

*We are a community of all ages gathered by God's grace
for worship, learning, loving and service to all.*

**MINUTES - Good Shepherd Lutheran Church Council Meeting
Sunday, October 18, 2020**

Present: Anna-Marie Plyler, Donna Foster, Ed Beaman, Jennifer Ross, Karen Lucas, Katie Bostic, Marcia Woodward, Mitch Uehling, Noah Adams, Pastor Isenhower, and Steve Steck.

Absent: Jamie Sanders and Stacy Gross

Call to Order and Devotion: President Ed Beaman called the meeting to order at 6:31 P.M. Ed Beaman gave the devotion and offered prayer.

Adoption of Agenda:

Secretary Anna-Marie Plyler noted that the Agenda be amended to include the Treasurer's P&L Report and Balance Sheet, the submission of a Youth and Children written report, and the inclusion of 2021 Budget Process under New Business. **The Amended Agenda was Adopted by Acclamation.**

Adoption of Minutes:

- 1) September 20, 2020 Council Minutes: Motion to approve by Donna Foster, second by Karen Lucas. **Minutes Unanimously Approved.**

Attendance and Membership for September 2020

<u>2020</u>	<u>8:30</u>	<u>SS</u>	<u>10:45</u>	<u>Total</u>		<u>2019</u>	<u>8:30</u>	<u>SS</u>	<u>10:45</u>	<u>Total</u>
9/6/2020	DRIVE IN SERVICE			87	2020 COVID19	9/1/2019	52	15	100	152
9/13/2020	DRIVE IN SERVICE			73	2020 COVID19	9/8/2019	52	54	110	162
9/20/2020	DRIVE IN SERVICE			89	2020 COVID19	9/15/2019	60	50	109	169
9/27/2020	DRIVE IN SERVICE			79	2020 COVID19	9/22/2019	64	N/A	104	168
					2019 Reception for Pastor John	9/29/2019	43	33	93	136
Average				82		Average	54	38	103	157

Total Membership 12/31/2019: 708

Total Active Members 12/31/2019: 402

Current active membership at the time of the September 2020 Council Meeting: 395

Members Added since the September 2020 Council Meeting: 1

Sara Adler Inabinet: Baptism

Members Removed since the September 2020 Council Meeting 2020: 2

Mildred Louise Hayes: Death

Wilhelmina Edwards: Death

Current active membership at the time of the October 2020 Meeting: 394

Reports

1. Treasurer's Report: Balance Sheet and P&L Report for September was submitted. Select Committee Financials Distributed Directly to Committee Chairs.
2. Pastor Andrew's Report: Pastor's Written Report Submitted.

Standing Committees:

1. Communication Committee – Karen Lucas, Council Liaison with Wade Wingard, Contact: No Written Report Submitted.
2. Evangelism Committee – Stacy Gross, Acting Chair. No Written Report Submitted.
3. Finance Committee – Jamie Sanders, Council Liaison with Rebecca Richardson, Chair: No Written Report Submitted.
4. Gifts Committee – Marcia Woodward: No Written Report Submitted. Mrs. Woodward reported that as of October 16th, 68 Pledges had been received. .
5. Learning Committee – Katie Bostic, Chair: Written Report Submitted.
6. Parish Life Committee – Karen Lucas, Chair: Written Report Submitted.
7. Property Committee – Ed Beaman Council Liaison with Lauren Chandler Chair: No Written Report Submitted. Ed Beaman updated Council on the roof. Good Shepherd received \$5,000 additional insurance funds for previously undiscovered damage as a result of the first layer of roof being removed. The contractor is expected to begin in two weeks.
8. Social Ministry Committee – Steve Steck Council Liaison with Don Caughman Chair: Written Report Submitted.
9. Worship Life Committee: Donna Foster, Chair: Written Report Submitted.
10. Youth & Children Committee: Mitch Uehling, Chair: Written Report Submitted.

