

*We are a community of all ages gathered by God's grace
for worship, learning, loving and service to all.*

**MINUTES - Good Shepherd Lutheran Church Council Email Vote
Thursday, December 22 and 23, 2021**

**Documentation of a Good Shepherd Lutheran Church Congregational Council
Vote on December 22 and 23, 2021**

The purpose of the email vote was to affirm the selection of Janice M. Haigler as Treasurer of Good Shepherd Lutheran Church for the year 2022 and to approve a request from a relative of a congregation member to use the Good Shepherd Lutheran Church Fellowship Activities Building for Yoga Classes.

Regarding the vote to approve the Good Shepherd Lutheran Church Treasurer, the nominee was selected after the December 17, 2021 Council Meeting and thereby required an email vote.

Below is:

1. The verbiage contained in an "attached" word document to the email thread first stating the motions in an "attached" document and later notifying Council of the results of the vote where the nominee for Treasurer was approved by Council.
2. The copy of the email thread sent to Council.

Executive Committee Motion #1

The Executive Committee moves to elect Janice Haigler as Treasurer of Good Shepherd Lutheran Church for 2022.

Background Information: We are overjoyed to report that Janice Haigler has agreed to serve as Treasurer! For the sake of good order, the Pastor installed Janice on Sunday with the other new officers and council members, but the Council still needs to vote to approve Janice as Treasurer for 2022.

Executive Committee Motion #2

The Executive Committee moves to allow Nicole Steck, daughter of Steve Steck, to teach a Chair Yoga class in the FAB on Thursday evenings from 5:30-6:30 beginning on January 6th, 2022 and continuing on a trial basis through February 24th, 2022. At the February 2022 Council meeting Council will reevaluate the situation.

Background Information: Steve Steck's daughter has requested to teach a Chair Yoga class in the FAB on Thursday evenings starting in January. Church members and the community at large would be welcome. The cost per participant would be \$10 per class. The Executive Committee raised some concerns about the use of the FAB "for-profit," but we would like the Council to make this decision, weighing the pros and cons appropriately.

Note: The emails are in "sent date" order.

> -----Original Message-----

> From: Marcia Woodward <sramiw@hotmail.com>

> Sent: Thursday, December 23, 2021 1:13 PM

> To: Marcia Woodward <sramiw@hotmail.com>; kaelucas426@yahoo.com;
Cathy Milejczak <czaks@earthlink.net>; Pastor Andrew <pastor@gslc.com>;
Anna-Marie Plyler <amplyler@sc.rr.com>; Katie Bostic
<katiebrettbostic@gmail.com>; Leigh Ford <leighcford@ymail.com>; Janet
Lockhart <janetlockhart314@gmail.com>; dodgerfan@sc.rr.com; Peter Zornow
<zornowpd@juno.com>; Lauren Chandler <lrchandler@sc.rr.com>

> Subject: Re: Executive Committee Email Motions.docx

>

> Church Council, thank you for prompt responses and voting on the two motions. Several of you brought up very good questions and comments regarding motion #2. These can be discussed further at the January council meeting. I have reviewed the Building Use Policy. This is being complied with. The following are the results of the votes:

> Motion#1. Yes. Unanimous.

> Motion#2. One no. Seven yes. Several comments, concerns. Motion passes.

>

> Thank you, Marcia

>

> Sent from my iPhone

>

>> On Dec 22, 2021, at 1:08 PM, Marcia Woodward <sramiw@hotmail.com>
wrote:

>>

>>

>> Please read the attached motions from the Executive Committee and vote on each motion responding to all. I apologize in advance for asking you to do this. I felt that this would be better than calling a special council meeting at this busy time. I hope that you all have a wonderful Christmas and best wishes for 2022!

Marcia

>>

>>

>>

>> Sent from my iPhone

>> <Executive Committee Email Motions.docx>

>

Respectfully Submitted: Anna-Marie Plyler

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**MINUTES - Good Shepherd Lutheran Church Council Meeting
Thursday, December 16, 2021**

Present: Pastor Andrew Isenhower, Marcia Woodward, Anna-Marie Plyler, Cathy Milejczak, Don Caughman, Eden Rowell, Jamie Sanders, Janet Lockhart, Karen Lucas, Katie Bostic, Lauren Chandler, Leigh Ford.

Absent: Peter Zornow (Excused absence).

Incoming Council Members Present: Amy Kemp, Debi Powell, Heather Gilbert, Mike Weaver, Suzanne Sanders.

Guests Present: Gaye Tucker: To present a Gifts Committee Report
Becky Shealy: To provide clarification and answer any questions regarding the four Staff Support Motions.

