

*We are a community of all ages gathered by God's grace  
for worship, learning, loving and service to all.*

**MINUTES - Good Shepherd Lutheran Church Council Meeting  
Sunday, February 16, 2020**

**Present:** Anna-Marie Plyler, Donna Foster, Ed Beaman, Jamie Sanders, Karen Lucas, Katie Bostic, Marcia Woodward, Mitch Uehling, Noah Adams, Pastor Andrew Isenhower, and Steve Steck.

**Absent:** Jennifer Ross.

**Call to Order and Devotion:** President Ed Beaman called the meeting to order at 6:30 P.M. Anna-Marie Plyler gave the devotion and offered prayer.

**Adoption of Agenda:**

Ed Beaman asked if there were any changes to the Agenda. Having none, he declared the **Agenda Adopted**.

**Adoption of Minutes:**

Ed Beaman asked if there were any changes to the January 2020 Minutes. Having none, he called for a vote. The January 2020 Council Minutes were **Unanimously Approved**.

**Attendance and Membership for January 2020**

<u>2020</u>	<u>8:30</u>	<u>SS</u>	<u>10:45</u>	<u>Total</u>		<u>2019</u>	<u>8:15</u>	<u>SS</u>	<u>9:30</u>	<u>Total</u>
1/5/2020	55	55	108	163		1/6/2019	50	57	99	149
1/12/2020	47	65	109	156		1/13/2019	50	51	107	157
1/19/2020	55	54	93	148		1/20/2019	42	35	97	139
1/26/2020	52	56	127	179		1/27/2019	56	58	108	164
Average	52	58	109	162		Average	50	50	103	152

**NOTE:** The average January attendance of 162 is 40% of January's current active membership of 410.

Total Membership 12/31/2019: 708

Total Active Members 12/31/2019: 402

Current active membership at the end of December 2019: 402

Members Added in January 2020: 9

Reverend Andrew Isenhower

Michelle Isenhower

James Isenhower

Amelia Isenhower

Brian Cohl

Stacey Cohl

Trey McLeod

Kimberly McLeod

Eve McLeod

Members Removed in January 2020: 1

Alice Riley (death)

Current active membership at end of January 2020: 410

### Reports

1. Treasurer's Report: Treasurer submitted a Balance Sheet and Profit and Loss Statement for the Year Ending December 2019. Select committee financials were distributed directly to the Committee Chairs.
2. Pastor Andrew's Report: Written Report Submitted.

### Standing Committees:

1. Communication Committee – Karen Lucas, Council Liaison with Wade Wingard, Contact: No Written Report Submitted
2. Evangelism Committee –Written Report Submitted.
3. Finance Committee – Jamie Sanders, Council Liaison with Rebecca Richardson, Chair: No Written Report Submitted.
4. Gifts Committee – Marcia Woodward: No Written Report Submitted.
5. Learning Committee – Katie Bostic: No Written Report Submitted.
6. Parish Life Committee –Karen Lucas: Written Report Submitted.
7. Property Committee –Ed Beaman, Council Liaison with Lauren Chandler, Chair: Written Report Submitted.
8. Social Ministry Committee –Steve Steck, Council Liaison with Don Caughman, Chair: No Written Report Submitted.
9. Worship Life Committee –Donna Foster: Written report submitted.
10. Youth & Children Committee – Mitch Uehling: No Written Report Submitted.

### Old Business:

1. Status of Total Repair Bills vs. Insurance Coverage for Sanctuary Basement Leak  
See Page 7 for Statement from Property Committee
2. Status of Nomination for Vacated Council Seat  
Awaiting a decision from a nominee. Council provided four additional member names should the nominee already contacted decline the nomination.
3. Status of Homecoming Preacher and September 13, 2020 Date  
President Beaman advised that he had not yet heard from Pastor Feltman. Mr. Beaman said that it was likely due to Pastor Feltman awaiting his next Council meeting to obtain permission to be our Guest Preacher. President Beaman said that he would send a follow-up email if he has not heard from him in a few days. Since we have no confirmation from Pastor Feltman, we have not set the Homecoming Celebration date yet.
4. Safety and Security Task Plan  
At January's Council Meeting, members were asked to read the plan and make comments to be submitted at the February Council Meeting. Members submitted their comments. Mrs. Plyler made note of the comments and will forward them to Greg Sox, Chair of the Safety and Security Task Force.

### New Business:

1. Motion from Executive Committee:  
*Executive Committee moves to approve Becky Shealy as the designated person to handle transactions with the Charles Schwab Account which is managed through Beers Knight Financial Advisors LLC.*  
Background Information: The Schwab account exists solely as the means by which Good Shepherd converts stock gifts and in return sells the stock and deposits the proceeds into the Good shepherd checking account. After discussion, motion **Unanimously Approved**.

## 2. Motion from Executive Committee

*Executive Committee moves to amend Good Shepherd's Mission Statement to now read:*

***"We are a community of all ages gathered by God's grace  
for worship, learning, loving, and service to all."***

*It will replace the current Mission Statement which reads:*

***"We are a community of all ages gathered by God's grace in faith  
for worship, learning, loving, and service to all."***

After discussion, the motion was **Unanimously Approved**.