Old Business:

1. Nominees Who Have Agreed to be Placed on the Ballot for Council:

Mary Aitchison	Don Caughman	Leigh Ford
Janet Lockhart	Cathy Milejczak	Emily Whitlow
Peter Zornow		

The Youth Deacon will be named by the Youth Committee
2. Request for Nominations From the Floor
As was announced at Drive-In Worship on October 11 and posted via "GSLC Needs To Know" email on October 16, names for "From the Floor" are due to Anna-Marie Plyler by Noon on Wednesday, October 21.
3. Council Election Schedule
The Notice of the Congregational Meeting on November 8, 2020 will be mailed out on October 26. Biographies will be included in the mailing. Election will be held on November 8 at Drive-In Service. At that service, the ballots will be given to the voting members of the congregation as they drive into the parking lot. Ballots will be collected at the beginning of the service and will be counted during the service.
4. Drive-In/Streaming Service:
Ed Beaman has requested assistance with the manpower required to conduct Drive-In Service as well as future Streaming Service. Mr. Beaman requested that Worship and Music add \$50 to \$75 per service for paid technical assistance when needed..

5. GSLC Restart Committee

President Beaman notified Council that he would ask the Restart Committee to reconvene within the next one to two weeks.

New Business:

1. Resignation of the Good Shepherd Finance Committee Chair

President Beaman notified Council that Rebecca Richardson has resigned as Chair of Finance Committee. Rebecca's mother has undergone recent surgery and has come to live with Rebecca during her convalescence. It has also been decided that the conversion of Good Shepherd's membership and financial database to the updated Realm platform will not take place until the first of 2021.

2. Weddings

President Beaman briefed Council that Executive Committee approved for a long planned wedding be allowed to take place as originally scheduled in the sanctuary in December of 2020. Since it was never expected that the COVID-19 pandemic would still be a prominent concern as long as it has, President Beaman suggested that for future understanding that a Pandemic Wedding Policy be drafted by the Wedding Guild.

3. \$1,000 Gift to Good Shepherd

A donor has gifted Good Shepherd with \$1,000 and has requested that Good Shepherd use it now where most need. Council agreed that the \$1,000 be allocated to the 2021 Worship and Music Budget to help defray the cost of paid technical assistance for Drive-In and Streaming Service.

4. 2021 Budget Process

The 2020 GSLC Budget will be the baseline from which the 2021 budget will be defined. Committee Chairs should note any additional expenditures that will be required in 2021 as well as any reduction in expenditures for 2021. Committee Chairs will be given an Excel spreadsheet of their original 2020 approved budget as a tool to submit their 2021 budget. Since Council approved an expenditure not to exceed \$1,000 for Realm Training and since now GSLC will not be transitioning to Realm until the end of 2021, the following motion was made by Jennifer Ross and the second was provided by Marcia Woodward:

I move that the funds approved at the August 16, 2020 Council meeting for Realm Training be rolled forward to the 2021 budget. Motion Unanimously Approved.

Petitions and Communications:

1. Council was reminded to stay in touch with their committees.
2. The COVID-19 Tracking for South Carolina was provided to Council.
3. Marcia Woodward was able to locate a hard copy of the Good Shepherd Memorial Fund Policy Guidelines that were approved by Congregational Council on August 18, 2013. A PDF of the document will be given to the Parish Administrator to be placed on the Good Shepherd Server.

Looking Forward

1. Fun Ideas

Again, Ed Beaman requested that Council think of some fun ideas for fellowship that can be done while still social distancing.

- a. The idea of a Food Truck, an outside concert, and an old fashion picnic were suggested.

The Pulse:

N/A

Executive Session:

N/A

Adjourn:

Meeting was adjourned at 8:08 P.M. with Council Members joining in the Lord's Prayer.

Respectfully Submitted: Anna-Marie Plyler

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**MINUTES - Good Shepherd Lutheran Church Called Congregational Meeting
Sunday, November 8, 2020**

The purpose of the Called Congregational Meeting was to vote for six Council members

As the congregants entered the parking lot before the service, each member eligible to vote was given a preprinted ballot for casting their vote.

President Beaman called the meeting to order at 9:34 A.M. before the start of Drive-In Service.