Call to Order and Officer Nominations: President Woodward called the meeting to order at 6:00 p.m. with only the returning Council members present so that the election of 2022 Council Officers could be accomplished, and other housekeeping duties could take place before the incoming Council members arrived.

The Officers nominated were:

President, Don Caughman

Vice President, Debi Powell

Secretary, Anna-Marie Plyler

No Treasurer had yet been nominated.

A voice vote was called for and the Officer Candidates were **Unanimously Approved**.

Also, during this time, returning Council members verified their contact information and were given first priority to choose when they would serve as Council Person of the month.

The Council Meeting then went into recess until 6:30 p.m. at the designated time that incoming Council members were invited to attend.

Return from Recess and Devotion: President Woodward declared the meeting returned from recess and Pastor Andrew gave the devotion that Peter Zornow had prepared but was unable to attend due to his work schedule. Pastor Andrew also offered prayer after the devotion.

President Woodward informed the incoming Councilpersons that they would have a voice but no vote in the meeting as they had not yet been installed as Council members.

Adoption of Agenda:

Motion to approve the Agenda by Leigh Ford, second by Cathy Milejczak. Agenda was **Unanimously Approved**.

Gifts Committee Update and Report

Mrs. Tucker provided a written report She reminded Council that Good Shepherd had lost 20 giving units during 2021. She answered several questions regarding pledges.

Staff Support Motions

Staff Support Committee Motion #1

The Staff Support Committee moves that Susan Sturkie be paid an additional \$ 200 per Sunday while we are in search of a new Music Director.

Mrs. Shealy provided answers to three questions posed by Leigh Ford. Having no further questions, President Woodward called for the vote. The Staff Support Motion #1 was **Unanimously Approved**.

Staff Support Committee Motion #2

The Staff Support Committee moves that Deborah Mitchell be offered the accounts payable job vacated by Cheryl Beaman. The additional compensation to be \$250 per pay check or a total of \$ 500 per month. This would become effective January 1, 2022.

Mike Weaver asked if the 2022 budget covered the \$500 per month. Treasurer Chandler said that the amount was not covered in the budget. Treasurer Chandler answered that it was not included in the 2022 budget and said that from time to time, unfunded expenses are necessary. Mr. Chandler went on to say the Treasurer should carefully monitor the church's bank account. The question was raised about whom our new Treasurer would be. At that time, Pastor Andrew stated that Council as well as the incoming Council needed to understand the background of our financial administrative situation. Pastor Andrew provided the background. He briefed Council that Lauren Chandler would not be serving as Treasurer in the coming year and that Cheryl Beaman was retiring from her husband's business and would also be retiring from serving as the GSLC bookkeeper (a position which she has so faithfully served for the last 7 plus years). These two combined factors left a void in Good Shepherd's day-to-day financial management business administration. President Woodward briefed Council that the Executive Committee conducted a survey of other area churches to determine if they performed their financial management duties with membership volunteers, in-house paid staff or contracted those services out to payroll management and bookkeeping services. President Woodward told Council that the survey results revealed that none of the churches contacted had volunteer members perform those duties. She said that we had been very fortunate in the past to have had members volunteer to perform those tasks. Mrs. Woodward also informed Council that after the survey, she had called a meeting of members of the Finance Committee, the Executive Committee, and Mr. Raymond Hendrix to solicit advice and counsel on which way GSLC should choose to move forward with our financial management as well as obtain information on the monthly volume of invoices, banking transactions, payroll processes, etc.

After briefing the Council on the background, Mrs. Woodward opened the floor to discussion. Council members posed questions and Treasurer Chandler, past Treasurer Becky Shealy provided answers, described the processes and duties of the Treasurer and bookkeeper.

After the discussions, the question was raised if our Parish Administrator could also handle the administrative duties of processing the payroll. Treasurer Chandler and President Woodward made sure that everyone understood that the signing of checks was as a duty of the Treasurer (or the President and Vice President who were allowed signatory authority). In other words, the Parish Administrator would not be signing checks. The question was then raised if the Parish Administrator would be willing to handle payroll. Mrs. Woodward advised that the Parish Administrator had not been requested to handle those duties as the Executive Committee was still awaiting some information in order to make

those types of decisions. Mrs. Woodward then asked Pastor if he would call Mrs. Mitchell and ask her if she would be willing to take on the payroll duties as well as the bookkeeper duties. Pastor left the room to make the call and returned to say that Mrs. Mitchell did not answer and that he left a message for her to call him back. At this time, Mrs. Woodward tabled the motion until Pastor could speak with Mrs. Mitchell regarding the additional duties. The Council then move on to Staff Support Committee Motion #2 at 7:37 p.m.

