We are a community of all ages gathered by God's grace for worship, learning, loving and service to all.

MINUTES - Good Shepherd Lutheran Church Council Meeting Sunday April 24, 2022

Present: Pastor Andrew Isenhower, Don Caughman, Anna-Marie Plyler, Amy Kemp, Cathy Milejczak, Debi Powell, Heather Gilbert, Janet Lockhart, Janice Haigler, Leigh Ford, Mike Weaver, Suzanne Sanders, Peter Zornow

Absent: No absences.

Call to Order and Devotion: President Caughman called the meeting to order at 6:30 p.m. President Caughman also gave the devotion and offered prayer.

Adoption of Agenda:

Amy Kemp noted that Stan Wilson should be listed in the "Members Removed" under the "Current active membership at the time of the April 2022 Council Meeting". Since the Agenda was published after Stan Wilson's death, Council Secretary stated that the minutes would reflect the updated information. The April 24, 2022 Agenda was **Approved by Acclamation**.

Adoption of Minutes:

The March 20, 2022 Council Meeting Minutes were Approved by Acclamation.

Attendance for March through Easter Sunday and Membership Census

Sundays

| 2022 | 9:30 | <u>SS</u> | <u>YouTube</u> | <u>Total</u> | | <u>2021</u> | <u>9:30</u> | <u>YouTube</u> | <u>Total</u> |
|-----------|------|-----------|----------------|--------------|---------|-------------|------------------|----------------|--------------|
| 3/6/2022 | 87 | 29 | 22 | 87 | COVID19 | 3/7/2021 | DRIVE-IN SERVICE | 75 | 75 |
| 3/13/2022 | 84 | 34 | 22 | 84 | COVID19 | 3/14/2021 | DRIVE-IN SERVICE | 22 | 75 |
| 3/20/2022 | 100 | 42 | 38 | 100 | COVID19 | 3/21/2021 | DRIVE-IN SERVICE | 48 | 75 |
| 3/27/2022 | 93 | 43 | 22 | 93 | COVID19 | 3/28/2021 | DRIVE-IN SERVICE | 19 | · 103 |
| | | | | | | | | | , |
| Average | 91 | 37 | | 91 | | Average | | | . 109 |

Ash Wednesday and Wednesday Lenten Services

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|-----------|------------------------------------|-------------|--------------|--------------------------|-------------|----|----------------|--------------|--|
| 2021 | 12:00 | <u>6:30</u> | <u>Total</u> | | <u>2021</u> | 2 | <u>YouTube</u> | <u>Total</u> | |
| 3/2/2022 | 40 | 58 | 98 | 2021 Drive-Through Ashes | 2/17/2021 | 66 | 72 | | |
| 3/9/2022 | 12 | 21 | 33 | | 2/24/2021 | | 48 | | |
| 3/16/2022 | 13 | 18 | 31 | | 3/3/2021 | | 43 | | |
| 3/23/2022 | 12 | 17 | 29 | | 3/10/2021 | | 47 | 0 | |
| 3/30/2022 | 17 | 13 | 30 | | 3/17/2021 | | 34 | 8 | |
| | | | | | 3/24/2021 | | 34 | 0 | |
| Average | 19 | 25 | 44 | | Average | | | * | |

Holy Week

| 2022 | <u>7:30</u> | | 2021 | Drive In | <u>You</u> <u>Tube</u> |
|-----------|-------------|-----------------|----------|----------|---------------------------|
| 4/14/2022 | 49 | Maundy Thursday | 4/1/2021 | 38 | 44 |
| 4/15/2022 | 62 | Good Friday | 4/2/2021 | 52 | 37 |
| Average | 56 | | Average | 45 | |

Easter Sunday

| 2022 | <u>6:30</u> | <u>9:30</u> | You Tube | <u>Total</u> | 2021 | - | <u>Total</u> |
|-----------|-------------|-------------|-------------|--------------|----------|------------------|--------------|
| 4/17/2022 | 63 | 144 | 38 | 207 | 4/4/2021 | Drive In Service | 112 |

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership 12/31/2021: 614 Total Active Members 12/31/2021: 311

Current active membership at the time of the March 2022 Council Meeting: 308

Members Added since the March 2022 Council Meeting: 0 Members Removed since the March 2022 Council Meeting: 3

Rebecca "Becky" S. Silvia – Death

Virginia Stephens: Death

Stan Wilson: Death

Current active membership at the time of the April 2022 Council Meeting: 305

Reports:

- 1. Treasurer's Report: Treasurer's Report was handed out at the meeting.