Mr. Beaman informed the congregation that the purpose of the meeting is to vote for six Council Members. He notified the membership that if they voted for more than six nominees that their ballot would be determined invalid. President Beaman instructed the congregation to mark their ballots and to hold their ballots high out of the window where the tabulators would come to collect their ballots. He stated that the ballots would be tabulated during the service and the results would be announced at the close of the service. If there was a runoff, the runoff vote would be conducted the following Sunday.

After the votes were collected, Mr. Beaman announced that the meeting was in recess at 9:37 A.M.

President Beaman reconvened the meeting at 10:18 A.M. At that time, he announced the results of the election. The six new Council members are as follows: Mary Aitchison, Don Caughman, Leigh Ford, Janet Lockhart, Cathy Milejczak, and Emily Whitlow.

The meeting was adjourned at 10:19 A.M.

Respectfully Submitted: Anna-Marie Plyler

Pastor's Report
Rev. Andrew Isenhower
October 16,2020-November 12, 2020

Pastoral Acts

- No funerals
- Baptism for Emerson Kemp
- No weddings

Worship and Music

- I preached, presided, and led worship for 4 drive-in services.
- I participated in worship planning.

Education

- I have continued leading the mid-week bible studies via Zoom twice a week.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study in the FAB Tuesdays at 11:30 AM.

Pastoral Care

- I made no hospital/rehab visits as these facilities remain closed to visitors.
- I made 21 Pastoral Care phone calls.

Social/Fellowship/Community Events

- I participated in the Trunk-or-Treat event.

Church Business

- I have continued supervising our seminary student Aaron Spangler.
- I attended the following committee meetings:
 - Finance Committee
 - Evangelism Committee
 - Social Ministry Committee
 - Executive Committee

Synodical Business

- None this month.

Continuing Education

- I met with my clergy group. We meet with a counsellor once a month to discuss life and ministry and support one another.

Self-Care

- I took time each day for devotional reading and prayer.
- We are continuing to do our best to balance work, family life, and James' virtual school. His district has begun hybrid learning, so he is in school two days a week. Please continue to pray for all families and school employees during this unprecedented time.

Respectfully submitted,



Pastor Andrew Isenhower

Evangelism Committee Meeting Minutes
Nov. 11, 2020
Good Shepherd Lutheran Church FAB

Members Present: Bruce Shealy, Mary Stallings, Don Hyatt, Stacy Gross, Pastor Andrew Isenhower

Members Absent: Penry Gustafson, Helen Hanayik, Steve Hanayik, Jim Johnson, Karen Lucas, Pat Quattlebaum, Ronnie Roche, Becky Shealy,

Meeting called to order at 5:32 pm.

Stacy Gross began the meeting with a brief meditation focusing on heartfulness followed by a prayer.

The Committee reviewed the initiatives of 2020 that included the following:

- Members of a Subcommittee reached out by mail and phone calls to those members who had not been a part of the active roster for an extended period of time. The committee cleaned up the church roster and removed a number of members following these communications. Some follow-up is still needed, as at least one family has asked to be put back on the roster.
- Members of a Subcommittee on New Member Sponsorship reviewed previous sponsorship initiatives and put a fresh New Member packet together. Don Hyatt offered that some of the difficulties experienced with sponsorship in the past included members being asked to sponsor new members at the last minute, those signing up to be new member sponsors not being asked to serve, and challenges finding the right sponsor with similar interests as new members. (Note: Pastor Andrew will mention to Deborah that we can begin to track New Member sponsors in the "Comments" column on the church roster.)

Brainstorming Ideas for Evangelism in the current climate:

- Bruce Shealy believes that the most critical component to evangelism is getting back to in-person worship.
- The Neighborhood Shepherds initiative, which was started a few years back but never took off, is another idea to consider revisiting when appropriate.

Letter/Card Writing Campaign:

- Mary Stallings mentioned that she recognized how much she's missed sharing the peace at church. As a means of sharing the peace in a new and different way in the midst of COVID restrictions, she proposed a postcard initiative.
- Postcards will be sent out to all active members with some children's art work (hand prints from James and Amelia Isenhower), "Peace Be With You," prominently displayed, and words encouraging members to reach out to others in the congregation to continue to pass the peace along. Emails, letters, phone calls, and texts will be encouraged.
- Mary will create a "mock-up" of the postcard. The draft will be sent to Deborah who can help us communicate with the printer and mail the postcards.

