

*We are a community of all ages gathered by God's grace
for worship, learning, loving and service to all.*

**MINUTES - Good Shepherd Lutheran Church Council Meeting
Sunday, November 15, 2020**

Present: Anna-Marie Plyler, Donna Foster, Ed Beaman, Jamie Sanders, Karen Lucas, Katie Bostic, Marcia Woodward, Mitch Uehling, Noah Adams, Pastor Isenhower, Stacy Gross and Steve Steck.

Absent: Jennifer Ross

Call to Order and Devotion: President Ed Beaman called the meeting to order at 6:32 P.M. Jamie Sanders gave the devotion and offered prayer.

Adoption of Agenda:

President Beaman asked if there were any changes or corrections to the November 15, 2020 Council Agenda. Having none, pronounced the agenda was **Adopted by Acclamation.**

Adoption of Minutes:

1. October 18, 2020 Council Minutes: Motion to approve by Stacy Gross, second by Katie Bostic. **Minutes Unanimously Approved.**
2. November 8, 2020 Called Congregational Meeting: Pastor Andrew noticed the incorrect time for the meeting adjournment. The incorrect time of 9:19 A.M. should be corrected to 10:19 A.M. Motion to approve the Amended Minutes by Stacy Gross, second by Karen Lucas. The Amended Minutes were **Unanimously Approved**

Attendance and Membership for October 2020

<u>2020</u>	<u>8:30</u>	<u>SS</u>	<u>10:45</u>	<u>Total</u>		<u>2019</u>	<u>8:30</u>	<u>SS</u>	<u>10:45</u>	<u>Total</u>
10/4/2020	DRIVE IN SERVICE			68	2020 COVID19	10/6/2019	45	36	97	142
10/11/2020	DRIVE IN SERVICE			65	2020 COVID19	10/13/2019	62	56	110	172
10/18/2020	DRIVE IN SERVICE			95	2020 COVID19	10/20/2019	49	51	83	132
10/25/2020	DRIVE IN SERVICE			85	2020 COVID19	10/27/2019	43	45	102	145
Average				78		Average	50	47	98	148

Total Membership 12/31/2019: 708

Total Active Members 12/31/2019: 402

Current active membership at the time of the October 2020 Council Meeting: 394

Members Added since the October 2020 Council Meeting: 1

Emerson Atlas Kemp: Baptism

Members Removed since the October 2020 Council Meeting 2020: 1

Loujean Baker: Transferred ELCA Shepherd of the Sea Lutheran, Murrells Inlet, SC

Current active membership at the time of the November 2020 Meeting: 394

Reports

1. Treasurer's Report: No Treasurer's Report Submitted..
2. Pastor Andrew's Report: Pastor's Written Report Submitted.

Standing Committees:

1. Communication Committee – Karen Lucas, Council Liaison with Wade Wingard, Contact: No Written Report Submitted.
2. Evangelism Committee –Stacy Gross, Acting Chair. Written Report Submitted.
3. Finance Committee –No Written Report Submitted.
4. Gifts Committee – Marcia Woodward: Written Report Submitted.
5. Learning Committee – Katie Bostic, Chair: No Written Report Submitted.
6. Parish Life Committee – Karen Lucas, Chair: No Written Report Submitted. Karen reported that the GSLC 2021 Retreat date has been set for February 11-13.
7. Property Committee – Ed Beaman Council Liaison with Lauren Chandler Chair: No Written Report Submitted.
8. Social Ministry Committee – Steve Steck Council Liaison with Don Caughman Chair: No Written Report Submitted.
9. Worship Life Committee: Donna Foster, Chair: Written Report Submitted.
10. Youth & Children Committee: Mitch Uehling, Chair: Written Report Submitted.

Old Business:

1. Streaming Services:
The technical hurdles and requirements have been worked out and testing will begin on testing the technical elements and camera angles.
2. Restart Task Force Meeting
The next Restart Task Force Meeting will be held on Tuesday, November 17 at 6:30 P.M..
3. Parish Life Event:
The Parish Life Committee is in the process of making plans for an Old Fashion Christmas Carol Singing event to be held in the FAB parking lot. Social distancing will be enforced and plans are to have two bonfires.
4. Roof Repair
The roof repair is complete. The repair carries a five year warranty.