## 3. Motion from Parish Life

*As the Retreat Task Force has made it the motto of the retreat, the Parish Life Committee moves that Council adapt the motto "We Are Good Shepherd" as the motto for Good Shepherd Lutheran Church. We would like to use it on t-shirts and other things to identify us as Good Shepherd and build our fellowship.*

*At the beginning of the discussion time for this motion President Beaman vacated the chair and passed it to Vice President Woodard so that he could actively participate in the discussion of this motion. Mr. Beaman had a concern that if this was to be the church's motto, that the word "Lutheran" was not included. After Mr. Beaman expressed his concerns, Vice President relinquished the chair back to Mr. Beaman. What followed was a discussion by Council Members concerning the importance of "Lutheran" being included in the verbiage if in fact that it was the Parish Life Committee's intention for the motion to be the official "motto" of Good Shepherd Lutheran Church rather than a one time use on tee shirts at a church or retreat gathering.*

*As a result of the discussions, Katie Bostic moved that:*

*As Chair, Karen Lucas return the Parish Life Committee motion back to the committee for further clarification/specificity and bring the revised motion back to Council. Second by Steve Steck. Motion was **Unanimously Approved**.*

## 4. Motion by Youth and Children Committee

*Youth & Children Committee moves that any remaining or unspent funds in the Youth and Children Budget at the end of 2020 be moved into the Youth Summer Mission Fund.*

Background Information: This will assist in providing funds for the National Youth Gathering and hopefully reduce the number of fundraisers. After discussion motion was **Unanimously Approved**.

## 5. Motion from Staff Support Committee

*Staff Support Committee moves that Cody Jones be hired as Part Time Director of Music Ministry working 15 hours per week at an annual salary of \$26,000 plus employer taxes. His first date of employment will be March 2, 2020. After discussion the motion was **Unanimously Approved**.*

6. Motion from Staff Support Committee

*Staff Support Committee moves to approve the job description below for the Part Time Director of Music Ministry.*

**Good Shepherd Lutheran Church  
3909 Forest Drive Columbia, South Carolina**

**Position: Part-Time Director of Music Ministry**

**Hours per week: 15 hours/week**

**Reporting to/Supervisor: Senior Pastor or Designee  
Evaluator of responsibilities: Senior Pastor in partnership with  
the President of the Congregation**

**General Description:**

*Performs all duties/functions relevant to the parish music program, coordinating with pastor(s), staff, Worship Life Chair, and appropriate congregation members in all aspects of music ministry.*

**Skills and Qualifications:**

1. *Bachelor's degree in music, church music, or other related degree a minimum*
2. *Demonstrated knowledge of the Church theology, liturgical practice, and use of music in worship; matching appropriate music with the Church year.*
3. *Demonstrated skill and competency at the keyboard and a working knowledge of other instruments such as Orff instruments and hand bells.*
4. *Experience and competency directing choirs and/or instrumental groups of all ages*
5. *Experience in choral organizations and administration*
6. *Ability to sing and play with accurate pitch and rhythm*
7. *Experience working as a team member with pastor(s), staff members, and congregational leaders*
8. *Have outgoing, congenial personality and relates well to others*
9. *Experience in planning and developing successful church music programs*
10. *Ability to maintain confidentiality in all matters*
11. *Meets the criteria outlined in the Good Shepherd Lutheran Church (GSLC) Handbook and agrees to sign acceptance page of the handbook*
12. *No prior conviction of felonies and will agree to a background check*

**Duties and Responsibilities:**

1. *Planning, scheduling, and coordinating:*
  - a. *As the Music Director, attends all planned and special worship services including Lent and Advent as part of the musical staff, providing Cantor and/or Choir Director Functions.*
  - b. *In consultation with the Senior Pastor and organist offers input for weekly hymn selection for all Sunday morning services and other seasonal services and events of the church.*
  - c. *Participates in the planning of worship and other musical activities in the congregation.*
  - d. *Schedules choirs, ensembles, instrumentalists, soloists, participating in worship or special events.*