Next meeting time to be determined at a later date.

The meeting closed with members reciting the Lord's Prayer and adjourned at 6:21 pm

Respectfully submitted,
Stacy Gross

The Gift Committee

Members: Lula Camp, Mark Lovern, Deb Embrey, Bruce Shealy, Gaye Tucker and Marcia Woodward

The Gift Committee has been communicating via e-mail and phone since October 25, 2020. As of November 11, 2020, we have a pledge/financial total of \$347,322.00 for the upcoming year, 2021. This total includes all pledge/financial cards received, all commitments received per telephone calls by the Gift Committee, and the contributors that never pledge but constantly give through VANCO. There are currently 12 members that pledged last year that have not pledged this year. The total of the pledges from these 12 members for last year is \$39,150.00.

The total amount received last year was \$422,407.00. For 2021, we have received \$347,322.00. We currently have a deficit of \$75,085.00.

We have received the offering envelopes. We will begin distributing these before the drive in service on November 22. This will save approximately \$600 in mailing costs.

Respectfully submitted,

Good Shepherd Lutheran Church
Worship Life Committee Virtual Meeting
October 21, 2020 6:30 PM

Present: Donna Foster, Neal Inman, Nancy Hyatt, Pastor Andrew Isenhower, Steve Fink, Marcia Woodward, Susan Sturkie, and Cody Jones

Mrs. Foster called the meeting to order at 6:30 and thanked everyone for participating. She invited Pastor Andrew to speak first because of his 7:00 PM bible study.

Pastor Andrew suggested we focus on the liturgy, usher duties, the duties of other volunteers, and the procedure for Communion. He felt that the service in the sanctuary needed to be different from the parking lot service but still be very respectful of the need for the health and safety of everyone participating. The soon to be streaming service will initially not have communion and other adjustments to meet that format. All of the services need to be recognizable but as safe as possible.

Mr. Fink asked about the number of services. Pastor Andrew said the goal for now is the parking lot service, a steaming service, and a service in the sanctuary. The sanctuary service must meet the safety guidelines provided by the Re-entry Task Force once the decision to again meet in the sanctuary is made. As of this time, the re-entry date has not been determined. For the time being the streaming service will be recorded but may be live at some point in the future. Mrs. Hyatt asked where the service will be available. Currently it will be on Youtube and possibly Facebook. Pastor Andrew reiterated our biggest concern is the safety of the worshippers. Many have been isolated and want to come, yet these may be the most vulnerable. A contact tracing plan is needed in the event that a covid positive person attends the service.

Mr. Jones and Mrs. Sturkie have created a bulletin that should work well for multiple services. Mr. Jones said that soloist and small groups of singers / musicians, wearing masks and socially distanced, should be safe based on the research he has done. However, he said he was in no hurry to get back to worshipping in the sanctuary, given the current state of Covid in South Carolina. Mrs. Foster noted that Kerry Stubbs had emailed her thoughts on re-entering the sanctuary for services and she too did not think we should rush to do so. Mr. Fink said that he also leaned toward using an abundance of caution in making the decision to return to the sanctuary and the procedures to use once there. Mrs. Hyatt concurred.

The committee was very appreciative of all of the work Cody Jones, Meredith Jones, Susan Sturkie, and Michael Simmons have done to provide music during the past 6+ months.

Mrs. Foster had contacted the usher captains and about 50% of the ushers were willing to service. Our next task is to determine the specific duties the ushers would need to provide (guiding worshipers to appropriate seating, providing masks for those who did not bring one, pointing out where offerings can be deposited, taking on the duties of greeters, etc.)

Mr. Jones said about 10 choir members were interesting in participating in the services. In the streaming services the choir and music team are socially distanced and wear masks. Mr. Jones is the only person touching the music handouts. Mrs. Sturkie reported that the current streaming license was for traditional music but the new license would begin in December and include contemporary music.