Staff Support Committee Motion #3

The Staff Support Committee moves that Job Description (contained below) for the new Music Director be approved for publication and a job search started.

Note: Staff Support Committee provided a highlighted document so that the changed/updates could be easily identified.

**Good Shepherd Lutheran Church
3909 Forest Drive Columbia, South Carolina**

Position: Part-Time Director of Music Ministry

Hours per week: 15 hours/week

Reporting to/Supervisor: Senior Pastor or Designee

**Evaluator of responsibilities: Senior Pastor in partnership with
the President of the Congregation**

After a question-and-answer period, President Woodward called for a vote. The Staff Support Motion #3 was **Unanimously Approved**.

Pastor received the return phone call from Mrs. Mitchell and reported to Council that she was willing to take on the payroll responsibilities.

At 7:58 p.m. President Woodward announced that the **Staff Support Committee Motion #2** was back from the table and a vote could be taken. Having no further questions, Mrs. Woodward called for the vote. The Staff Support Motion #2 was **Unanimously Approved**.

Staff Support Committee Motion #4

The Staff Support Committee moves that the updated Good Shepherd Lutheran Church Employee Handbook (contained below) be approved.

**GOOD SHEPHERD LUTHERAN CHURCH
(GSLC)**

EMPLOYEE HANDBOOK

As in the previous Staff Support Committee document, changes/additions, etc. were highlighted for clarity. Mrs. Shealy provided explanations and background information for the updates. After discussion, President Woodward called for the vote. The Staff Support Motion #4 was **Unanimously Approved**.

Mrs. Shealy then left the meeting and the Council meeting picked back up with the agenda at the Adoption of Minutes.

Adoption of Minutes:

1. Approval of the November 14, 2021, Called Congregational Meeting Minutes: Motion **Approved by Acclamation**.
2. Approval of the November 14, 2021, Council Meeting Minutes. Motion **Approved by Acclamation**.
3. Approval of the December 5, 2021, Called Congregational Meeting Minutes. Mrs. Lockhart noticed two errors in the minutes. Mrs. Lockhart stated that under New Business, Item 1., third line should be corrected from "\$12,00" to "\$12,000" the under New Business, Item 2, last line should be corrected from "\$225.00" to \$250.00". All agreed. The Amended Minutes were **Approved by Acclamation**.

Attendance and Membership for November 2021

<u>2021</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>	<u>Total</u>		<u>2020</u>	<u>9:30</u>	<u>Total</u>
11/7/2021	98	45	20	98	2020 COVID19	11/1/2020	DRIVE IN SERVICE	91
11/14/2021	95	45	28	95	2020 COVID19	11/8/2020	DRIVE IN SERVICE	86
11/21/2021	84	48	27	84	2020 COVID19	11/15/2020	DRIVE IN SERVICE	97
11/28/2021	87	56	19	87	2020 COVID19	11/22/2020	DRIVE IN SERVICE	90
						11/29/2020	DRIVE IN SERVICE	79
Average	91	49		91		Average		89

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership 12/31/2020: 694

Total Active Members 12/31/2020: 398

Current active membership at the time of the November 2021 Council Meeting: 312

Members Added since the November 2021 Council Meeting: 0

Members Removed since the November 2021 Council Meeting 2021: 1

Mary E. Allen: Death

Current active membership at the time of the December 2021 Meeting: 311

Reports:

1. Treasurer's Report: Treasurer's Report Submitted. Mr. Chandler pointed out that Journal Entries reflect the actual bank balance.

2. Pastor Andrew's Report: Pastor's Report Submitted.

Standing Committees:

1. Communication – Leigh Ford Council Liaison with Wade Wingard, Contact: No Written Report Submitted.
2. Evangelism Committee: Peter Zornow: No Written Report Submitted.
3. Finance Committee – Janet Lockhart: Written Report Submitted.
4. Gifts Committee – Marcia Woodward Liaison with Gaye Tucker, Chair: Mrs. Tucker provided a written report at the meeting.
5. Learning Committee – Katie Bostic: No Written Reports Submitted.
6. Parish Life Committee – Karen Lucas: Written Reports Submitted.
7. Property Committee – Marcia Woodward Liaison with Lauren Chandler Chair: No Written Report.
8. Social Ministry Committee – Don Caughman: No Written Report Submitted.
9. Worship Life Committee – Cathy Milejczak: Written Report Submitted.
10. Youth & Children Committee – Vacant: No Written Report Submitted.
11. Other Committee Communication Time

Old Business:

1. Return of GSLC Thumb Drives
Two more GSLC thumb drives were returned at the meeting. Six thumb drives are yet to be returned.
2. Status of New Treasurer and Bookkeeper
The discussion on this item can be found under Staff Support Motion #3, as it was brought up earlier when Mrs. Shealy (Chair of Staff Support Committee) requested to be present when the Staff Support Committee motions were presented to Council.