- e. *Organizes and leads all choir practices and directs choirs for Traditional, Children, Youth and Hand Bells as deemed appropriate. At this time Youth and Hand Bells are inactive. If at such time they are reactivated they would be included in this position.*
  - f. *Coordinates volunteers for Funeral Choirs in a timely manner and participates as available.*
  - g. *Provides as requested by the Sr. Pastor or his/her designee, the needed musical and educational components for Sunday School, Vacation Bible School, and any other services or programs of the Church where music is needed.*
  - h. *Utilizes the gifts of the music program to coordinate music based social ministry offerings as appropriate.*
  - i. *Participates with the pastor(s), staff, and other leaders in facilitating congregational goals, assuming leadership and responsibility for tasks as mutually agreed with supervising pastor(s).*
  - j. *At the request of the Worship Life Chair attends Worship Life Committee meetings.*
2. *Recruiting, organizing, educating, and training:*
- a. *Develops a recruitment program for all choirs and instrumentalists with the exception of Contemporary, which is handled by its own director.*
  - b. *Develops music related activities for all age groups within the congregation.*
  - c. *Makes available new resources and ideas to music program participants and serves as a resource person in musical education program.*
  - d. *Works with the pastor(s) to provide education regarding liturgy, music, and church history to the congregation.*
  - e. *Attends meetings as requested by pastor(s), attends other congregational committees for short and long-term planning of liturgical celebrations and special occasions in the parish, assisting in the preparation and implementation as needed to ensure its success.*
  - f. *Works with the pastor(s), and other music staff to recruit guest instrumentalists and/or soloists for worship services, when appropriate.*
  - g. *Works with the organist/music associate, to maintain the music library by recording title of anthems and dates sung, filing, and ordering music, and supervises the maintenance of all instruments (organ, piano, keyboards, Orff instruments, hand bells, etc.).*
  - h. *Maintains professional competency by attending synod and continuing educational opportunities, teaching workshops or retreats, and reading professional journals.*
  - i. *Oversees the cleaning, replacement, storage, and inventory of all choir robes (adult and child) in the Good Shepherd inventory.*
3. *Budgeting and monitoring of expenses:*
- a. *Determines, consulting with the music ministry staff, and submits to the Worship Life Chair the annual budget requirements for the music program.*
  - b. *Administers, in coordination with the Worship Life Chair and the organist/music associate the approved budget.*
4. *Annual Reporting:*
- a. *Coordinates the accumulation of information on yearly activities of all musical groups and programs to give to the Chair of Worship Life for inclusion in the Annual Report of the congregation.*
5. *Abides by church policies and values.*
6. *Performs other tasks as requested by the Sr. Pastor or his/her designee*

*Submitted to GSLC Council: February 2020*

*Approved by GSLC Council:*

After discussion, the motion was **Unanimously Approved.**

7. Nominations for Staff Support Committee Vacancies  
Two members were recommended to serve on Staff Support Committee. President Beaman will contact them regarding their willingness to serve.
8. Nomination for Audit Committee Vacancy  
A member was recommended to serve on Audit Committee. Jamie Sanders, Treasurer will contact the member regarding their willingness to serve.
9. Constitution Revision Task Force  
President Beaman relayed the good news that Pastor Andrew has already started a draft GSLC updated constitution. Since Pastor Andrew is on the Constitution Committee of the South Carolina Synod Senate, his knowledge of the ELCA Constitution Guidelines is of great benefit to our effort in bringing the GSLC Constitution up to date. The following persons will serve on the Constitution Task Force: Pastor Andrew Isenhower; Ed Beaman, Council President; Anna-Marie Plyler, Council Secretary; and Stacy Gross, past Constitution Task Force Chair.
10. REALM Software  
REALM is a newer, more robust church management software product. It is a product of the same company of our current database software. Members of the Database Task Force have held workshops to define our needs and have viewed two demonstrations of the newer more user friendly Realm product. Jamie Sanders reported that the Finance Committee gave unanimous approval for Good Shepherd to move forward in upgrading to the new software. Jamie Sanders will follow up with our Realm sales contact person. Conversion/transition planning is the next step in this project.

#### **Petitions and Communications**

1. Council Members were reminded to be responsive and timely to the Parish Administrator's requests.
2. Mitch Uehling read a Thank You note from Don Caughman on behalf of the Social Ministry Committee thanking the Youth of Good Shepherd for the wonderful donation to the Good Shepherd Food Pantry. Don said that the donation would go a long way to meet the monthly food needs of a lot of people.
3. During this portion of the Council meeting, the question came up as to what fund would be used to pay for cost of the recent sanctuary basement flood damage. After discussion, Steve Steck made the following motion:  
*I move to pay the Flood Damage from Capital Fund. Second by Karen Lucas. Motion **Unanimously Approved.***

#### **The Pulse**

No items.

#### **Executive Session**

No Executive Session

#### **Adjourn**

Meeting was adjourned at 8:10 P.M. with the Council members joining in the Lord's Prayer.

Respectfully submitted: Anna-Marie Plyler

**Good Shepherd Lutheran Church  
Lower Sanctuary Flooding December 25,  
2019  
February 12, 2020**

Company	Task	Insurance Covered	Not Covered	Insurance Payment
Mike Stanley (Aquatec)	Plumber to clear restroom drains	0.00	1,675.00	0.00
Tripp's Cleaners	Launder men's choir robes (10)	267.53	0.00	0.00
Ace Hardware	Sandbags to reduce water spread (5)	35.59	0.00	0.00
American Leak Detection	Locate source of water leak	650.00	0.00	650.00
Mike Stanley (Aquatec)	Run new water line from meter to Classroom 4	0.00	8,460.00	0.00
SERVPRO	Water remediation (7 day charge limit)	10,000.00	0.00	0.00
Brewer Decorating	Pull & replace damaged carpet & baseboard	5,700.00	0.00	0.00
To be determined	Repair damaged sheetrock in 3 locations	1,000.00	0.00	0.00
To be determined	Repair suspended ceiling and replace tiles	300.00	0.00	0.00
<b>Total damage replacement and repairs:</b>		<b>17,953.12</b>	<b>10,135.00</b>	<b>650.00</b>
		<b>Actual reimbursement:</b>	<b>650.00</b>	
		<b>Less deductible:</b>	<b>(2,500.00)</b>	
<b>Insurance denial cost to Good Shepherd:</b>		<b>14,803.12</b>		
<b>Total cost to Good Shepherd:</b>		<b>27,438.12</b>		

The \$650 paid was for leak detection, considered an expense not requiring any deductible.  
Only the damaged carpet will be replaced at a cost of ~ \$5,700, saving ~ \$2,300.

