:** **Cathy Milejczak, Chair**; Cheryl Christian, Charlene Fink, Steve Fink, Penry Gustafson, Chris Herrmann, Nancy Hyatt, Neal Inman, Jay Jenny, Karen Jenny, Cody Jones, Becky Shealy, Michael Simmons, Kerry Stubbs, Susan Sturkie, Mike Weaver, Susan Weaver, Marcia Woodward

**YOUTH & CHILDREN:** **Emily Whitlow, Chair**; Amy Kemp, Lisa Sanchez, Barbara Rowell, Leigh Ann Tollison, Mitch Uehling, Susan Uehling, Deborah Whitlow

**GOOD SHEPHERD FOUNDATION:** Jerry Vaughn (2019-2021), Charlene Fink (2020-2022), Jeff Inabinet (2020-2022), Raymond Hendrix (2021-2023), Chris Herrmann (2021-2023)

**MUTUAL MINISTRY:** Cheryl Beaman (2022), Don Caughman (2021), Kevin Gross (2023), Amanda Snodgrass (2022), Mary Stallings (2023), Phil Tollison (2022)

**STAFF SUPPORT:** **Kappy Steck, Chair** (2019-2021); Becky Shealy (2019-2021); Debi Powell (2020-2023), Jeff Inabinet (2021-2023)

**DAY SCHOOL BOARD:** **Leigh Ford, Chair**; Amanda Snodgrass, Laura Leigh Smith, Lavina Chandler, Tara Simmons, and Day School Parent (TBD); Jessica Burton (Director) and Pastor Andrew Isenhower (Pastor) participate in Board meetings

**AUDIT COMMITTEE:** Raymond Hendrix, Ed Woodward, Charlene Fink

**MEMORIAL GARDEN:** Victoria Brown, Heather Gilbert, Sandy Gundlach, Diane Smith

## **2020 CHURCH STATISTICS**

(Members Added and Removed)

### **BAPTISMS**

Kimberly McLeod (1/26/2020)

Eve McLeod (1/26/2020)

Sara Adler Inabinet (9/19/2020)

Emerson Atlas Kemp (10/18/2020)

Leo Arden Van Duys (12/27/2020)

### **CONFIRMATIONS**

None

### **ADULT ACCESSIONS BY TRANSFER – LUTHERAN (ELCA)**

Andrew Isenhower

Michelle Isenhower

### **ADULT ACCESSIONS - AFFIRMATION OF FAITH**

Brian Cohl

Stacey Cohl

Trey McLeod

Larry Traylor

Jason Fowler

Erica Traylor

Terri Fowler

### **ADULT ACCESSIONS BY TRANSFER – OTHER LUTHERAN**

None

### **CHILD ACCESSIONS BY TRANSFER – LUTHERAN (ELCA)**

James Isenhower

Amelia Isenhower

### **CHILD ACCESSIONS – AFFIRMATION OF FAITH**

None

**REMOVED: TRANSFERRED TO LUTHERAN (ELCA)- ADULT**

Loujean Baker

**REMOVED: TRANSFERRED TO LUTHERAN (NON-ELCA)- ADULT**

None

**REMOVED: TRANSFERRED TO NON-LUTHERAN – ADULT**

Stacy Michelle Schaefer Buice

**REMOVED BY REQUEST – ADULT**

Danielle Kitner

Ryan Fink

Lisa Boozer

Lauren Fink

Lydia Wingard

**REMOVAL BY DEATH**

Alice F. Riley (1/23/20)

Mary Robertson (2/13/20)

Jean Sundlie (2/22/20)

Walter Robertson (3/7/20)

Dot Sterling (3/25/20)

Tommie Spence (4/22/20)

Vic Milejczak (5/27/20)

Wilbur C. Smith Jr. (7/4/20)

Ginna Caughman (7/17/20)

Gigi Middlebrooks (9/15/20)

Louise Hayes (9/27/20)

Wilhelmina Edwards (10/8/20)

Curtis Easter (11/14/20)

**REMOVED TRANSFERRED TO ELCA – CHILD**

None

**REMOVED TRANSFERRED TO NON-LUTHERAN – CHILD**

None

**REMOVED BY REQUEST – CHILD**

None

**WEDDINGS**

George Davis Crow, IV and Greer O'Neal Seay



## CHURCH MEMBERSHIP STATISTICS

	1990	1995	2000	2005	2010	2014	2015	2016	2017	2018	2019	2020
Baptized Members	904	1030	1148	989	950	999	1018	1036	859	774*	698**	691
Confirmed Members	721	817	885	813	777	812	820	833	654	642	580	568
Child Members	183	213	263	176	173	187	198	203	205	132	115	123

\* Statistical adjustment due to updates in membership database.

\*\* Numbers depicted above are approximate due to updates in membership database.

## CHURCH ATTENDANCE STATISTICS

	1990	1995	2000	2005	2010	2014	2015	2016	2017	2018	2019	2020
Worship Attendance Avg.	280	323	314	311	230	214	217	195	184	149	152	99 <sup>#</sup>
SS Attendance Avg.	149	165	146	127	94	73	61	61	48	48	43	52 <sup>#</sup>
Lenten Attendance Avg.	134	146	158	152	83	97	90	112 <sup>***</sup>	101	72	60	77
Christmas Eve Attendance	457	590	576	643	320	375	418	418	302	332	295	N/A
Easter Attendance	543	586	591	610	402	429	426	383	387	309	287	121 <sup>#</sup>

\*\*\* 2016 Lenten Average Attendance includes attendance at Lenoir-Rhyne choir concert. Excluding that, average attendance was approximately 90.

# 2020 numbers are substantially lower due to COVID-19. In-Person Worship Services were stopped on March 22, 2020. Drive-In Worship Services were held April 12, May 3, 17, and 31 then each following Sunday (June 7 – December 27, 2020.)

## REPORT FROM THE PASTOR

*Praise to the Lord, who o'er all things is wondrously reigning  
And, as on wings of an eagle, uplifting, sustaining.  
Have you not seen all that is needful has been  
Sent by his gracious ordaining?*

*Praise to the Lord, the Almighty—ELW 858*

I had anticipated spending this first full year of ministry at Good Shepherd getting to know you all better, evaluating our current ministries, and making changes and improvements to these ministries as needed. As we soon found out, reality proved to be quite different.

We began our year together cleaning up the Great Basement Flood of late 2019 and early 2020. Naively, I had assumed this would be our biggest challenge of 2020. Thanks to much hard work and dedication by our Sexton, Property Committee, and many others, we successfully repaired the leak and mitigated the damage to the basement level of the church building.

About the time this work was completed, the true challenges of this year kicked into high gear. On March 12, I lost my father to cancer. The next week, the Congregation Council met to vote to close down in-person activities until further notice due to the growing threat of Covid-19. This one-two punch of 2020 has indeed made for a very challenging year.

Through it all, however, we have persevered. God made a way where it seemed there was no way. We have been innovative in offering worship and fellowship activities in ways that are as safe, yet meaningful as possible. Our Drive-In Worship service has been an oasis in an otherwise difficult year for us. We have stepped up our efforts to reach out by mail and phone to our members who do not use email and who cannot come in-person. We have provided an audio streamed service online and are now offering video streamed worship. We have increased our participation in Bible Study this year—both via Zoom format as well as in-person on Tuesday mornings for the latter part of the year.

Ministry in the era of Covid-19 seems so disembodied as we avoid touching one another and avoid close contact and conversation. It has made me more aware of how much we love to linger in conversation, offer hugs and handshakes, and be close to one another. We really do love each other in this congregation and the inability to show that love in familiar ways has been a strange (and hopefully very temporary) adjustment for us all.