 Ms. Haigler updated Council that the Good Shepherd bank statements for the past year had been received and that the reconciliation process would now begin.
- 2. Pastor Andrew's Report: Pastor's Report Submitted.

Standing Committees:

- 1. Communication Leigh Ford Council Liaison, with Wade Wingard, Contact: No Written Report Submitted
- 2. Evangelism Committee: Peter Zornow: No Written Report Submitted.
- 3. Finance Committee Janet Lockhart: Written Report Submitted.
- 4. Gifts Committee Kappy Steck Chair, Don Caughman Liaison: No Written Report Submitted.
- 5. Learning Committee Heather Gilbert: No Written Report Submitted. Ms. Gilbert stated that Learning Committee met April 21. The following upcoming events were discussed: Confirmation, Summer Sunday School and Vacation Bible School.
- 6. Parish Life Committee Debi Powell: No Written Report Submitted. Debi Powell commented on what a good job that Mike Weaver and crew did for Easter Breakfast. She also said that Parish Life would handle the reception for the Confirmands on June 5. She notified Council that she would not be present at the May meeting as she would be out of the country.
- 7. Property Committee Mike Weaver: No Written Report Submitted. Mike Weaver said that the Sanctuary basement had been painted and he problem with the Narthex HVAC was being analyzed.

- Mike notified Council that our Sexton, Joey Allison would be on vacation the week of May 1 and our regular substitute would fill in for Joey.
- 8. Social Ministry Committee Suzanne Sanders: No Written Report Submitted. Suzanne reported that to date, Good Shepherd had given more than \$3,800 in assistance for Ukraine.
- 9. Worship Life Committee Cathy Milejczak: No Written Report Submitted. Cathy Milejczak reported that her grandson had been trained by Grant Tyler to operate the live streaming of the worship service.
- 10. Youth & Children Committee Amy Kemp: No Written Report Submitted. Amy briefed Council that she had been on an extended vacation and would be picking back up on the identification and planning for the recognition of graduates.
- 11. Other Committee Communication Time
 President Caughman reminded members that it is the Committee Chair's responsibility to enter the account number and name on the GSLC Reimbursement Form.

Old Business:

Recommendations from Council for Attendees to Synod Assembly
 The South Carolina Synod Assembly will be held in Charleston, South Carolina from June 12-14,
 2022. Mr. Caughman noted that Janice Haigler would be attending. Nancy and Don Hyatt were
 asked to attend but could not as that was the week of their family vacation. No other Council
 Member stated that they would like to attend

New Business:

1. Motion From Worship Life Committee Worship Life Moves that Andrew Alton be retained as an Interim Contract Live Streamer to perform the live streaming duties for the Good Shepherd Worship Service at a rate of \$125 per week with payment being made monthly.

Cathy Milejczak informed Council that Andrew Alton was her grandson and an inactive member of Good Shepherd. At this time a discussion took place as to who was responsible for finding an operator for this weekly task. It was noted that in the March 2022 Council Meeting Communications and Worship Life were requested by Council to work together to accomplish this. A discussion followed regarding committee responsibilities and a Good Shepherd policy that church members could not be an employee of Good Shepherd. The discussion became contentious and ended with Ms. Ford resigning from Council. After Ms. Ford resigned, she left the meeting.

The discussion continued. It was pointed out that Andrew Alton would be a contract worker and would not be an employee. There was also discussion regarding obtaining volunteers as opposed to paying a contractor. The question arose if \$125 was a reasonable fee. After the matter was thoroughly discussed, it appeared that perhaps Council would like to find volunteers to perform the live streaming. As a result, Mike Weaver offered the following amendment to the original motion. I move that the motion be amended to include an end date of July 31, 2022, for Andrew Alton's contract. A vote was taken. Mr. Weaver's motion to include an end date to Worship Life's motion was Unanimously Approved.

The amended motion now reads as follows:

Worship Life Moves that Andrew Alton be retained as an Interim Contract Live Streamer to perform the live streaming duties for the Good Shepherd Worship Service with an ending date of July 31, 2022

at a rate of \$125 per week with payment being made monthly. The vote was taken resulting in 10 yeas and one nay. **Motion was Approved.**

- 2. Recommendations for members to serve on Internship Committee Good Shepherd Intern, Laura Henrickson will begin her internship at Good Shepherd beginning in July or August. An Internship Committee needs to be established to assist, guide, and strengthen the Intern in her tenure with Good Shepherd. Council was asked to be thinking of fellow members who would be candidates for this committee. Pastor Isenhower said that 5 would be the ideal number of members.
- 3. Recommendations from Executive Committee on a Bequest
 At the last Executive Committee meeting, Executive Committee was notified that Carol Mayfield's
 Estate had been probated and Carol has gifted Good Shepherd. After probate, Good Shepherd was
 issued a check in the amount of \$12,618.18. Executive discussed how they felt that Carol would like
 her gift to be put to use. Carol took great interest and was very active in the Property Committee.
 With that in mind, Executive Committee suggested that her bequest be used to replace the covering
 of the walkway from the Education Building to the Fellowship Activities Building.