New Business:

1. Resignation of the Good Shepherd Treasurer
President Beaman notified Council that Jamie Sanders has resigned as Treasurer.
 - a. Executive Committee Motion One:
Executive Committee moves to appoint Lauren Chandler as Interim Treasurer/Finance Chair for the remainder of 2020.
After a brief discussion, Executive Committee Motion One was **Unanimously Approved**.
 - b. Executive Committee Motion Two:
Executive Committee moves to appoint Cheryl Beaman as Bookkeeper.
after a brief discussion, Executive Committee Motion Two was **Unanimously Approved**.
 - c. President Beaman pointed out that it might be necessary to hire a CPA to handle tax reporting. He will refer this to the Finance Committee

2. Proposed Slate of 2021 Council Officers:
The Proposed slate of 2021 Council Officers is as follows:
President: Marcia Woodward
Vice President: Don Caughman
Secretary: Anna-Marie Plyler
Interim Treasurer: Lauren Chandler
After a brief discussion, President Beaman called for a vote. The Proposed Slate of Officers was **Unanimously Approved**.
3. Committee Assignment Request from Returning Council Members
Returning Council Members were provided with a form to complete to request their first, second and third choice of Committee assignment.
4. Invitation to New Council Members
Council issued an invitation to the incoming Council Members to the December Council Meeting. The incoming Council Members will have a voice but no vote at that meeting.
5. Reinstating Members to the Membership Roll
*Executive Committee moves to reinstate Jason and Terri Fowler due to their being inadvertently removed from the membership role. Motion was **Unanimously Approved**.*
6. New Member Request:
*Executive Committee moves to accept Larry and Erica Traylor as new members by Affirmation of Faith. Motion was **Unanimously Approved**. Pastor Andrew informed Council that the Traylor's were the mother and step-father of Eric Kemp.*
7. Youth and Children Motion:
*Youth Committee moves to approve Good Shepherd to purchase (or have donated) a large outdoor tree that can be decorated and lit as our Chrismon Tree during the Advent Season. After discussion, the motion was **Unanimously Approved**. Note: The Chrismon will be located near the FAB parking lot.*
8. Christmas Eve Service
President Beaman briefed Council that the staffing for having the Christmas Eve Drive-In Service during the late afternoon as mentioned in the Worship Life minutes would be difficult. Mr. Beaman would not be available to supervise and assist in setting up the broadcast transmission equipment and the other duties required during the service. Mr. Beaman said that he had almost all of the technical elements for streaming a service completed. He suggested that GSLC record a delayed broadcast streaming Christmas Service from the Sanctuary. The service would be available for Christmas Eve viewing. Only the Pastor, socially distanced musicians and choir as well as the audio/video technicians would be present in the Sanctuary. The Sanctuary would be decorated with poinsettias and the blue lights would be projected on the walls of the Sanctuary. President Beaman asked if there was a motion to produce a streamed Christmas Eve service as stated above. Karen Lucas provided the following motion:
*I move that Good Shepherd produce a pre-recorded streaming Christmas Eve service that would include all of the decorations, lighting, music, and candles that our traditional Christmas Eve service has had in the past. Second by Stacy Gross. Motion was **Unanimously Approved**.*
9. Budget Approval by Council
Council members were provided a proposed 2021 GSLC Budget. The 2021 Budget was a \$25,432 less than the 2020 budget. President Beaman asked if there were any questions. Only one question was asked and the reduction of a certain line item was explained. President Beaman called for a vote to approve the Proposed Budget to be presented to the Congregation at a

Congregational Meeting. President Beaman called for the vote. The vote to approve presenting the budget to the Congregation for their approval was **Unanimously Approved**.

10. Set the Date for a Congregational Meeting to Approve the 2021 Budget
After checking the calendar, it was agreed that the date for the Congregational Meeting to Approve the 2021 Budget would be December 6 at the Drive-In Service.
11. Ed Beaman briefed Council about an email that was sent to a number of Good Shepherd members by another member of the congregation. The email outlined the sender's desire to start holding service in the Sanctuary along with the reasons they felt the need to move back to Sanctuary worship. In the email, the recipients were asked that if they felt the same, to let their desires be known to the Restart Task Force. Neither President Beaman, Pastor Isenhower nor members of the Restart Task Force were included in the email. President Beaman contacted the sender and they had a conversation about the sent email and the sender's request to reopen the Sanctuary for worship. After which, the sender sent another email to the original recipients as well as Ed Beaman and Pastor Isenhower.