One of the most challenging parts of this year for me is that I have not been able to function as I am used to and as I was trained to in terms of pastoral care. Since March, all long-term care facilities have been off-limits to visitors. Most hospitals in the area also are closed to visitors or have very strict visitation guidelines. Midway through the year, realizing this pandemic was not going to abate any time soon, I put out a letter to the congregation encouraging members who need to receive Holy Communion in a setting other than our Drive-In service to make an appointment to come by the church or to have me stop by to share the Sacrament and prayer. I will continue to find ways to be flexible and creative until we feel safe gathering again. Equally challenging has been the inability to gather as we are accustomed to doing for funerals. I conducted 12 funerals this year; many of them in new and innovative ways.

This year has indeed required many innovations. Every time I turn around, I feel like we are having to reinvent the wheel. While this is frustrating, it is also exciting to think that God is giving us opportunities to change and grow together during a very difficult time. This past fall I had the opportunity to become a supervisor for a seminary student, Aaron Spangler. I look forward to continuing this process in the new year.

I lament with you all the loss of the familiar, normal, comfortable ways of doing church prior to the pandemic, but I also look forward to seeing where and how God will lead us in the coming year. Despite the unprecedented circumstances we have endured, there is so much for us to be thankful for. We welcomed 7 new members this year by Affirmation of Baptism and 4 by transfer. We celebrated 5 Baptisms this year, welcoming new sisters and brothers in Christ to join us in mission and ministry.

I am most thankful for our faithful and talented leaders who have agreed to serve and who have stayed the course with us all through this year. First, I must express deepest gratitude to Council President Ed Beaman. As our year together began, we did not know each other well and neither of us was quite sure what to expect. It quickly became apparent to me that his skills and gifts were perfectly suited to such a time as this. We rapidly developed a great working relationship and I am so appreciative of his steady, decisive, and selfless leadership in this trying year. I thank Marcia Woodward for her faithful and thoughtful service as Vice President this year. I enter the new year confident that her service as Council President in 2021 will be exactly what next year calls for. Likewise, our Council Secretary Anna-Marie Plyler has my deepest gratitude for her diligent, capable, and good-natured work keeping the minutes and records of our congregation. I also thank our Treasurers, Assistant Treasurers, Financial Secretary, and Bookkeeper—Jamie Sanders, Lauren Chandler, the late Wilbur Smith, Jerry Vaughn, Becky Shealy, Deb Embrey, and Cheryl Beaman—who served this year and helped to make sure we would make it through the year in stable financial shape.

I want to thank all our council members, volunteers, and committee members who worked both openly and behind the scenes to keep our ministries going and to innovate with me during the Covid-19 era. My appreciation also goes out to our wonderful staff—Deborah Mitchell, Joey Allison, Cody Jones, Susan Sturkie, and Michael Simmons, as well as Jim Johnson who served from January through March in his interim role. You have all shown remarkable patience, flexibility, and good humor this year. I could not have made it through this year without your support, teamwork, and expertise.

Finally, my most heartfelt thanks to all of you, dear members. Your patience, prayers, notes of encouragement and support, and kind comments have helped sustain me through this unprecedented time. Your willingness to continue to grow and give of your time and talents and treasure has been truly inspiring to me. Together, we have weathered the storm. Together, we will grow in faith and ministry in the coming year. I am so blessed to be here with you at Good Shepherd and I look forward to a new year together. We don't know yet what it will hold, but let us close with this prayer:

*O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen.*  
--ELW service of Evening Prayer, p. 317.

Respectfully submitted,  
Pastor Andrew Isenhower

\* \* \* \* \*

## REPORT FROM MUSIC DIRECTOR

I was hired and began work at Good Shepherd in March and was able to host two adult and children's choir rehearsals and attend two traditional services before Good Shepherd discontinued in-person worship due to Covid-19.

Susan Sturkie and I began working on what a worship format could look like in the parking lot when we heard that Easter would be held in this location. This was the extent of my worship planning in the spring, until we received word that worship would continue in the parking lot for the summer.

In the months of April, May and part of June, I hosted Wednesday night Zoom sessions for the children's choir with consistent participation of Good Shepherd families.

Throughout the summer and into the fall, Susan, Michael, Meredith and I along with Pastor Andrew, and Ed and his associates would meet consistently either monthly or weekly to record music for upcoming services. Several times I attempted to gather the choir again for music to be used in services only to have local cases rise. I did not wish to put anyone in the position to have to make a risk assessment about participating in leading worship. On several occasions, I enlisted the help of a married couple in the choir, Mike and Lisa Sanchez, who sing alto and tenor to join Meredith (soprano) and me (bass) to sing music for services. This was the most cautious option as we only represented two family bubbles of contact and were able to maintain distance as well as represent all choral parts necessary.

We ended the year recording weekly both audio and video services in Advent and Christmas. Our plan is to continue to offer this option for worship at this time.

Additionally, I was able to help in the absence of Pastor Andrew in August one Sunday by leading the service in the parking lot.

My thanks to Susan for her close partnership in ministry as well as to Ed for his flexibility this year. A special thanks to the staff and congregation for welcoming me back to Good Shepherd after a brief hiatus. Finally, a tremendous thanks to Meredith, my wife, who has been to every single recording session and has willingly, at no cost to the congregation, given of her music abilities to fill out the singing each week.

I am looking forward to a rebuilding year with God's time in mind. The German composer, J. S. Bach, set a text reminding us that "Gottes zeit ist die allerbeste zeit" or "God's time is the best time." Like you, I pray for patience and faith to await this timing.

All the very best,  
Cody Jones

\* \* \* \* \*

## REPORT FROM OUR 2020 COUNCIL PRESIDENT

As we wrapped up this year of upheaval one would assume that none of us want to look back into 2020 but, I just would like to say thank you to everyone who supported the church in many ways this year. Leaving all the adjectives aside, there is no way to describe what we have all been through and continue to struggle with through this pandemic. But I think we need to look back to appreciate what we have.

The arrival of 2020 began filled with hope and excitement having called a new Pastor in October 2019. Three months into the new year, everything quickly spiraled into something no one expected. The entire nation was forced to close down including churches.... wait... what? Who would have ever believed we should not attend our own church because of a pandemic? Unheard of! We were having to learn new terms such as COVID-19, social distancing, quarantine, face masks, sanitize, Zoom and how a virus that no one could see could cause so much change in our lives so quickly. Schools and businesses closed and families were forced to not gather. The list goes on. The World practically came to a standstill.

Good Shepherd Lutheran council voted to close our sanctuary in March. The thought of not having Easter service was unthinkable. So, we went to work, got creative and decided to try something called a drive-in service in the parking lot. Everyone would hear the service through their FM radio as they watched through their glass windshields. Not knowing how many would show up to worship in a car in a parking lot was a big question. We were blown away when over 100 of you came to Easter service in the parking lot to worship in your car. Building on that experience, council then decided to continue to offer drive in services thinking we would be out of all this by July or surely August. Not so. Now realizing this would last longer than expected, we settled in for the long haul. We figured out a safe way to serve communion albeit grape juice. We built the tower (aka Deer stand) for Pastor Andrew to stand in so everyone could see him as he led the service. The music was prerecorded and played through the FM system. We added a roof to the tower offering some protection from the elements. The service went on rain or shine hot or cold. Attendance was steady. Just like the sanctuary with pews, everyone seemed to settle in with their favorite parking place.

After fearing this pandemic was here for a while, council created a task force to study and recommend measures to deal with this pandemic and its effect on the congregation. The task force, made up of health care professionals and a few members at large, voted to recommend to council to keep our sanctuary closed for services until there was a steady decline in positive cases. Again, it was an extremely difficult decision for the task force and council. The safety of our members was and remains to be the top priority.