**Repair Cost for Sanctuary Basement Leak**



**EVANGELISM COMMITTEE MINUTES**  
**Good Shepherd Lutheran Church**

**Evangelism Committee Meeting**  
**February 27, 2020 at 6:30 pm in Conference Rm.**  
**Scribe: Penry Gustafson**

**PRESENT:** Penry Gustafson, Helen and Steve Hanayik, Don Hyatt, Pastor Andrew Isenhower, Jim Johnson, Pat Quattlebaum,

**ABSENT:** Mary Stallings, Karen Lucas, Ronnie Roche, Becky Shealy, Bruce Shealy

**OPENING:** Penry opened the meeting reading the evangelism article in the March newsletter. Don Hyatt made a motion to accept the 1/16/20 minutes, and the motion was seconded by Pat Quattlebaum. Minutes were approved.

**HANDOUTS/SHARED DOCUMENTS:** 2-27-20 meeting agenda; updated visitor packet welcome letter, "Membership Roll-Last Contact Results dated 2-27-20; notes to evangelism committee submitted by Lula Camp dated 2-6-20

**ABSENTEE MEMBER SUBCOMMITTEE UPDATE:** A complete listing of those members needing parish roster removal was presented based on the previous 13 months of extensive work to identify these individuals. Additional names were added by Don Hyatt on behalf of Don Caughman. Pat Quattlebaum's designated names were also added. The removal list included those who have requested removal, those unable to be contacted in any way, and those who have not responded to our many attempts for contact. Others have returned to church as a result of our outreach and more than 30 have asked to stay on our membership rolls. Jim Johnson offered the motion to accept the list and Don Hyatt seconded. Through a unanimous vote, the committee is recommending to church council this list of members to be removed from the church roll. A complete motion will be forwarded by Penry to council. The 13 months long project is now complete. The committee plans to review attendance records quarterly provided by Deb Embrey, who works on Mondays.

**SPONSOR SUBCOMMITTEE:** Pastor Andrew explained that he has pulled together a new member packet which includes personal letters to new members. He promised to provide his new member packets to Penry. He met with recent new members during the Sunday School hour. Don explained his recent positive sponsorship experiences, and he stressed that sponsors need to maintain their relationships with new members. *The continued contact will help the new members to assimilate. If any members appear to be absent according to our attendance records, their sponsors can follow up within 6 weeks of the absence.* The committee recognized there is no record of sponsorship assignments, and Pastor Andrew suggested that a line be added in the church database for that purpose. Penry offered the drawstring bags (previously purchased by the committee) to be used as gifts to new members (along with all their new member information).

**CHAIRMAN REPORT:**

A nametag order was just completed, and 3 current order requests need to be filled. Usher nametags are kept in a drawer in the narthex, and ushers are not supposed to take them home.



Penry shared the updated welcome letter for the visitor packet which is revised quarterly for seasonal and photo purposes.

### **OLD BUSINESS:**

*Forest Acres Festival (4-25-20).* Efforts to register for the festival have been unsuccessful, with no returned contact. Pastor Andrew will contact Anna Marie who may know someone with the festival planning to find out how to get registered. *A church member needs to take the leadership role in planning and executing our time at the festival.* (Penry will be attending the congregational retreat.) The committee voted to participate at an earlier meeting.

*Community Blessings of Animals.* Penry shared the information provided by Pastor Eric Fink of Living Springs Lutheran Church in Columbia, SC. Their similar event is held in October. Pastor Andrew will review the calendar to find available Sunday afternoon dates in May and/or June. Once a date is selected, Penry will contact the venue and plan with pastor. Mays Park remains the chosen location.

### **NEW BUSINESS:**

*Discussion of yellow sign in sheets v. friendship registers.* Lula Camp requested that our committee revisit the use of the yellow sign in sheets, and respectfully asked that we return to using the green friendship records. Don and Penry led the discussion on the full reasoning and history behind the change in 2019, and pros and cons were once again offered. The possible cons: picking up and sorting the yellow sheets is time intensive for ushers, wasteful use of paper, and some people won't sign them. The friendship registers are costly to reproduce and often only has one name on the entire sheet. There will always be people who refuse to sign any sort of register, and there's not much of a difference in those numbers when comparing the two methods (as concluded by Deb Embrey). The church uses the usher head count for the official attendance record. Every single person has the option to sign and does not have to depend on the person at the end of the row to pass down the register. Not everyone passes the register down, but a sheet is provided for each worshipper regardless other's actions. Pat stated that ushers remind worshippers to sign the yellow sheets. The ease of the form and leaving it on the pew where each person sits, encourages a larger number of participants. Deb Embrey who directly uses these forms to record attendance on ACS and Deborah Mitchell, parish administrator, both support the yellow sheets and guided this change. With the yellow sheets, Deb easily separates members to input in the system, and the Pastor quickly identifies visitors to send off letters to them on the Monday after Sunday worship. The Pastor also support the use of the yellow sheets. Members who do not recognize others are asked to reach out to them and introduce yourselves and welcome the stranger. No motion or action was taken as a result of this discussion, so the yellow sheets will remain in use. The committee thanks Lula Camp for her concern of this process!