Mrs. Hyatt asked how we are to deal with a worshipper who refuses to wear a mask. The immediate response was that the person would need to go to the parking lot service. While this seems the obvious solution to us, the fact that the person has chosen not to wear a mask may indicate they are not very flexible so further thought needs to be given to dealing with this situation.

General thoughts:

Offerings should be placed in baskets at the sanctuary doors.

Bulletins will not be handed out, they should be printed at home or viewed by electronic device.

Communion can continue to be done with individually packaged wafer and juice. A method to quickly dispose of the package needs to be determined.

Reservations can be made to attend the service. This would also aid in contact tracing.

A plan for contact tracing needs to be developed.

If reservations are made, assigned seating can be made, which will further aid in contact tracing.

Reservations will also allow us to manage the number of worshipers attending.

Reservation software (Eventbrite, etc.) could easily be managed and those who can not make online reservations could call the church office. A deadline would have to be set (possibly Thursday evening or Friday morning).

If communion was the last act of the service, worshipers could take the packing to trashcans located in the narthex on the way out.

Staggered dismissal could help with social distancing.

Mrs. Foster will contact the Council Chair and the Parish Administrator about the possibility of making reservations for services.

Mrs. Woodard thanked the staff and music team again for all of their efforts to provide a fulfilling church service. Everyone who attends the Sunday parking lot service is very appreciative of the opportunity to worship and be together.

Mrs. Foster asked if any one had suggestions for a Christmas Even service, assuming we would not yet be in the sanctuary. Mrs. Hyatt suggested having a service in the parking lot. Mrs. Sturkie suggested luminaries to light up the area. Mrs. Foster suggested it could start early, 4:00 or 4:30 since it would be dark by 5:30 ish.

Mrs. Foster said she would let the committee know if she learned of any new decisions from the Re-entry Task Force. The next Worship Life Committee meeting could be scheduled based on any new information. If none was forthcoming, the Committee would proceed on the current course of developing a safe and rewarding service.

The meeting adjourned at 7:40 PM.

Good Shepherd Youth & Children Ministry Minutes

Mission statement “We are a community of all ages gathered by God’s Grace in faith for worship, learning, loving and service to all”

Meeting held in FAB on Monday, November 9th called to order at 6:41pm

Members in attendance – Amy Kemp, Leigh Ann Tollison, Jennifer Ross, Mitchell Uehling and Susan Uehling. Those excused Pastor Andrew, Barbara Rowell and Deborah Whitlow.

Devotion led by Jennifer Ross, Wisdom and Waters, from Proverbs 18:4

Minutes approved from September 28th meeting.

Youth Committee previously voted and approved Eden Rowell to serve as the youth representative on Church Council in 2021.

Mitch asked for feedback on the Oct. 25th Trunk r treat. Everyone felt this event was smooth, fun, safe and well attended. There were 18 trunks – 25 volunteers and roughly 30-35 families approximately 70 people in total attendance. We had about 3-4 GSLC day school families attend and many young families from GSLC.

Upcoming YOGS kickoff event scheduled at home of Ross Family in Blythewood. Jennifer suggested that we reach out to Deborah Mitchell for her to pull together a list of 11 year olds – 18year olds which should make up our 6th-12th grade active YOGS. Mitch agreed to email this request to Deborah. The Campfire, smores and hotdogs YOGS kickoff event will be held on Sat. Nov21st 5-7pm. Jennifer Ross has volunteered to take the lead on emailing ALL YOGS to attend. YOGS will be encouraged to bring a few canned goods to be donated to our GSLC Food Pantry. Due to Covid, no other YOGS activities or gatherings have been planned through the end of 2020 at this time.

Mitch and others discussed ways that our YOGS could get involved and it was suggested that our YOGS could help collect canned goods at the drive-in on the 3rd Sunday of every month when food is collected. Then after the service those YOGS would help Don get the shopping cart to the food pantry room. Another suggestion was to have YOGS help volunteer before the service hand out communion cups on plates with Don Caughman.