So here we were 8 months later facing Advent and Christmas. This was the second most difficult decision to date to not have in person worship on Christmas Eve. The frustration had become evident of some wanting to return to the sanctuary, but as positive cases in SC skyrocketed into the thousands, council made the decision returning to in person worship continued to be too risky and decided to prerecord a Christmas Eve service so everyone could stream the service and worship safely in their home with their family that night. We have had 399 views of the Christmas Eve service.

This past year will certainly be one for the history books. We have faced adversity and overcome obstacles to adapt to what we now refer to as the new normal. In spite of everything, we continued to love one another, comfort each other, take care of each other and support the church. We have continued to support the community through programs such as the food pantry which is so badly needed at this time for so many. Our ramp ministry continues to help others. We provided loving support and encouragement to Pastor Andrew as he struggled within himself to keep our spiritual health on track during these times of anything but normal.

I am so proud of our leadership and staff adapting to these trying times. You, our members also stepped up in so many ways. God's abundance surely has been among us. It has been a difficult year to say the least. I can't say thank you enough for your support and prayers.

If there has been anything good to come out of this, I would say we have learned how to better communicate with our members and community in many ways. We were forced to be creative in how we provide worship. It has also brought the core of this church together as a solid group who has a

better appreciation of what we have at this place we call Good Shepherd Lutheran Church. Our church was blessed with something that many churches would love to have had, and that is a place and a means to worship safely while we get through this pandemic. On behalf of council and the staff and myself, we thank you for your love and support. None of this would be possible without the entire family we call Good Shepherd. I am so thankful for my time with Pastor Andrew. I am thankful for his leadership and guidance and his friendship in such a short time. God knew we would need him during this time. Lest we forget the loss of some of our members to Covid 19.

Just as we celebrate the light in the darkness with the birth of Christ, we look ahead to the light in the distance that will guide us through all of this into 2021 and beyond. Keep the faith.

Thanks be to God,  
Ed Beaman  
Council President



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### **TECHNOLOGY SUBCOMMITTEE REPORT**

The year 2020 was a busy year for technology at Good Shepherd. Our computer technician of many years, Bill Boling, unexpectedly died early in the year. Jamie Sanders volunteered to assume his duties and eliminate the need to hire a replacement for Bill.

Vonage had been the telephone service provider for the church. After several years of frustration with the service provided by Vonage, Elevate was chosen as the new provider with Gregory Technologies being the local point of contact. Service has improved and there has been a rate reduction of about \$50.00 per month.

The Internet provider for the church continues to be Spectrum. However, it was discovered that the church had residential service and not business class. Internet service was upgraded to business class for only \$10.00 more per month. The church now has download speed of up to 600 Mbps and upload speed of up to 38 Mbps.

In August, the church router/firewall reached end of life. This device also had a built-in wireless access point; therefore, it was necessary to replace it with two devices. A Linksys Gigabit Router and Ubiquiti Networks UniFi Access Point were chosen as replacements. Also, the access point in the office was replaced with a UniFi as well.

The network connection between the FAB and the Education Building was replaced with a fiber optic cable. The existing connection was a copper cable and was prone to lightning strikes. Fiber optics will eliminate this danger.

Two network switches are in the Sanctuary Building. The old switches were over ten years old and were only 100 Mbps. They were replaced with Ubiquiti Networks Gigabit Switches. This was necessary due to their age and to support the faster Internet speed the church now has.

Finally, the wireless access point in the FAB was relocated from the attic to the interior of the building. The amount of metal in the attic was impeding the signal and preventing acceptable connection speeds. This move has eliminated this problem.

Respectfully submitted,  
Jamie Sanders, Chair

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## COMMUNICATION COMMITTEE REPORT

The Communication Committee continues to promote activities at GSLC on our website, although this year has had limited events due to COVID-19. Communication also provides the sermons from the website in an Audio Streamed format. Communication has played a major role in the broadcasting of the Drive-In Worship Services. Communication has also played a vital role in the new Video Streamed Worship Services available following the Drive-In Worship Service on YouTube.

Communication maintains the website and Facebook Page. Thanks to all those who provided input for these venues.

Respectfully submitted,  
Wade Wingard

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## EVANGELISM COMMITTEE REPORT

New Member Sponsors: Don Caughman, Don Hyatt, Nancy Hyatt, Mark Lovern, Becky Shealy, Bruce Shealy, Mitch Uehling, Susan Uehling, Mike Weaver, Susan Weaver

Care Team: Lula Camp, Don Caughman, Helen Hanayik, Don Hyatt, David Lucas, Karen Lucas, Pat Quattlebaum, Susan Weaver

Evangelism Committee meetings were held on the following dates:

- January 16, 2020
- February 27, 2020
- July 23, 2020 (via Zoom)
- November 11, 2020

**Chair:** Penry Gustafson began as the Evangelism Committee Chair and Church Council representative for the Committee. Penry resigned from Church Council in January but remained as Committee Chair until March. Stacy Gross agreed to fill Penry's position on Church Council as the Evangelism Committee liaison to Council with the understanding that another person would take on the role of Evangelism Committee Chair. Stacy began serving as the liaison in March. Multiple people declined invitations to serve as Committee Chair, so the Evangelism Committee existed with no Chair in place from March to December, 2020.

**Membership Roll:** The Care Team (members listed above) was created to make contact with inactive members who did not respond to a letter requesting information about members' desires to remain on or be removed from the GSLC membership roll.

- 162 letters (with postcards to be returned) were sent to inactive members by Penry on 10/1/19
- 25 responses were received by 11/12/19 (21 by postcards, 2 by telephone and 2 from family members)
- 24 letters were returned due to wrong addresses; still need contact info for 18 of them

- 131 inactive members still needed a contact if possible

Based on responses, 27 members were removed from the church roll

- Volunteers agreed to contact those 131 inactive members by email or phone calls
- We needed a new attendance report to make sure we didn't remove inactive members who had attended since the October letters were sent out
- Covid pandemic and inability to monitor attendance stalled the progress of future contacts and removal from church roll

**Sponsorship/New Member Subcommittee:** Becky Shealy (Chair), Pastor Andrew Isenhower, and Deborah Mitchell prepared fresh New Members packets that are ready for use. All members who expressed a desire to sponsor new members were able to do so within the past calendar year (July 2019-2020). New member sponsor names will be added to the Comments section of the Member Database.

**Connecting During Covid:** Evangelism Committee, led by the creative talents of Mary Stallings, sent "Peace be With You" postcards to all active members on December 4, 2020. These postcards encourage members to check in with those within the congregation via phone call, letter, card, email, text, or other communication as a way of reminding the GSLC community that we are still together in spirit, even during these trying times when we can't be together in person.

**Future Initiatives:** The Evangelism Committee hopes to continue to find creative ways to meet the needs of our current congregation members during the pandemic as our times together are limited at the moment. The initiatives that were tabled for 2020 and could be revisited when Covid protocols are loosened include the following:

- Community invitation mailings for Lenten/Easter services
- Small road signs advertising church information and service times
- Hosting a community Blessing of the Animals
- Participating in Forest Acres Festival
- Regular follow-up with those members who miss services
- Recruitment of additional committee members
- Continuing to brainstorm effective sponsorship roles, protocols, etc.

Respectfully submitted,  
Stacy S Gross

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## FINANCE COMMITTEE REPORT

The Good Shepherd Finance Committee was established to administer and report on the financial affairs of the church. The 2020 committee members were Rebecca Richardson (chair), Wilbur Smith (Chief Tabulator/Assistant Treasurer), Deb Embry (Financial Secretary), Lauren Chandler, Neal Inman, Janet Lockhart, David Lucas, Becky Shealy and Jerry Vaughn. The committee met seven times this year, both in person and on-line.