*Committee Leadership.* Penry announced her time conflicts in serving as committee chair and running for public office. She will continue to serve as long as possible but may be stepping down as chair in upcoming months.

**CLOSING.** The meeting was adjourned with a prayer led by Pastor Andrew.

### **NEXT SCHEDULED MEETING:**

**6:30 pm/Conference Room**  
**Thursday, APRIL 23, 2020**

## **Congregational Retreat 2020 – April 24-26**

**Retreat Theme: Renewal**

**...He saved us through the water of rebirth and renewal by the Holy Spirit – Titus 3:5**



Retreat Task Force

Recap as of 3/10/2020

There are 28 adults and 9 children currently signed up.

There are 2 adults and 2 children in addition that I know will be signing up.

Another member after reading about Dr Amy Montanez said she would like to go.

T-shirt sizes are needed by April 5<sup>th</sup>.

An email will be sent to all who have registered with their room number, where to get the key, where to take their snacks, what time meals are, a schedule and map.

We would like to have some Disney movies and popcorn on hand just in case.

We will find out what time the Gift Shop is open and let everyone know.

We are still working on getting people for the children's activities.

Pastor Andrew will bring his guitar for Friday night and other times.

Pastor Andrew has written up information about Dr Amy Montanez for the bulletins.

We will need volunteers to rearrange the room at the Faith Center for Saturday and for Sunday.

Respectfully Submitted,

Karen Lucas  
Parish Life Committee Chair

## **Report of the Property Committee March 3, 2020 Called Meeting**

As a reminder, the following information was provided in the February 12, 2020, Property Committee Report:

Mr. Michael Simmons, Interim part-time Contemporary Music Director, has requested that the longer rail in front of his keyboard be moved to replace the adjacent shorter rail. He also requested a tower sound system with 2 wireless microphones be purchased. The second request would need to be addressed by the Worship Life Committee in consultation with the Technology Sub-Committee.

The issue before the Property Committee is replacement of the short front row rail with the longer rail, opening up more floor space for music use.

The following background was provided prior to discussion of the request:

*When the current Sanctuary was being designed, several areas were identified for use by members confined to wheelchairs. These areas were at ends of certain pews and in an open area in the front row on the Madison Street side of the Sanctuary. This open area was created by using a long and short pew, with a long and short rail with kneelers. This open area has really never been used for wheelchairs and, no matter the original intent, this area has traditionally been used for music.*

*When our Contemporary service moved from the FAB to the Sanctuary, the short pew was removed and the long pew was moved to its location, freeing up more room for the music needs of this service. At that time, this appeared sufficient to meet everyone's needs. Both rails remained in place in order to preserve the architectural integrity of the space.*

*The Property Committee was asked by Michael Simmons, the Interim, part-time Contemporary Music Director to look at removing the short rail, replacing it with the longer rail, opening up more of the tiled floor for their music needs.*

After a very positive discussion concerning our Contemporary Service's music needs and the limitations posed by the traditional design of our Sanctuary, it was determined that more information was needed. The Property Committee chairman met with a small group meet to look at how to resolve the limited space problem affecting the music needs of our Contemporary service. The group included Donna Foster, Worship Life chair; Lauren Chandler, Property chair; Pastor Isenhower; Ed Beaman, Council President; Michael Simmons, Interim Contemporary Music Director; Jay Jenny, drummer; and Susan Uehling, a member of the Praise Choir.

This group met after the Shrove Tuesday pancake supper and talent show. The meeting was very positive with all parties looking for the best solution. The meeting was concluded with the understanding that Mr. Chandler would call a special meeting of the Property Committee next week to vote on the request. A called meeting of the Property Committee for this purpose was scheduled for Tuesday, March 2, 2020, at 6:30 in the Sanctuary.

The meeting was held as scheduled last night. Members in attendance were Joey Allison, Lauren Chandler, Jean Cockrell and Kappy Steck. Pastor Andrew Isenhower also attended the meeting. Excused were Richard Inman, Wes Snodgrass and Wilbur Smith. The meeting allowed those present to present their views on the request. All members, both present and excused, voted on the request. The committee was split on the final decision, with 4 votes for approval and 3 votes for non-approval. Considering the valid points made by those not wishing to remove more permanent items from the Sanctuary, the approval came with the caveat that if the area was not kept in a proper, orderly manner for the design and use of the Sanctuary that the rail would be put back in place. Exposing more open area will necessitate the need for proper storage and placement of the music equipment and wiring after the Contemporary service. This caveat was reinforced by the Council President and the Pastor at both this and the prior meetings.