President Caughman asked Mike Weaver if other things were needed. Mike mentioned the well for the irrigation system and the resealing of the FAB parking lot. Mr. Caughman asked for Mike to obtain an estimate for the covering and report back at the May Council Meeting.

Petitions and Communications

- 1. Committee "wish lists" are due to Deb Embrey, Memorials Chair by May 1, 2022.
- 2. June Newsletter articles are due to the Parish Administrator by May 16, 2022

The Pulse

Executive Session

N/A

Adjourn

The meeting adjourned at 8:18 p.m. with Pastor Andrew offering prayer.

Respectfully submitted: Anna-Marie Plyler

Pastor's Report Rev. Andrew Isenhower April 22—May 12, 2022

Pastoral Acts

- -Funeral for Stan Wilson
- -No baptisms
- -No weddings

Worship and Music

- -I preached for 2 Sunday worship services; I presided and led worship for 3 Sunday worship services
- -I participated in worship planning

Education

- -I have continued leading the mid-week bible study via Zoom
- -I have provided Faith 5 resources each week for members and families
- -I have continued teaching in-person Bible study in the FAB
- -I have continued teaching confirmation during Sunday school

Pastoral Care

- -I made 3 in-home visits and 1 hospital/facility visit
- -I have followed up with bereaved members and families
- -I made 19 Pastoral Care phone calls

Social/Fellowship/Community Events

-I attended the Pathfinders Of Good Shepherd (POGS) Kickoff Event

Church Business

- -I attended the following committee meetings:
 - Social Ministry
 - Shepherd's Visitors
 - Youth and Children
 - Gifts
 - Finance
 - Executive
 - Evangelism
 - Learning

Synodical Business

-None this month.

Continuing Education

-I met with my clergy group. We meet with a counsellor once a month to discuss life and ministry and support one another.

Self-Care

-I took time each day for devotional reading and prayer.

Respectfully submitted,

Pastor Andrew Isenhower

Andrew W Doenhours

04-21-2022 Learning Committee Meeting Minutes

Members Present: Don Caughman, Heather Gilbert, Anna-Marie Plyler, Lisa Sanchez

Meeting Called to Order: 5:30 p.m.

Devotion: Heather

Classes

- Don was pleased with the participation and discussion in the Lenten class he facilitated before Lent services each Wednesday. The class averaged 12 participants a week.
- Sunday, May 22 will be the last regular class for children and Sunday, May 29 the youth classes will
 meet together with treats. Anna Marie will pick up donuts and bottled water.
- Youth may sing in church one more time in May.
- No Sunday school June 5 due to reception for confirmands following the church service.

Confirmation

 Amanda is ordering gifts; Marcia (Parish Life) is planning courtyard reception; Heather will send letter to confirmands' families; Heather will put information in June newsletter.

VBS

- Lisa and Heather met April 13 to discuss VBS plans—dinner in FAB and then program in church building, 3 or 4 rotations depending on number of participants.
- Next steps: prepare registration form for bulletin, work to secure necessary volunteers (Heather), condense 5-day curriculum into 4 days (Lisa), ask groups to assist Anna-Marie with meals.

Summer Sunday School

- We will use the Mayberry series for an intergenerational class. We can reuse the materials we already have but will need to order the second DVD in the series.
- Anna-Marie and Don will work together to find a facilitator for the class.
- Summer class will begin on 6/12/22; should we have coffee/snack sign-up sheet?

Memorials Committee Wish List

Confirmand gifts, Sunday School bibles, Sunday School Classroom Resources.

Looking Ahead

- We will need a high school Sunday School teacher in the fall.
- We will need to begin planning Rally Day.

Closing Prayer: Lord's Prayer Meeting Closed: 6:20 p.m.

Next scheduled meeting: Thursday, May 12 at 5:30 in Conference Room.