Jamie Sanders served as Treasurer until November, 2020. Lauren Chandler was confirmed by Council as Interim Treasurer, to serve until such time that a permanent replacement could be found. With the resignation of Rebecca Richardson in October, Lauren Chandler agreed to serve as interim Finance Committee chair until January, 2021 when committee chairs will be assigned.



Wilbur Smith and the Tabulator Team continued to count and classify each Sunday's donations. With the passing of Wilbur this year, Jerry Vaughn has assumed the role of Assistant Treasurer and Becky Shealy has assumed the role of Chief Tabulator.

Deb Embry continues to serve as Financial Secretary, receiving and keeping records of all financial contributions to the church. She tracks, organizes and orders the offering envelopes and also produces the quarterly financial statements for all contributing members.

Jamie Sanders and the Technology Subcommittee oversaw the installation of the fiber optic cable to the FAB. This has greatly enhanced the Wi-Fi capabilities of the campus. Jamie has also taken over the role of IT resource due to the passing of our IT consultant.

Ed Beaman oversaw the establishment of our ability to video record and stream weekly services. Special thanks to both Ed and Jamie for taking care of these important upgrades.

The committee developed the 2021 Budget Proposal and submitted it to Council and the congregation for approval. The 2021 budget was approved by the congregation at a called meeting in early December, 2020.

Respectfully submitted,  
Lauren Chandler, Interim Chair

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**GIFTS COMMITTEE REPORT**

Stewardship is the way in which we use all of the resources that God has entrusted to our care so that we can love God and our neighbor. It is the responsibility of the Gifts Committee to promote this expression of Christian faith in daily living through the use of our time, talent and treasure. The Memorials subcommittee also comes under the Gifts Committee and is responsible for the administration of all memorial gifts.

The theme for the 2021 campaign was Recognize God's Abundance. Due to the pandemic, this year's stewardship campaign was conducted differently. Even though the campaign was low key, we received 114 pledges that totaled \$359,672.00 for the year 2021.

Thank you to Lula Camp, Deb Embrey, Mark Lovern, Bruce Shealy and Gaye Tucker for their dedication and service on the Gifts Committee. Thank you also to Neal Inman, chair, Deb Embrey, Heather Gilbert, Sandy Gundlach, Nancy Hyatt, Jerry Vaughn and Beverly Weymouth for their dedication and service on the Memorials Committee.

Respectfully submitted,  
Marcia Woodward, Chair

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**LEARNING COMMITTEE REPORT**

2020 was a challenging year for the Learning Committee. I don't think any of us would have ever imagined that we would be totally consumed by the effects of a Global Pandemic. GSLC campus closed mid-March. What we thought was only going to be a 2-week period, has now lasted through the

end of this year. This made us have to explore different ways to continue spiritual growth through learning.

When the campus closed, all Sunday school classes came to a halt. Around this same time, Youth and young families found themselves also having to homeschool their children during the week. We tried to continue teaching the high school, middle, and elementary age children through Zoom. We found that due to how much time the kids had to spend virtually learning during the week, they were burned out by the weekend. Many parents expressed that during the weekend, they wanted to stay away from electronics to give their children a break.

Before the stay at home order in March, Pastor Isenhower held a weekly Bible Study on Tuesdays, at 11:30 a.m. Once campus closed, Pastor Andrew prepared a Bible Study Packet that was sent to the congregation in a weekly email. Members could use this resource to continue the Bible study on their own. In June, we started a "Virtual Bible Study" for adults. This was held regularly on Wednesdays at 8:00 a.m. and again at 7:00 p.m.

In November, Pastor Andrew resumed in-person Bible study in the FAB on Tuesdays at 11:30 a.m. Seating was social distanced, and masks were required. The committee asked in the weekly email and in the Sunday Bulletin for 3 weeks in November if there was any interest in having an in-person Sunday school class after Drive-In Worship. It would also be in the FAB with social distanced seating, and masks required. Only one person expressed interest.

When the committee met in July, we discussed how we could get our youth and children more engaged. We decided to take a different approach to Sunday school for them during this unprecedented time. We knew that virtual learning had put a strain on students, so we did not think it would benefit having Sunday school virtually. Instead, we focused on families learning together. Starting in August, we encouraged families to start the Faith 5 routine. This is a simple routine that boosts faith formation in kids.

Pastor Andrew sends a weekly devotion via email that parents could use to start the process.

**The 5 Steps are:**

- Share** your highs and lows of the day/week.
- Read** a Bible verse or story together.
- Talk** about how your Bible verse or Bible story might apply to your highs and lows.
- Pray** for one another's highs and lows.
- Bless** one another before saying goodnight.

In September, we made faith based craft bags for K-5<sup>th</sup> grade children that could be picked up at their convenience. There were 6 crafts in each bag. In November, we had "Super Heroes of the Bible" workbook packets for the children. In December, we made Advent Bags for K-5<sup>th</sup> grade families to pick up in the Narthex. Each bag had an Advent calendar with a nightly Bible verse, another Calendar with tasks each family could do together, crafts, and paper advent wreaths with candles.

Throughout the year we encouraged the Middle and High School families to continue using the Faith Lens Blog. This is a weekly Bible study that engages youth and young adults in connecting world events with the Bible, faith, and everyday life. This is the same resource we used for the Middle and High School class this past school year, and is located at [blogs.elca.org](http://blogs.elca.org) under the Faith Lens Tab.

Catechetical Education was co-taught by Barbara Rowell and Pastor Isenhower. Classes were put on hiatus during the campus shutdown. They have not resumed yet. We currently have 6 confirmands: Sienna Fettig, Savannah Gross, Matthew Herrmann, Kelly Grace Lalumondier, Evelyn Ortiz, and

Tommy Vail. Matthew Herrmann was scheduled to be confirmed this past spring, but that has been postponed until we start worshipping in the Sanctuary again.

Unfortunately, due to the pandemic, we had to cancel Vacation Bible School for 2020. As heartbreaking as it was to cancel this special event that the children and our volunteers all love, it was our desire to keep everyone’s safety and well-being our top priority.

During the 2019-2020 school year, the Kindergarten through High School Sunday school classes were encouraged to bring an offering to Sunday School class. The children were made aware that their offering was going to be used to buy farm animals for families in underdeveloped countries. Even though the school year was cut short, the children raised \$342.71. This money will be carried over into next year so the children can add to the amount, and hopefully have enough to buy a much larger amount of farm animals.

2020 was a difficult year for us all. The pandemic created many hurdles for the Learning Committee. I cannot wait for the day when the congregation can gather again safely, and resume Sunday school classes in-person. Until then, the committee will continue to work on finding different ways to encourage and provide resources to continue Christian education.

Thank you to Don Caughman, Stacy Gross, Mark Lovern, Anna-Marie Plyler, Lisa Sanchez, Bruce Shealy, Amanda Snodgrass, and Mitch Uehling for all of the dedication to the Learning Committee in 2020 as well as in years past.

Respectfully submitted,  
Katie Bostic, Chair

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## PARISH LIFE REPORT

The year started like any other year with our annual Epiphany Chili and Cornbread cookoff. We had 5 judges, 6 Chilis and 9 Cornbread. Helen Hanayik won for her Chili and we had a 4-way tie for the cornbread – Amy Kemp, Marcia Woodward, Laura Leigh Smith and Gaye Tucker. We had 54 people attend. It was suggested that we have a cookoff for dessert (home-made) next year. (Richard Inman volunteered to judge!!)

Next would have been our traditional Easter breakfast when Covid-19 shut everything down.

The Congregational Retreat 2020 was to be held at Lutheridge on April 24-26, 2020. It also was cancelled due to Covid-19. Plans are underway for the next Congregational Retreat scheduled for February 11-13, 2022.