The committee will proceed in removing the short rail and replacing it with the long rail, opening up more floor space. The short rail will be stored in case it may need to be reinstalled. There will be some not in agreement with the decision to expand the open area, while others would have disagreed with leaving the rail in place. This decision was made in the best interests of the congregation after much deliberation and prayer.

Respectfully submitted,  
Lauren Chandler, chairman

## Social Ministry Committee

The Social Ministry Committee met Thursday, January 23, 2020, with the following members present: Cheryl Beaman, Don Caughman (chair), Sid Havird, Pastor Andrew Isenhower, Kerry Stubbs, Susan Sturkie and Susan Uehling.

Updates were given on the various on-going and one-time social ministry activities under the committee's purview and plans made for 2020.

### **CHRISTMAS PROJECTS**

**Angel Tree** Susan Uehling reported that the response from the congregation was very good. Twenty-Nine Gifts were received for the Newberry Boys Farm and needy students at Bradley and Forest Lake Elementary Schools, as well as 54 gift cards for residents of Providence Home for Men and The Women's Shelter.

**Gifts of Hope** Kerry Stubbs reported that congregational response was again very good, although the total amount donated had not yet been compiled.

**Salvation Army** Janet Lockhart again coordinated this project. Congregation members filled 84 Christmas stockings for needy children, and volunteers "rang the bell" for the Red Kettle Campaign on December 12. We were planning to do December 12 but that had to be cancelled because of a scheduling mix-up.

### **FOOD PANTRY**

We continue to get 15-20 requests a week for food assistance. Anne Rush is coordinating this ministry, and she is assisted by five other dedicated volunteers: Carolyn Adams, Patty Fowler, Nancy Hubert, Verna Sawyer and Libby Slice. The congregation continues to support this ministry with gifts of food and with financial contributions.

**FUN FRIDAYS** Susan Sturkie continues to coordinate this ministry. The number of participants has decreased in the past year, but there still is a core group which looks forward to the regular activities. Volunteers are always needed. Jim and Barbara Kirk, who have moved back to Columbia, have indicated an interested in getting involved again. They were responsible for starting Fun Fridays many years ago.

**HUGS** The December noisy offering raised nearly \$400 for "hats, underwear, gloves, socks" for persons in the area. Susan Uehling will handle buying items and getting them to appropriate shelters.

**MEALS ON WHEELS** Good Shepherd volunteers continue to handle a Meals On Wheels route each weekday. Currently there are five recipients on the route. Regular volunteers are Alice and Charles Buckner, Don Caughman, Janet Lockhart, Debbie Smith, and Gaye and Jim Tucker. Peter Zornow is volunteering as needed.

**RAMP MINISTRY** This continues to be an active and visible ministry for a number of Good Shepherd volunteers. The team has built more than 100 wheelchair ramps at residences in the Midlands in the past 10 years. The committee reviewed a recently-received request for a ramp to be built, agreed it met the established criteria and forwarded it to the ramp ministry team for handling.

**SCHOOL SUPPLY DRIVE** Initially this was done to collect school supplies for the Cooperative Ministry. However, in the past few years, we have given the materials directly to Bradley and Forest Lake Elementary Schools. Anne Rush has been coordinating the activity but has asked that someone else take that responsibility this coming summer.

**TRANSITIONS MEAL PROJECT** This ministry continues to provide supper for around 200 homeless persons at the Transitions Homeless Center each quarter. Originally a project of the old Parlor Sunday School Class, the project is coordinated by Susan Weaver, who does an excellent job of planning and supervising preparation of a chili meal. Volunteers from Good Shepherd help with the cooking and serving. The project will be the social ministry emphasis for February.

**SUPPORT FOR SYNOD TANZANIA PARTNERSHIP** Good Shepherd continues to support the Synod's partnership with the Southwest Diocese of the Lutheran Church in Tanzania. Various items are collected or purchased and financial contributions made as needed.

**MONTHLY SOCIAL MINISTRY EMPHASES** The committee picks a worthwhile community project or ministry to support each month. The congregation is given the opportunity to learn more about the project and to make financial contributions. The emphasis for January is The Woodyard Fund, and the February emphasis will be the Transitions Meal Project.

#### **LENTEN SELF-DENIAL OFFERINGS**

The committee voted to recommend that Lenten Self-Denial Offerings be divided equally among The Family Shelter, Providence Home for Men and The Women's Shelter. There will be no other ministry emphases in March and April.

#### **NOISY OFFERINGS**

Whenever there is a fifth Sunday of a month, a noisy offering is collected during the worship services and designated for a specific social ministry cause. The next fifth Sunday is March 29.

The committee voted to designate volunteer services at the Dorn VA Center as the recipient of money collected. Sid Havird will check with a contact he has there to get suggestions for how the offering can best be designated.

In other activities, the committee discussed a request from South Carolina Lutheran Men in Mission to have a special offering to support the Pee Dee Indian Project. Good Shepherd Congregational Council had asked the committee to consider the request. Committee members agreed it seemed to be a good project but had questions about some of the specifics. Don Caughman will contact the appropriate person at SCLMM to get more information.

The next committee meeting is schedule for 6 p.m. Thursday, March 26, in the conference room.