05-12-2022 Learning Committee Meeting Minutes

Members Present: Don Caughman, Heather Gilbert, Lisa Sanchez

Staff Present: Pastor Andrew

Meeting Called to Order: 5:30pm

Devotion: Heather **Sunday School**

- May 29 last regular Sunday School class—joint end of season class for youth.
- No Sunday School June 5 due to reception for confirmands following the church service.
- We plan to begin summer Sunday School intergenerational class using Mayberry series on June 12. We are actively looking for volunteers to facilitate classes.
- We are looking into purchasing a book to use for Around the Corner adult class in the fall.

Confirmation

- Confirmands have been invited to the May council meeting.
- Invitational letters will be sent to families about the June 5 service and reception.

VBS

- Lisa has consolidated curriculum down to 4 days.
- Planning committee will meet Sunday, May 22.

Looking Ahead

- We will need a high school Sunday School teacher in the fall—possibly a rotation of teachers.
- We will need to begin planning Rally Day.

Closing Prayer: Pastor Andrew

Meeting Closed: 6:15pm

Next scheduled meeting: Tuesday, June 7—located TBD.

Social Ministry Committee April 26, 2022

Attendees: Don Caughman; Pastor Andrew Isenhower; Rod Kent; Janet Lockhart; Cathy Milejczak; Ann Rush; Suzanne Sanders; Susan Sturkie; Susan Uehling

Chair Suzanne Sanders welcomed everyone to the meeting an offered a brief devotion.

Committee members provided updates on the various committee projects.

Food Pantry- Ann Rush provided an update. In February, the food pantry packed and distributed 26 bags of food serving 92 participants. In March, the food pantry packed and distributed 21 bags of food serving 72 participants. The increased cost of food is causing an increase in expenses for the bags. A bag to feed a family of 4 used to cost about \$18.00. The same bag now costs over \$22.

Fun Fridays- Susan Sturkie reported that the April event went well. They had 10 participants and enough volunteers to have almost 1 helper per attendee. They had new volunteers participate and are in need of younger volunteers. The next Fun Friday event will be the 2nd Friday in June.

Meals on Wheels- Don Caughman reported that Meals on Wheels is going well. They have dedicated volunteers and approximately 8 recipients on the daily route.

Ramp Ministry- Rod Kent reported that a ramp was installed last week and another one was scheduled for this coming Saturday. Volunteers are getting hard to find, and lumber prices have almost doubled. Susan Uehling reminded everyone that Action Teams are available and can be used to help the ramp ministry.

Transitions Meal Project- Plans are underway for the next meal to be served on May 30th with cooking on May 29th. Susan Uehling is getting an Action Team to help with the May meal.

Old Business:

Lenten Self Denial Offering- We collected a total of \$3,366.00 to support the backpack programs at Bradley, Condor and Forest Lake Elementary Schools.

Susan Uehling reported that the Dorcas Circle put together 25 Easter Baskets for shut-ins and the recipients were very pleased with these gifts. The group is also collecting items for a Veterans Women's baby shower for active duty and veteran women.

New Business:

Memorial Subcommittee Request- The committee will request additional shelving for the Food Pantry.

Ukraine Relief- Checks were issued to Lutheran World Relief and the ELCA for Lutheran Disaster Response in the amount of \$1,935 each.

ELCA Day of Service- The committee decided to highlight the church's service projects on Sunday, September 11th in honor of the ELCA Day of Service. A bulletin insert will be created.

Monthly Emphasis- The committee decided to support the following for the next several months: .

June- Project Hope
July- The USO
August- Red Barn Retreat
September- The Free Medical Clinic

Noisy Offering- The next noisy offering collection will be Sunday, July 31st. The committee decided to ask the children's Sunday School class what they would like to support with this collection.

Other Business:

The committee decided to collect school supplies for Bradley & Forest Lake again this year. Janet Lockhart agreed to be the lead on this project and will get a list of needed supplies from the schools.

Pastor Andrew closed the meeting with a prayer and then led everyone in The Lord's Prayer.

We are a community of all ages gathered by God's grace for worship, learning, loving and service to all.

Worship Life Committee Meeting Meeting Minutes April 19, 2022

Welcome: Cathy Milejczak called the meeting to order at 5:05 and welcomed everyone.

The Committee met for the purpose of discussing the streaming worship service and the Music Director's job description.

Present: Steve Fink, Becky Shealy, Nancy Hyatt, Susan Sturkie, Rod Kent, Pastor Andrew Isenhower, and Cathy Milejczak

Streaming Worship Service: after a discussion of this service the committee agreed that the service was important to our shut-ins and people who could not attend the traditional service due to work conflicts. Nancy Hyatt made the motion that we continue the streaming service, Becky Shealy seconded, the committee approved.