Due to the pandemic we were unable to do the Reception for the Graduates. Parish Life did provide the mats for the framed matted picture of the church’s blue cross. Well-wishers were able to sign the mats by stopping by the Narthex at their convenience.

Our Homecoming celebration was planned for September 12, 2020. As everything else, this also had to be cancelled. Homecoming is held every 5 years and will be scheduled for 2025.

Due to the pandemic we have also been unable to hold small groups and joint Supper Club meals.

In November, we had a safely done Bingo and Pizza event after the Drive-In Worship Service. Tables and chairs were set up with social distancing. Parish Life purchased gift cards for the adults and gift

bags for the kids as Bingo prizes. We bought pizza and dessert from Cici's Pizza and Mitch Uehling brought it for the event. There were around 30 people participating and helping. Everyone had lots of fun. A big thanks to everyone involved!

In December, Parish Life participated in the Christmas Carols in the parking lot event.

Please see separate reports for Lutheran Men in Mission and WELCA.

Respectfully submitted,  
Karen Lucas, Chair

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## PROPERTY COMMITTEE REPORT

The Good Shepherd Property Committee is responsible for the care and maintenance of the facilities. The 2020 committee members were Lauren Chandler (Chair), Ed Beaman (Council Liaison), Joey Allison, Jean Cockrell, Richard Inman, Wes Snodgrass and Kappy Steck. Due to the Covid-19 pandemic, the Property Committee was able to only meet in person twice in early 2020. The remainder of the year, critical items were addressed and resolved by email and/or telephone votes. While mindful of the limited resources available to make repairs and improvements, we were able to continue making progress in completing some of the long overdue upgrades and repairs to our facilities.

The following projects were completed by the Committee:

- The HVAC system for the Education Building was replaced in September. The replacement system is comprised of four zones, three on the upper level and one for lower level Youth Room. These independent zones have enabled us to reduce the cost of heating and cooling parts of the building. Prior to the new system, to heat or cool just one area, the one HVAC unit for the entire building had to be run.
- Repair of the old Sanctuary stained glass gable wall was completed in October, 2020. The broken stained glass panels have been replaced, exterior painting completed and an appropriate siding material now covers the damaged area between the bottom of the windows and the top of the old entry doors. Backlighting has been completed and only landscaping remains to be done.
- The old basketball goal in the FAB parking lot was replaced.
- Other routine maintenance items.

Status of the damaged Narthex roof:

- The Settlement Agreement between the church and VMZinc's insurer was signed and the check for the repairs was received.
- Additional damage was discovered upon removal of the flashing. A second Settlement Agreement was reached between the church and VMZinc's insurer to cover this additional work. It was signed and the check for the repairs was received.
- Repairs were finally made in late fall of 2020.
- All repairs were made at no cost to the church and at no loss of warranty.

The Committee has continued to identify and prioritize needed major upgrades and repairs. Fiscal limitations have forced some of these to be postponed. Our upcoming projects include the following:

- Schematics were completed for all buildings and room numbers have been assigned. Facilities and room identification signage needs to be ordered and installed.
- Funds continue to be received for replacement of the Office windows.

- Fire alarm zones need to be identified and updated on the facility schematics, a copy of which will be sent to the Columbia Fire Department.
- The FAB/Education Building breezeway awning (or constructed cover) remains an active project, only requiring funding for implementation.

While operating at last year’s budget level, the Property Committee will continue to provide oversight for the care and upkeep of our extensive facilities and grounds. We need to set aside more funds to meet these continuing needs.

Respectfully submitted,  
Lauren Chandler, Chair

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## SOCIAL MINISTRY COMMITTEE REPORT

**Committee Members:** Don Caughman, Chair; Steve Steck, Council Liaison; Cheryl Beaman, Sid Havird, Janet Lockhart, Cathy Milejczak, Anne Rush, Suzanne Sanders, Kerry Stubbs, Susan Sturkie, Susan Uehling and Susan Weaver.

Despite the challenges brought on this year by the Covid-19 pandemic, congregation members have shown tremendous support for Good Shepherd’s social ministry programs and activities through financial donations, in-kind contributions, and volunteer service.

Support of the monthly social ministry emphases and other financial donations from members have enabled Good Shepherd to make the following contributions this year:

**The Woodyard Fund**, which helps needy persons in the Midlands with utility bills -- \$345.

**Transitions Meal Project**, a Good Shepherd project which provides meals at the Transitions Homeless Shelter four times a year -- \$440.

**Lenten Self-Denial Offerings**, divided equally among The Family Shelter, Providence Home and The Women’s Shelter -- \$3,005.

**Project Hope**, a program of the Richland County Sheriff’s Office which provides fans for needy elderly persons in the county -- \$760.

**Veteran’s Hospital Volunteer Services**, which provides personal items and other needs for homeless veterans when they move into residences -- \$1,000.

**Happy Wheels**, which provides toys and games for hospitalized children -- \$870.

**Big Red Barn Retreat**, which provides therapeutic services for veterans -- \$625.

**Lutheran Disaster Response**, a project of the ELCA which provides services for immediate and long-range needs for victims of natural disasters -- \$1,460.

**Harvest Hope Food Bank**, which meets emergency food needs of people throughout the Midlands -- \$3,000.

**Meals On Wheels**, which provides delivery of hot meals each weekday to senior citizens and other homebound persons in Columbia -- \$500.

**Lighthouse for Life and Children’s Advocacy Center**, which work to prevent human trafficking and child abuse, \$385 to each.

In addition, the congregation donated a carload of personal health care items and linens to **Epworth Children’s Home** after a fire destroyed a warehouse at the home.

Support of Good Shepherd’s annual **School Supply Drive** enabled us to give a variety of school supplies, including backpacks and book bags, for needy students at Bradley and Forest Lake Elementary Schools.

Ongoing Good Shepherd social ministry activities include our **food pantry** which, despite being closed for several months because of the pandemic, provided 356 bags of food for more than 1300 persons. A special highlight of the food pantry year was the receipt of 13 boxes and three bags of needed food donated by a group training at Ft. Jackson.

Our **ramp ministry** program has been able to resume activity and recently has completed two wheelchair ramps. The congregation has shown outstanding financial support for this program.

Good Shepherd continues to provide volunteers for a regular **Meals On Wheels** route each week. Our route has 10 recipients each weekday, and nine volunteers from the congregation regularly deliver meals to homebound persons.

Our **Fun Fridays** program, which for more than 25 years has offered six Friday night activities each year for developmentally challenged persons, has been on hiatus during the pandemic. The program is being re-evaluated with an eye toward resuming activities when that becomes possible.

Our **Angel Tree** project at Christmas enabled us to donate 70 \$25 gift cards – 45 to the Providence Home for Men and 25 to The Women’s Shelter. In addition, we filled 62 Christmas stockings for the **Salvation Army** to give to needy children. And since the traditional Salvation Army bell-ringing was suspended for this year and we were unable to volunteer for that project, the committee decided to donate \$300 from the social ministry discretionary fund.

The social ministry committee has been active during the pandemic through internet communications, and the committee was able to have a person-to-person meeting in November to plan future activities. The committee thanks the congregation for all of its outstanding support during 2020. And we especially want to thank Pastor Andrew for his interest in, and support of, our social ministry activities.

Respectfully submitted,  
Don Caughman, Chair

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**WORSHIP LIFE COMMITTEE REPORT**

The Worship Life Committee is tasked with managing the various elements of the Good Shepherd Lutheran Church worship services. In 2020 the Committee met 3 times and had 1 virtual meeting via Zoom. The committee had 14 members, both volunteers and staff.

Early in the year, Jim Johnson continued his work with the children's program and Susan Sturkie spent a good deal of time cleaning up and protecting files in the rooms that were flooded due to a leak in an underground pipe.

Pastor Isenhower held a training service for the lectors.