Don Caughman, Committee Chair



## **Good Shepherd Youth & Children Ministry Minutes**

***Monday, February 10<sup>th</sup>, 2020 meeting began at 6:32pm.***

Attendance taken by Mitch Uehling, Lisa Sanchez, Susan Uehling, Leigh Ann Tollison, Deborah Whitlow and Pastor Andrew joined us after worship life meeting.

A devotion was led by Mitch -Psalm 112:6-7, "Good News, Bad News"

### **Old business:**

Lisa Sanchez made a motion to approve January 13<sup>th</sup> 2020 minutes, Mitch 2<sup>nd</sup>.

Several members shared feedback from Youth Sunday and the "Souper Bowl of Caring" luncheon. The overall theme was unity, bringing everyone together at 1 service time so show support and Love for our youth and children. Several from early service enjoyed liturgy, which was more contemporary feel based on the desires of the youth. Microphones will need to be incorporated next year and more practice by the YOGS to project their voices when speaking.

Souper Bowl of Caring Luncheon numbers doubled from the previous year, over 65 plates were served and over \$741

Mitch and Lisa shared feedback from the Jan 26<sup>th</sup> Event- GYF "Let your light Shine" which was held at St. David Lutheran Church. Delaney and Adam attended and they were a little slow warming up to others, but both seemed to make friends and enjoy themselves. Over 35 other kids, nice to have larger group their age. Kids decorated ceramic tiles to go on a cross for new Hispanic Lutheran congregation, played games had meaningful devotion and finished with snacks, food and Smore's around a campfire.

Upcoming events for GYF - Meet on Sunday, February 23rd after the late service for Game Day. Please bring your lunch or eat before you come. You may also bring a favorite board game is you wish. I will also have several games available. We will finish up around 1:30.

ELF (Elementary Lutheran Friends) with some of the Columbia area churches will meet on March 29<sup>th</sup>, Sunday 3-5pm at St. Stephen's Lutheran. A reminder e-mail and RSVPs closer to the date will be sent out.

### **YFM's Update:**

EASTER EGG HUNT Set for 10am in the FAB on Saturday, April 11<sup>th</sup>. Mitch will work to get a sign up sheet/Poster Board in the Narthex for Volunteers for setup, clean-up, hide eggs, take pictures, help with reading of Easter story, crafts tables and Deborah Whitlow will help set up Empty Eggs which will be placed in bags and then in a large box in the Narthex. These eggs can be picked up filled and then returned to the collections box by Palm Sunday, April 5<sup>th</sup>.

No snacks or food will be needed. Foam crafts, coloring pages, Easter tattoos and photo booth will be set up for kids and parents to do while waiting for everyone to arrive. A brief Easter story

will be shared by Anna Marie Plyer at 10:30am and then the Easter Egg Hunt will immediately follow. Mitch will work to find someone to give directions and help lead this event as he has a prior engagement and will be out of town. YOGS will arrive at 9am to help hide eggs and help set up for this event. Mitch will reserve FAB for April 11<sup>th</sup>. It was decided that the front of church office, front of church, front side of education building would be used for older kids to trick or treat and those kids ages preschool and younger would be inside the fenced playground.

## YOGS

Shrove Tuesday Pancake Dinner and Talent Show, Tuesday, February 25<sup>th</sup> at 6pm.

Jennifer Ross -Emailed Deborah Mitchell, Parish Administrator requesting for bulleting insert for Shrove Tuesday for Sunday 16<sup>th</sup> and 23<sup>rd</sup>. Deborah Whitlow or Mitch will request to reserve the FAB on Saturday 2/20 thru 2/26 so that we can set up and begin to decorate Mardi Gras theme. February 16<sup>th</sup> and 23<sup>rd</sup>. Leigh Ann and Deborah will purchase food with Thrivent card provided by Karen Lucas. Smity, Mitch, possibly Eric Whitlow and maybe Mike Weaver will be able to help lead volunteers in kitchen, cooking pancakes and sausage patties. Plan to arrive around 4pm on Tuesday, 25<sup>th</sup>.

Joey will be asked to set up 10 round tables on Thurs/Friday 20<sup>th</sup> or 21<sup>st</sup> so that they may be decorated over the weekend.

Upcoming March events – Changes to Calendar

Sunday, March 8 - Dinner and Learning program about credit card debt, saving and financial planning for teenagers and young adults. Outside guest speaker from Thrivent Financial will join us at 5pm for dinner and program. Leader: Susan Uehling, Dinner Leader: Deborah Whitlow

Sunday, March 22<sup>nd</sup> – Noon-4pm Spring Yard Clean-up for shut-ins or elderly members of our congregation. Mitch Uehling & Chris Herman will help lead this workday. Lunch: Leigh Ann. Youth will meet in youth room after 2<sup>nd</sup> service and need bring a change of clothes to worship.

Friday, April 10<sup>th</sup>– Good Friday dinner – All YOGS meet at youth room at 5pm and walk to Zesto's for dinner then worship. Lead by Jennifer Ross and Mary Aitchison.