After briefing the Council members and reading the sender's second email to Council, Mr. Beaman asked that each member in turn to state their feelings regarding opening up the Sanctuary. Each member shared their views on the reopening. After the Council's views were expressed, the majority felt that we should not open the Sanctuary before Christmas and barring any significant rise in COVID outbreak. The sharing of views brought to the attention of Council that the Task Force should be expanded to include some Worship Committee members and perhaps others. The combined Task Force should further identify and document the steps to safely reopen the Sanctuary for Worship, the volunteers for all tasks identified and recruited, a timeline established and the results should be shared with the congregation.

Ed Beaman told Council that the next Restart Task Force was scheduled for Tuesday, November 16.

Petitions and Communications:

1. Council was reminded to stay in touch with their committees.
2. The COVID-19 Tracking for South Carolina was provided to Council.
3. Deborah Mitchell sent a beautiful hand-made Thank You note to Council and church members thanking them for their emotional and financial support during the past year during the pandemic.
4. Jessica Burton, GSLC Day School Director, has requested to continue to hold the Thursday evening Mentoring Session for youth in the Youth Room. Council approved the request and will advise Jessica Burton that she will be responsible for disinfecting the room after the sessions.
5. It has become apparent that another meeting space in addition to the FAB might be needed from time to time. Council agreed that the Conference Room could be scheduled for meetings of 6 or fewer persons. No restrooms in the Education Building can be used before during or after the meeting.

Looking Forward

The Pulse:

N/A

Executive Session:

Council went into Executive Session at 8:54 and returned from Executive Session at 9:06

Adjourn:

Meeting was adjourned at 9:07 P.M. with Council Members joining in the Lord's Prayer.

Respectfully Submitted: Anna-Marie Plyler

MINUTES - Good Shepherd Lutheran Church Congregational Meeting
Sunday, December 6, 2020
Meeting was held in the FAB Parking Lot due to the COVID-19 Pandemic

Purpose of the Congregational Meeting: Ratification of two Good Shepherd Lutheran Foundation Board members and approval of the Good Shepherd 2021 Budget.

Call to Order

President Beaman called the meeting to order at 10:29 AM immediately following the Drive-In Worship Service.

The first order of business was to approve two members of the GSLC Foundation. President Beaman read the motion from the Foundation. The motion was as follows:

Good Shepherd Lutheran Board moves to appoint Raymond Hendrix and Chris Hermann to the Foundation Board. All in favor were asked to hold high their green voting card out of their car window, all opposed were instructed to hold out their red voting card. The motion was **Approved**.

The second order of business was to approve the 2021 Good Shepherd Budget. Mr. Beaman stated that he had received no questions regarding the budget. He pointed that there was an error in the printed budget on page 3, under Staff Support Committee, J-01, Sexton. The 2021 amount was incorrectly stated as [REDACTED]. The correct amount is [REDACTED]. Thus, the correct final amount of the proposed 2021 budget is [REDACTED]. Mr. Beaman then called for the vote. Again, the vote was conducted by a show of green cards for approve and red cards for disapprove. The Good Shepherd 2021 Budget was **Approved**.

Adjourn

The meeting was adjourned at 10:31 A.M.

Respectfully submitted: Anna-Marie Plyler

Pastor's Report
Rev. Andrew Isenhower
November 13—December 16, 2020

Pastoral Acts

- Funeral for Curtis Easter
- No baptisms
- No weddings

Worship and Music

- I preached, presided, and led worship for 5 drive-in services and for 3 streamed services.
- I preached, presided, and led worship for Christmas Eve service (prerecorded).
- I participated in worship planning.

Education

- I have continued leading the mid-week bible studies via Zoom twice a week.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study in the FAB Tuesdays at 11:30 AM.

Pastoral Care

- I made no hospital/rehab visits as these facilities remain closed to visitors.
- I made 4 home/yard visits to parishioners in need of Pastoral Care.
- I made 17 Pastoral Care phone calls.

Social/Fellowship/Community Events

- I participated in the Pizza and Bingo event.
- I participated in the Christmas Hymn Sing.

Church Business

- I have continued supervising our seminary student Aaron Spangler.
- I attended the following committee meetings:
 - Mutual Ministry Committee
 - Executive Committee
 - Restart Task Force (x3)

Synodical Business

- None this month.

Continuing Education

- I met with my clergy group. We meet with a counsellor once a month to discuss life and ministry and support one another.

Self-Care

- I took time each day for devotional reading and prayer.
- We are continuing to do our best to balance work, family life, and James' virtual school. We are looking forward to a bit of a respite during the holiday season.

Respectfully submitted,

Andrew W. Isenhower

Pastor Andrew Isenhower