The committee reviewed the size of the bulletin. Pastor Isenhower felt strongly that the detailed bulletin made it easier to follow and participate in the service and the committee members agreed.

Working with the Property Committee, adjustments to the front railing are to be made so that the contemporary service praise team has adequate space.

Working with the Staff Support Committee, Cody Jones was hired as the part-time permanent Director of Music. Jim Johnson was finally able to retire, but we are thankful that he is still willing to volunteer when needed. Cody Jones served Good Shepherd in the past and we are fortunate to have him return.

Neal Inman continued her dedication to overseeing the acolyte, crucifers, and alter guide volunteers.

The Worship Life Committee coordinated those who generously volunteer to serve as greeters, ushers, communion assistants, and lectors. More than 3 dozen members volunteered for one or more of these area of worship assistance.

Church holidays and holy days were celebrated during the year:

The Wednesday Lenten meals were canceled due to the Covid-19 Virus outbreak. The Easter service was held in the parking lot and this evolved to an every Sunday service.

Pastor Andrew, Cody Jones, Susan Sturkie, Michael Simmons, Joey Allison, Ed Beamon, Wade Wingard, Lauren Chandler, and others worked as a team to provide rewarding out door services in the parking lot for the remainder of the year. The bread and wine for communion was changed to individually packed wafers and juice that will be used until the Covid-19 virus is no longer a threat. The committee members, working with the guidelines set by the Re-entry Task Force, began the process of creating a service that could be held in the sanctuary and still maintain needed safety protocols for the protection of all who participate. Nancy Hyatt, Neal Inman, Cody Jones and Susan Sturkie did a great deal of work on this and provided valuable insight.

The Wedding Service Guidelines were reviewed by Donna Foster, church wedding coordinators, and Pastor Andrew. This had not been done in about 10 years, however a follow up meeting was not held due to the Covid-19 Virus outbreak. Once the final updates are made the Wedding Guidelines will be reviewed and voted on by the full Worship Life Committee.

All Saints' Sunday, November 1: We honored 12 members who had passed away in the previous 12 months.

The Christmas Eve service was filmed in a fully decorated sanctuary and streamed virtually. Special music and decorations continue to make the service one of the most beautiful of the year.

Additional items of business from the Worship Life Committee:

The Worship Life budget will provide a \$1,000 per semester scholarship for Emily Whitlow while she is attending the Lutheran Seminary.

Sincere thanks to the many Good Shepherd members who shared their time and talents to insure the responsibilities of the Worship Life committee are met and run smoothly.

Respectfully submitted,  
Donna Foster, Chair

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**YOUTH & CHILDREN COMMITTEE REPORT**

Our Youth and Children Committee in keeping with their vision of F.L.O.W. (Fellowship, Learning, Outreach and Worship), carried out this mission in all that we did in 2020 prior to the Covid-19 pandemic and continued to gather safely in the Fall and in December at two events that were safely held outdoors in the FAB parking lot. Although this pandemic shutdown our Country and much of the remainder of youth and children activities scheduled in 2020, our diligent youth committee continued to meet virtually and in person, finding ways to safely gather and provide opportunities for our youth and children to see God's light shining brightly through the darkness.

Our Young Family Ministries (YFM) had their planned Easter Egg Hunt, Summer Splash and Fall Festival cancelled as a result of the Covid pandemic. However, our youth committee found a way to safely host a Trunk-or-Treat event in the FAB parking lot on October 25 at 4 p.m. This cross generational event was fun, safe and well attended with over 18 trunks, trucks and vehicles that were decorated with volunteers handing out candy to many kids and families. Thank you to all of our YOGS and approximately 25 volunteers and 35 families who attended this year's Trunk-or-Treat. The GSLC Day School also helped promote this event and approximately 4-5 day school families were in attendance.

Over the past many years, the Chrismon Tree lighting and decorating has become a special tradition for our young family ministries. Due to Covid our youth committee scheduled a safe, outdoor event on December 8 immediately following the drive-in worship service. This event included purchasing and planting a live Green Arborvitae tree that will grow several feet every year. This outdoor Chrismon tree was decorated with Outdoor ornaments that were made and collected by many members prior to this event. This Chrismon tree was planted in the upper grass lot between the FAB and the playground. This tree was blessed by Pastor Andrew at this event and, as it grows, will bring Joy for years to come, serving as a reminder of the many blessings that God brings to us every day.

God continues to bless our God's Young Followers children's ministry (3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> graders) and help our children grow spiritually and mentally as their bodies continue to grow physically. Through the leadership of Lisa Sanchez and our other volunteers, our Elementary age children strengthened their faith formation as they begin to understand about how they can share God's love with others. In early 2020, Mitch and Lisa chaperoned an event on Jan 26 at St. David Lutheran Church. The theme "Let your light Shine" was attended by two youth, Delaney and Adam who both seemed to make friends and enjoy themselves. Over 35 other kids from around Columbia, decorated ceramic tiles to go on a cross for the new Hispanic Lutheran congregation, played games and had meaningful devotional time. This event finished with snacks, food and S'mores around a campfire. In 2021, GYF will be looking for a few new volunteers to lead, plan and organize events as Lisa Sanchez will be volunteering and sharing her time and talents to help serve other ministries at GSLC such as the Children's Music program.

Our YOGS (6<sup>th</sup>-12<sup>th</sup> graders) kicked off 2020 with our annual Youth Sunday and the "Souper Bowl of Caring" luncheon. The overall theme was unity, support and love for our youth by bringing our church together for one worship service. Our YOGS worked with Pastor Andrew and music team, Michael, Jim and Susan to provide a beautiful contemporary style service. Our youth led most all aspects of the



worship service to include the liturgy, children’s sermon and music. Immediately following Youth Sunday, our youth participated in the “Souper Bowl of Caring Luncheon”. This is a national campaign to fight against hunger and 100% of the proceeds collected from a “Love Offering” went towards our GSLC food pantry. In 2020, our numbers doubled from the previous year with over 65 plates of food being served to members and their families and a love offering collection of \$741.00 benefiting the GSLC food pantry.

A few weeks later, our youth gathered together to host their annual Shrove Tuesday Pancake Supper and Talent Show on February 26 before the beginning of Lent. Our volunteers and YOGS helped turn the FAB into a Mardi Gras themed restaurant, serving up hot cakes, sausage, fruit toppings and they raised money and awareness for their Summer Mission Fund. The love offering collected goes to fund summer mission trips like “Wow Urban Ministry” “Grace works” and the National Youth Gathering held every 3 years by the ELCA. A big thank you to the many volunteers who helped cook, set up, clean up and serve and all those members in attendance who showed their support for our youth. A special shout out to all those talented adults and youth who shared their God given talents to provide some laughs and entertainment after dinner.

On March 8, Laurie Belger with Thrivent Financial provided dinner and a learning workshop with our YOGS. This presentation was geared towards high school students about how students can share their time, talent and become a good steward in their community. A fun interactive game helped youth see the benefits of making good financial choices, saving for opportunity purchases, needs vs. wants and the importance of setting goals. Unfortunately, this was our last YOGS event as a collective group due to the Covid pandemic.

Over the summer of 2020 at our Drive-In worship service, GSLC recognized and celebrated 6 high school senior graduates, one of our largest graduating classes in years. Our six graduating high school seniors, Forrest Havird, Christian Houghton, Jake Lalumondier, Sam Seay, Millie Sox and Brock Tollison, each received a matted frame and photo of our Sanctuary cross signed by members of GSLC. This special group of graduates have shared of their time, talents and gifts with not only their GSLC family, but the surrounding community in which they have lived. As these graduates begin the next Chapter in their lives, our youth committee and congregation will continue to pray and encourage them to spread their wings and share God’s love with everyone they encounter.