Since there has been no direction provided from Council or Re-opening task force at this time regarding when the Sanctuary will be re-opened, the youth committee discussed decorating an outdoor Chrismon Tree. Over the past several years, the Chrismon Tree lighting and decorating has become a tradition for our young family ministries, but due to Covid the youth committee thought that this event could be opened all members and families of GSLC. This could be a fun, safe cross generational event if in fact we would be celebrating Advent and Christmas outdoors this year. Amy and others suggested we invite all members to create outdoor Chrismon decorations that would be able to withstand weather and outdoor elements. ***The date tentatively set for lighting and decorating of an outdoor Chrismon Tree would be set for Sunday, Dec 6th immediately following the drive-thru service?***

Motion: Council approves property to purchase a large outdoor Tree or have one donated that will be securely mounted and can be decorated and lit up as our Chrismon Tree during the outdoor Advent Season.

Mitch Uehling made the motion and Jennifer Ross 2nd the motion and it was unanimously approved. Guidance, feedback and approval from Property and Council has been requested by youth committee for the lighting and decorating of an outdoor Chrismon Tree.

During the Pulse section of our youth meeting, Amy Kemp brought up the need for GSLC to strongly consider having a children's church service for children ages 3,4 &5-year-olds. This would be the age group of those children too old for Nursery, but not yet to Kindergarten. All kids would attend the first part of church and then after children's sermon all those 3, 4 and 5-year olds would go with 2 volunteers, maybe 1 adult and one YOGS downstairs to a Sunday School room to have a short children's church with reading of bible stories, activities, singing, crafts or game then come back upstairs before communion to finish the worship service with their parents. This was brought up in the past when Pastor Yoos and Pastor Bob were leading GSLC, but at that time they were not in favor of a children's church. Youth committee was in favor of only offering a children's church during the more traditional late service. Youth committee would like council and Pastor Andrew to share their opinion and input on trying to start a children's church to help young families and be able to attract more young families once we reopen the Sanctuary for regular worship services in 2021.

Meeting concluded with the Lord's Prayer and adjourned at 7:35pm.

Good Shepherd Lutheran Church
2021 Budget Proposal
November, 2020

		2020 Budget	2021 Proposed
Gifts and Income			
AA-1	Benevolence & Current expenses	455,906	400,000
AA-2	Loose Offerings	3,000	2,000
AA-3	Sunday School		
	Use of Building		2,000
	<i>Carry Over from prior year</i>	22,060	50,000
	Gifts & Income subtotal	\$480,966	\$454,000
Expenses			
COMMUNICATIONS COMMITTEE			
N-01	Public Relations	1,456	1,500
	Communications Committee subtotal	\$1,456	\$1,500
EVANGELISM COMMITTEE			
L-01	Evangelism Programs & Materials	1,150	1,000
L-02	New Member Materials & Meals	250	200
	Evangelism Committee subtotal	\$1,400	\$1,200
FINANCE COMMITTEE			
A-01	Mission Support	48,783	44,000
I-01	Outside Printing	2,500	2,500
I-02	Office Administration Expense	1,500	2,000
I-02a	Office Equipment and Supplies	10,000	10,000
I-02b	Council expense	500	0
I-02c	Synod Assembly	1,000	1,000
I-03	Postage	5,500	4,000
I-04	Telephone & Internet	7,000	7,000
I-05	Information Technology Hardware	13,300	7,500
I-07	Vanco Fees	750	1,000
I-09	Insurance	30,000	30,000
	Finance Committee subtotal	\$120,833	\$109,000
GIFTS COMMITTEE			
G-01	Offering Envelopes	1,300	1,300
G-02	Stewardship Supplies & Diner	1,600	0
	Gift Committee subtotal	\$2,900	\$1,300
LEARNING COMMITTEE			
F-01	Church School Series	1,750	1,225
F-02	Church School Supplies	250	175
F-04	Catechetical Materials & Dinner	2,555	1,775
F-06	Vacation Church School Supplies	900	650
F-07	Small Group Ministries	200	175
F-16	Resource Library		
	Learning Committee subtotal	\$5,655	\$4,000