Saturday, April 11<sup>th</sup> – YOGS set up and Hide Eggs for Easter Egg Hunt. Leigh Ann will help lead these YOGS in the set up of Eggs.

OVERNIGHT Trip to Winston Salem was cancelled at end of the month.

A Motion to council was submitted to Executive Council for February Council meeting. Motion: Any remaining or unspent in Youth & Children Committee's budget at end of 2020 will be rolled into Summer Missions Fund.

Meeting closed with Lord's prayer at 7:35pm.

## **Good Shepherd Youth & Children Ministry Minutes**

*"We are a community of all ages gathered by God's grace for worship, learning, loving, and service to all.*

**Monday, March 9, 2020** meeting began at 6:36pm.

*Members Present:* Amy Kemp, Barbara Rowell, Lisa Sanchez, Leigh Ann Tollison, Mitch Uehling, Deborah Whitlow

*Excused:* Jennifer Ross, Susan Uehling

Mitch led Lent Devotional "Where to Look", Micah7:7-8

### **Old business:**

Barbara Rowell and Deborah Whitlow approved Minutes from February 10, 2020 meeting.

### **YFM Update:**

Saturday, April 11 -EASTER EGG HUNT – Amy Kemp suggested we reach out to a non-parent to help lead this activity and suggested Lauren Evans. Mitch contacted Lauren Evans and she agreed to help led volunteers and give direction to families on the day of the event. Mitch will have a sign-up sheet board posted in the Narthex prior to Sunday, March 15. Deborah Whitlow will have Easter Eggs set up for GSLC members to take home, fill and return prior to Holy Week. YOGS and volunteers will arrive at 9am to help set up and hide eggs. Anna-Marie Plyer will share the Easter story.

### **GYF Update:**

ELF (Elementary Lutheran Friends) Growing in Faith, on March 29 at St. Stephen's Lutheran Church from 3-5pm. Lisa Sanchez will send out email communications prior to this event, encouraging children in 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> grades to attend this event which will include smores, games, crafts, music, devotion and food. Lisa will work out logistics for transportation once we have firm commitments from children.

### **YOGS**

Mitch shared with the youth committee about the March 8 Thrivent Financial learning workshop that was presented by Laurie Belger. This presentation was geared towards high school students about how students can share their time, talent and become a good steward in their community. A fun interactive game helped youth see the benefits of making good financial choices, saving for opportunity purchases, needs vs. wants and the importance of setting goals. A thank you letter will be written by our YOGS thanking Laurie for her time and for providing a delicious dinner.

Upcoming YOGS events – March 29 – 12:00-12:30 Lunch, 12:30-3:00pm yard clean-up and visitation to a few members in need of yard clean-up. Vic and Cathy Milejczak will be one of the members our YOGS will visit and help out.

- April 10 -Dinner at Zesto's prior to Good Friday Service. YOGS will meet at 5pm in youth room and walk to dinner and back then attend Good Friday Service at 7:30pm.

- Saturday, April 11 -9am, YOGS will help hide Easter Eggs, setup a few tables and Easter Crafts in the FAB.

-Sunday, May 3 - Worship at the Greek Orthodox Church followed by lunch. Then our youth will have the opportunity to tour the Sanctuary and learn about the Greek Orthodox Church. Barbara Rowell will coordinate and help lead this activity.

-Sunday, May 31 -Graduation Sunday for all Graduates. Graduating HS Seniors will be recognized with a reception immediately following the 10:45am service. All YOGS and families will be invited to celebrate and enjoy lunch together at the Pizza Joint on Forest Drive.

-July 6-9, GSLC Vacation Bible School - YOGS can help volunteer as a group leader, help with meal, snack, craft or game activity.

-July 12-17, GraceWorks begins with a dinner on Sunday, May 12 followed by a week of service projects, Youth and Adult volunteers needed. More details to follow as we get closer to this event.

### **NYG Update -Minneapolis, MN June 29<sup>th</sup>-July3, 2021**

A financial request was made to Jamie Sanders to provide an update on Summer Missions Fund balance. Upon request, Deb Embry provided an update on those youth who have already begun making their deposits for NYG in 2021. A \$400 deposit will be required before July 2020 for any youth planning on attending the gathering. 2 families have already made partial or full payments on their deposit. Leigh Ann Tollison will email parents and youth attending the NYG and continue to send out important dates and communications. At this time there are 7 youth who are committed to attend either the tAble (the week prior to the NYG) or the NYG.

WOW (Winning Our World) Urban Ministry – Carol from St. Paul's Lutheran reached out to some of our youth committee leaders regarding 2 available weeks for this summer mission trip. June 8-12 or June 15-19 trip. GSLC has at least 1 youth interested in attending this leadership development and service week in Knoxville, TN. Total trip costs are unknow, but a \$100 deposit will be needed from youth interested in attending prior to March 15<sup>th</sup>. Registration costs = \$329/youth attending. Mitch will email all YOGS and parents with information about WOW Urban Ministry to generate more interest. Once we have firm numbers, Mitch, Leigh Ann and Carol from St. Paul's will work together to figure out logistics.

### **PULSE:**

### **Closing and Lord's Prayer:**

Meeting adjourned at 7:41pm.