In 2020, as youth and children’s committee chair, I express my sincere appreciation to our committee members for their encouragement, passion, diligence and effort to overcome a very difficult and challenging year. Committee members in 2020 consisted of Amy Kemp, Barbara Rowell, Jennifer Ross, Lisa Sanchez, Leigh Ann Tollison, Susan Uehling, and Deborah Whitlow. Thank you to Pastor Andrew who began attending and advising our youth committee from the moment he took this call to lead GSLC. Much appreciation to our entire Church Council and President Ed Beaman for all your continued support. Thank you to Youth Deacon, Noah Adams for his service and contributions on church council in 2020 and welcome youth representative, Eden Rowell who was chosen to serve on Church council in 2021. Lastly, a huge thank you to my youth Co-Chair, Jennifer Ross who is a committed and passionate youth leader with a servant’s heart; and to the entire Good Shepherd Staff, who always help set up, clean up, proof read articles and communicate and promote youth events throughout the year!

Respectfully submitted,  
Mitch Uehling  
Youth and Children Co-Chair

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## GOOD SHEPHERD FOUNDATION

The Good Shepherd Lutheran Church Foundation (GSLCF) Annual Report is based on the November 30, 2020 statement values due to the **15-day** closing cycle of the ELCA Endowment Fund Pooled Trust.

GSLC Foundation board members for the fiscal year 2020 were as follows:

Dr. Mark Lovern – President – Term expires December, 2020  
 Bruce Shealy – Vice President – Term expires December, 2020  
 Jeff Inabinet – Secretary - Term expires December, 2022  
 Charlene Fink – Member -at-Large – Term Expires December, 2022  
 Jerry Vaughn – Treasurer – Term expires December, 2021

As we say goodbye to Dr. Mark Lovern and Bruce Shealy we thank them for their service and dedication during their years on the Good Shepherd Foundation Board and we also welcome to the Good Shepherd Foundation Board and look forward to working with:

Raymond Hendrix - Term expires December, 2023  
 Chris Herrmann - Term expires December, 2023

The Foundation investments showed an increase in market value of \$43,805 for the 11 months ending November 30, 2020. Please see the eleven months of activity detailed below by category of activity for the six named funds.

Beginning Balance-January 1, 2020	\$1,099,247
Additions (Gifts)	0
Withdrawals	(10,000)
Reinvestments	30,404
Change in Market Value	<u>43,805</u>
Ending Market Value– November, 30, 2020	<u>\$1,163,456</u>

During 2020 GSLCF awarded grants totaling \$18,000 to nine grantees. Since the GSLC Foundation started awarding grants in 2015 grants totaling \$54,391 have been awarded to 41 grantees. Please see the detailed list of 2020 grantees shown below:

S C Synod to Tanzania Orphans School Clothing and Supplies	\$2,000
Freight cost shipping Layettes and Health Care Products to Tanzania	2,000
Healthy Learners	1,000
Novus Way Ministries	2,000
GSLC Office Windows Replacement	2,000
GSLC LED Lighting for FAB	2,000
Seminarian - Housing and Tuition	2,000
Salvation Army Transitions Two Serving Carts	1,000
Midlands Fatherhood Coalition	2,000
<u>GSLC Equipment to Enable Streaming of Services from Sanctuary</u>	<u>2,000</u>
 Total	 <u>\$18,000</u>

We ended December, 2020 with \$5,360.08 in our First Community Bank account.

Respectfully submitted,  
 Dr. Mark Lovern, Foundation President

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**MUTUAL MINISTRY COMMITTEE**

No report is provided as this is a very confidential committee.

Terms: January 1 – December 31

- Don Caughman 2020-2021
- Cheryl Beaman 2020-2022
- Amanda Snodgrass 2020-2022
- Phil Tollison 2020-2022
- Kevin Gross 2021-2023
- Mary Stallings 2021-2023

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**STAFF SUPPORT COMMITTEE**

The Staff Support Committee met infrequently during the year. The committee is continuing to look at the Handbook revision. Not much accomplished due to the Covid pandemic.

The one major accomplishment during the 2020 year was the hiring of Cody Jones as the Director of Music. It was great to welcome him back home.

I would like to thank the members of this committee for their willingness to participate in 2020. The members of the Staff Support Committee were Becky Shealy, Kappy Steck, and Debi Powell. There will be one more member added to the committee for the year 2021.

Respectfully submitted,  
Becky Shealy, Chair

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**INTERNAL AUDIT REPORT**

No report required

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# MEMORIAL GARDEN COMMITTEE

The Memorial Garden at Good Shepherd was established to provide a place for the Christian burial of the cremains of members. The 2020 committee members were Lauren Chandler (chair), Victoria Brown, Heather Gilbert and Sandy Gundlach. Repairs were made this year to fix several issues with water penetration in the area. Nameplates were ordered and installed for those buried this year. An estimate was obtained for the cast bronze base for the second memorial stand. Due to limited finances, this item has been deferred until next year. The garden continues to provide a place of solitude and peace for reflection and prayer.

Respectfully submitted,  
Lauren Chandler

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## FELLOWSHIP & "COME & SEE" SUNDAY SCHOOL CLASS

Balance on hand 12-31-2019	\$ 51.98
Deposit Jan – Dec 2020	<u>288.00</u>
	\$339.98

Disbursements:  
No Disbursements

Balance on hand 12-31-2020	\$339.98
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Respectfully submitted,  
Betty B. Cox, Treasurer

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## FUN FRIDAYS REPORT

Fun Fridays is an event sponsored by our church to give caregivers of developmentally handicapped individuals a night out as well as giving the participants time to visit with their friends.

This year was much different from the last twenty-five years for Fun Fridays. Due to the coronavirus, we were only able to have Fun Fridays in February. We look forward to resuming Fun Fridays as soon as possible.

We especially thank all our faithful volunteers who helped with this very important ministry of our church.

Respectfully submitted,  
Susan Sturkie, Coordinator

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## LIVE WIRE SOCIETY REPORT

On January 17 we went to Shealy's for our annual meeting. We had 26 to go. Thanks to Rod Kent for driving the bus. Then for our February 21 meeting we played bingo. A good time was had by all who attended. Then came the Covid-19 in March and we have not met since February. I pray 2021 will be a much better year for all of us. God bless each one of you

Submitted by,  
Betty B. Cox

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## LIVE WIRE SOCIETY TREASURER'S REPORT

Balance on hand 12-31-19		\$640.37
Deposit Jan – Dec 2020		<u>34.00</u>
		\$674.37
Disbursements:		
Ck # 1125	GSLC Organ Fund	50.00
	Order new checks	<u>32.65</u>
		\$591.72
Balance on hand 12-31-2020		\$591.72

Respectfully submitted,  
Billie Jones, Treasurer

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## LUTHERAN MEN IN MISSION REPORT

The Lutheran Men in Mission continues to function as both an outreach program for the men of Good Shepherd Evangelical Lutheran Church and as an organization that sponsors special events for the congregation. The group operates with an elected Treasurer to officially handle our finances in addition to several members serving as ad hoc leaders. The group tries to meet quarterly, with at least one of the meetings being a service project.

Several early events such as the Luncheon at the Hanger and The Winery Tour were held prior to March, 2020. Due to the Covid-19 pandemic, we were unable to hold the following events:

- May: Annual LM Fish Fry, an all ages event.
- June: Fireflies baseball night, an all ages congregation event.
- September: Service project, to be determined.
- December: Ladies Night Christmas dinner, adult age congregation event.

Once the virus is no longer a threat, we hope to hold these events next year.