Good Shepherd Lutheran Church

2021 Budget Proposal

November, 2020

		2020 Budget	2021 Proposed
MUTUAL MINISTRY COMMITTEE			
C-01	Senior Pastor Salary	46,722	46,722
C-02	Senior Pastor Housing Allowance	16,000	16,000
C-03	Senior Pastor Self Employment Tax Allowance	10,323	10,323
C-04	Senior Pastor Pension Benefit	8,765	8,765
C-05	Senior Pastor Medical Benefit	22,632	23,304
C-12	Supply Pastors	1,000	1,000
C-13	Continuing Education - Pastor	1,200	1,200
C-14	Senior Pastor Portico Retiree Support Expense		300
C-15	Senior Pastor Disability benefit		1,500
C-16	Senior Pastor Life Insurance	1,200	1,200
C-17	Senior Pastor Phone Allowance	300	300
C-18	Senior Pastor Auto Allowance		3,600
	Mutual Ministry Committee subtotal	\$108,142	\$114,214
PARISH LIFE COMMITTEE			
D-01	Paper & Miscellaneous Supplies	1,500	1,500
O-02	Recreation Ministry	100	100
O-03	Congregational retreat	500	500
O-04	Young Adult Ministry (YA WAY)	200	200
O-05	Inter-Generational Events	500	500
O-06	Receptions	500	500
O-07	Supper Club	200	200
O-10	Homecoming Celebration	500	0
	Parish Life Committee subtotal	\$4,000	\$3,500
PROPERTY COMMITTEE			
J-03	Supplies Janitorial	2,500	3,000
J-04	Supplies Grounds	2,000	1,000
J-05	Utilities	28,000	25,000
J-06	Painting, Repairs & Improvements	18,000	15,000
J-07	Supply Sexton	1,500	1,000
J-08	Major Capital Projects Fund		*
J-09	Maintenance & Other Contracts	6,500	6,500
J-10	Church Bus Maintenance & Taxes	1,000	500
	Property Committee subtotal	\$59,500	\$52,000
SOCIAL MINISTRY COMMITTEE			
A-25	Supplies	100	100
A-35	Social Ministry Discretionary Fund	500	500
A-36	Wheel Chair Ramp fund	500	500
A-37	Food Pantry	300	300
K-04	Fun Fridays	100	100
	Social Ministry Committee subtotal	\$1,500	\$1,500

Good Shepherd Lutheran Church

2021 Budget Proposal

November, 2020

		2020 Budget	2021 Proposed
STAFF SUPPORT COMMITTEE			
E-01	Organist	17,934	17,934
E-11	Music Director	28,125	28,125
E-11a	Interim Music Director	2,600	0
E-13	Contemporary Music Director	10,400	10,400
I-08	Parish Administrator Mileage Reimbursement	200	200
I-11	Parish Administrator	38,000	38,000
I-13	FICA Taxes	11,120	11,120
I-17	Future Staffing Needs	9,360	0
J-01	Sexton	27,440	27,440
M-01	Nursery Attendants	1,500	1,500
NEW	Technical Assistance - Drive-in Services	0	1,600
	Staff Support Committee subtotal	\$146,679	\$136,319
WORSHIP LIFE COMMITTEE			
E-02	Music Assistants	2,500	2,500
E-04	Music Supplies - Traditional	650	650
E-04a	Music Supplies - Contemporary	300	300
E-05	Children's Music Supplies	250	250
E-06	Altar Flowers	0	0
E-06a	Funeral Flowers	1,000	1,000
E-07	Organ & Piano Maintenance	2,500	2,500
E-09	Seminarian Scholarships	0	2,000
E-15	Altar & Communion Supplies	1,200	1,200
E-16	Copyright Licenses	1,500	1,600
E-19	Devotional Resources	800	800
	Worship Life Committee subtotal	\$10,700	\$12,800
YOUTH & CHILDREN COMMITTEE			
H-02	Scholarships (Youth Conference)	900	900
H-03	Summer Youth Gathering	500	500
H-04	Youth Programs	1,500	1,500
H-05	Young Family Ministry	400	400
H-07	God's Young Followers	300	300
H-08	Vetrans' Dinner	200	200
M-03	Transportation	500	500
	Youth & Children Committee subtotal	\$4,300	\$4,300
	Total Budget	\$467,065	\$441,633

* The Capital Projects Account is funded from individual donations