As of the time of this meeting a volunteer was not identified for the role of streaming the service. The council had asked Cathy to check with her grandson, despite his being on the membership role, to see if he was interested in performing the task. Cathy asked Andrew Alton and he came to the Easter Sunday worship service and shadowed Grant. Andrew felt that he could manage the position and would be willing to help in this capacity

Becky Shealy made the motion that Andrew Alton be hired as an interim contract IT person to stream the Worship service at \$125 per week, payable monthly. Nancy Hyatt seconded and the committee approved.

Music Director's Job Description: The Music Director's Search Team had made some changes to the Music Director's Job description and sent it back to the Worship Life Committee. The Worship life committee reviewed the document line by line and updated the document. The revised document was approved by the committee and sent to Staff Support for their approval. Staff Support will send the document to the Council for approval.

Next Meeting: Tuesday, May 17 @ 5 p.m., CL 2

Prayer: Pastor Andrew closed the meeting with prayer.

Adjourn: The meeting adjourned at 6:15

Youth & Children Committee Meeting Minutes May 3, 2022

Opening Prayer and Devotion: Amy Kemp

Attendance: Amy Kemp, Pastor Andrew

Old Business: None

1) Nursery:

a) Scheduled through June 26, 2022

2) YFM's Update: Kindergarten to Second Grade

- a) Next event is Summer Splash
 - i) Date August 28
 - ii) Volunteers
- 3) GYFs Update: Third through Fifth Grade
 - a) Kickoff in September
 - b) Conversation continues with Jennifer Ross about the youth partnering with Homeless No More for a service opportunity.
- 4) YOGS Middle and High School
 - a) YOGS Sunday programming?
 - i) May Programming May 1 Christus Victor invited the YOGs to Lunch at CV and then to Frankies to play cancelled due to attendance want to start again in the fall.
 - ii) Graduation Reception need some help setting up the table during Sunday School
 - (1) Ordering Frames for High School Graduates
 - (2) Making a glass container for College Grads
 - iii) Escape Room -May 22 after Graduation Reception
 - (1) After Sunday school in the Youth room Amy to order Sub platter and have chips and tea/lemonade and cookies
 - (a) Volunteers needed to help with lunch and game
 - iv) Kick off in August- Dates and Ideas?
- 5) National Youth Gathering

National Youth Gathering Update

National Youth Gathering has been rescheduled for July 2024 in New Orleans, Louisiana.

Good Shepherd has been refunded our \$750 deposit. It has been deposited into the Summer Missions

Barbara Rowell (Eden) and Melissa Vail (Tommy) have asked for refunds. Those requests have been submitted for \$100 and \$400 respectively.

6) SC Synod Events:

SPRING INTO ACTION SERVICE EVENT (9TH-12TH GRADES) @ COASTAL RETREAT CENTER May 6-8, 2022

Registration Link: https://sclcy.link/sia

CAMP HUGG @ CAMP KINARD

June 26 – July 1, 2022

Registration Link: https://sclcy.link/lcycamphugg

7) Newsletter items For June

Save the Dates for August 28 after Sunday School for Summer Splash – This event is for All Youth and Children

- 8) Committee Meetings First Tuesday at 6:30pm
 - i. August 2
 - ii. September 6
 - iii. October 4
 - iv. November 1
 - v. December 6

10) Closing – Lord's Prayer

Bulletin and Email newsletter info

2022 GOOD SHEPHERD GRADUATES – Graduating from high school: Noah Adams, Grayce Booze, Kadin Hogue and Jaden Porter. College graduates are Addie Cannon, Drew Gustafson, Jennifer Ross, Harrison Seay, Ansley Seay, Eric Whitlow and Ben Wuori.

SUNDAY, MAY 22, GRADUATE RECOGNITION during the 9:30 a.m. Worship Service and reception immediately following Sunday School.

THE CONGREGATION IS ENCOURAGED to send cards, write letters and keep in touch with our graduating students as they begin to share their gifts and shine their light on others outside of this community. Our four graduating high school seniors will receive a matted frame signed by members of GSLC and a picture of our Cross that hangs inside the Sanctuary. Our seven college graduates will receive an engraved glass jar. It has become a tradition for graduates to receive this small gift as a reminder of all those congregational members who have helped them grow along the way in their faith journey and who will continue to love and pray for them in the future. Please stop by the Narthex over the next several weeks to sign the mats or write a short note to all of our graduates.