Respectfully submitted,  
Lauren Chandler

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### LUTHERAN MEN IN MISSION TREASURER'S REPORT

**01/01/2020 Beginning Balance** **\$516.93**

**Income:**

06/02/20 Enoree River Winery wine tasting (deposit) 168.00

**Total Income \$168.00**

**Expenses:**

02/25/20 Enoree River Winery, deposit 30.00

08/16/20 Enoree River Winery, bill 115.56

02/25/20 Enoree River Winery, 3 refunds 36.00

**Total Expenses \$181.56**

**12/31/2020 Ending Balance** **\$503.37**

Respectfully submitted,  
Peter Zornow  
Treasurer GSLC Lutheran Men in Mission

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## WOMEN OF THE ELCA

WELCA Mission: To mobilize women to act boldly on their faith in Jesus Christ.

Good Shepherd WELCA Unit 2020 officers: President-Karen Lucas, Vice President-Becky Shealy, Secretary-Leigh Ann Tollison, Treasurer-Laura Leigh Smith.

The Good Shepherd Congregation Unit is broken down into three Circles, which have their own projects in addition to supporting the WELCA Unit, State and Churchwide projects. The Circles are DORCAS which meets on the 3rd Thursday at 6:30 p.m., MARY which meets on the 1st Thursday at 10:00 a.m., and TAMAR which meets the 3rd Thursday at 6:30 p.m. The Circles meet to have fellowship, enjoy meals together, give of their gifts and support each other.

The WELCA Unit had the Mother Daughter Friend Gathering, Prayer Breakfast, and Retreat at Coastal Retreat Center events planned for 2020. Unfortunately, they were cancelled due to the pandemic.

The WELCA Retreat has been rescheduled for October 1-3, 2021 at Coastal Retreat Center.

WELCA supported the Angel Tree again this year with individual and group contributions. The Unit projects included our food pantry, Camp Kinard water tank and support for Seminary students.

The SC WELCA Convention was planned for June 12-13 at St. Philip's Lutheran Church in Newberry. It also had to be canceled due to Covid-19. The Convention has been rescheduled for June 11-12, 2021, at Lutheran Church of the Redeemer in Newberry.

The SC WELCA Midlands Conference was not held this year due to the pandemic. The WELCA members stay connected through publications like The RIPPLE and the website, [www.scwelca.com](http://www.scwelca.com).

The committees of GSLC WELCA are: Growth which plans the WELCA retreat, Action which organizes service projects, Community which plans our prayer breakfast and other events and Food Groups who prepare meals for bereaved families. We appreciate the support for WELCA from all of Good Shepherd Lutheran Church.

Respectfully submitted,  
Karen Lucas, WELCA Unit President

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# WOMEN OF THE ELCA TREASURER'S REPORT

## WELCA Income Statement November 30, 2020

<b>Balance Forward January 1, 2020</b>			<b>\$2,921.22</b>
	<u>Receipts</u>	<u>By Circle</u>	
Regular Offerings	\$358.00	Mary	\$329.00
Project Offerings	\$239.00	Dorcas	\$250.00
Joy Offerings	\$122.00	Tamar	\$140.00
Prayer Breakfast			
Love Offering - Prayer Breakfast (GSLC Food Pantry)			
WELCA Retreat			
Funeral Food Groups			
<b>Total Revenue</b>	<b>\$719.00</b>		<b>\$3,640.22</b>

	<u>Expenditures</u>
SC WELCA (Regular Offerings)	\$400.00
SC WELCA (Convention Expenses)	
SC WELCA (Convention Offering)	
SC WELCA (Joy Offering)	
Community Committee	
Newberry College Women's League	
Coastal Retreat (2020 Women's Retreat - Coastal)	
Good Shepherd Food Pantry	
Funeral Meals	
<b>Total Expenditures</b>	<b>\$3,240.22</b>

	<u>Allocated Funds</u>
Food Group Balance	\$1,501.14
Project Offerings Balance	\$ 620.01
Joy Offerings Balance	\$ 379.82
WELCA Retreat	\$ 46.64
<b>Total Allocated Funds Balance</b>	<b>\$2,547.61</b>

**Amount Available in Regular Funds 11/30/2020** **\$692.61**

Prepared by  
Laura Leigh Smith, WELCA Treasurer

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## REPORT FROM DIRECTOR OF DAY SCHOOL

2020 was a very interesting year at the Day School! The teachers began the year with training in Bloodborne Pathogens, Health & Safety, Curriculum, and Growth & Development. Ms. Jessica also got certified to teach CPR and First Aid and the staff was her first class.

We all started out with our normal routines, to include Pizza Fridays, Music with Mr. Jim, Chapel, Jump Bunch, Soccer Shots, and classroom birthday parties. We were able to have our Valentine's Day and St. Patrick's Day parties before we shut down for 2.5 months due to Covid-19.

During the 2.5 months we did weekly zoom calls with the students and parents to keep connected. The Day School was approved for a Payroll Protection Loan and a DSS grant which allowed the Board to waive tuition payments but still pay staff their regular pay during the closure.

During the closure the Board, in collaboration with DSS and DHEC developed a comprehensive reopening and exposure plan. The Board then submitted the plan to the GSLC Reopening Task Force. The two groups worked together to modify and finalize the plan and the Day School was approved to reopen in June at 50% capacity. Prior to re-opening the staff did a deep clean of the building and received certified training on Covid-19 and a refresher course on bloodborne pathogens.

In June, we reopened but limited our capacity to 50% of our pre-Covid enrollment. In order to accommodate the lower capacity parents who were able to keep their children home did so in order to make room for those parents who desperately needed childcare. We implemented new procedures such as masks, temperature checks, no outside shoes allowed in the classroom, no parents in the classrooms, and pickup and drop off taking place from the exterior doors. In July we phased into 75% capacity and then 100% capacity in August.

During our annual Halloween parade each class knocked on the outside doors of the day school as the teachers gave out candy. We ended the day with our first ever Trunk or Treat in the FAB parking lot. The parents and students enjoyed being able to participate while wearing masks and social distancing. During the week of Halloween, the parents did a Teacher Appreciation Week since we were unable to celebrate this week in May. Their parents provided breakfast and lunch throughout the week and the teachers enjoyed it. Although we weren't able to do our annual family Thanksgiving dinner, the staff recorded the children performing a virtual Christmas program and shared the video with all the families. This was a big hit!

I want to say a special thank you to the Church members, Tamar Group, and the Day School families for their support and donations throughout the year. We received so many generous donations.

I want to close by saying an extra special thank you to the Good Shepherd Day School Board members, Church, and Day School Staff and Parents. It has been a true blessing to have so much support. We could not do all that we do without your help, especially in a year as crazy as 2020.

Respectfully submitted,  
Jessica Burton, Director of Good Shepherd Day School

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**GOOD SHEPHERD DAY SCHOOL FINANCIAL REPORT  
YEAR ENDING DECEMBER 31, 2019**

<b>Beginning Balance</b>	<b>90,353</b>
<b>Income</b>	
Tuition	143,882
Registration/Activity Fees	3,675
Wait List Fees	475
Fund Raising	72
<b>TOTAL INCOME</b>	<b>148,104</b>
<b>Expense</b>	
Payroll Expenses	181,809
FICA/Payroll Taxes	15,047
Janitorial	6,630
Computer & Equipment	964
Repairs	
Supplies	10,168
Professional Development	1,583
Bookkeeper	2,639
Utilities to GSLC	6,650
Equipment	709
Camera Service Support	810
Fees and Dues	507
<b>TOTAL EXPENSES</b>	<b>227,515</b>
<b>Ending Balance</b>	<b>10,942</b>
<b>One-Time Income</b>	
DSS Covid Grant	<b>13,000</b>
Payroll Protection Loan (Forgiven)	<b>40,615</b>
<b>Ending Balance + One-Time Income</b>	<b>64,557</b>

Respectfully submitted,  
Leigh Ford, Day School Board Chair