New Business:

1. Proposed Slate of 2022 Council Officers
Although this item was on the agenda under new business, it was covered during the 6:00 p.m. session of the Council Meeting. See the first page of the minutes under "Call to Order".
2. Committee Recommendations
The following list reflects the recommendations of committee assignments by the Executive Committee:
Communication – Leigh Ford Council Liaison with Wade Wingard, Contact Person
Evangelism – Peter Zornow
Finance – Janet Lockhart
Technology Subcommittee – Jamie Sanders (non-Council member in 2022)
Gifts – Unfilled
Learning – Heather Gilbert
Parish Life – Debi Powell
Property – Mike Weaver
Social Ministry – Suzanne Sanders
Worship Life – Cathy Milejczak
Youth and Children – Amy Kemp
All members accepted their committee assignment.
3. Council Person of the Month
During the 6:00 p.m. session of the Council Meeting, the returning Council members were given first

choice on signing up for their choice of month. After the 6:00 p.m. recess, the incoming members signed up for their month.

4. Council Retreat/Orientation Date
January 15 at 9:00a.m. was chosen as that was the date that most could attend.
5. Keys
Council was polled as to who needed keys to the Sanctuary Building and the Education Building/FAB. Only one member said they needed a key. They were given the keys at that time.
6. Corrections and Additions to Council Contact Information
The Contact Information sheet was passed around and corrections were annotated.
7. Time and Talent Committee Volunteers
Members were notified that they would receive the lists of persons who had volunteered to serve on their committee or who had volunteered for specific duties that came under their committee responsibility. The information is to be placed in their mailbox hopefully before January 1, 2022.
8. GSLC Virtual Council Notebook
Members were informed that they would receive a Council Notebook on a thumb drive that would be placed in their Council mailbox hopefully before January 1, 2022.
9. Motions
 - a. Motion from Executive Committee
Executive Committee moves to urge committees to bring forth a motion to Council when the committee votes to change a long-standing church schedule. A voice vote was taken. Motion was **Unanimously Approved.**
 - b. Motion from Worship Life Committee
The Worship Life Committee moves to restart the practice of the children sitting at the foot of the altar for the Children's Sermon during worship service. A voice vote was taken. Motion was **Unanimously Approved.**
 - c. Property Committee Motion #1
Property Committee moves that Council approves establishing an Irrigation Well Fund in the savings account.
Background Information: The GSLC Foundation has approved a Property Committee request and sent a \$2,000 check to the church for this purpose. Plans are to accrue monies in this und for the purpose of drilling and maintaining 2 water wells for the campus irrigation systems. The current cost of using water from a well system would significantly reduce this expense. After questions were answered by Mr. Chandler, a voice vote was taken. Motion was **Unanimously Approved.**
 - d. Property Committee Motion #2
The Property Committee moves that council approve replacing two of the four condensing units that provide HVAC service of the Sanctuary building. The cost of the two units is approximately \$40,000. Funding would be provided by the Capital Funds savings account.
Background Information: When the old HVAC system was replaced in 2013, two of the four R22 refrigerant condensing units were considered serviceable for at least another five to ten years. By keeping these two units, the cost of the 2013 replacement with only two R410 refrigerant units was greatly reduced. Now, one of these two older units has failed and the cost to repair the gas leak and replenish the system with outdated R22 refrigerant is prohibitive. The committee felt that the wisest course of action was to recommend replacing both of these R22 refrigerant units at this time.
After a brief question and answer period, a voice vote was taken. Motion was **Unanimously Approved.**

- e. Staff Support Motions #1 through #4 were taken up at the first of the meeting when Mrs. Shealy was there to answer any questions. These motions and status of those motions can be found on pages 2 through 36 of these minutes.

Petitions and Communications

1. Installation of New Council Members and Council Officers will be held on Sunday, December 19, 2021.
2. Reminder that the Committee Annual Committee Reports were due December 14, 2021
3. Departing Council Members were requested to schedule a time with the incoming Council member who is now assigned to the committee you chaired to have a "transfer of knowledge" session.
4. Request from Parish Administrator
Meeting spaces must be reserved and cancelled through the Parish Administrator. The Parish Administrator should also be notified of all circle and Lutheran Men meetings. The GSLC Calendar is a wonderful resource to our members and should be kept up to date.
5. As a reminder, Council passed a motion brought by Worship Life on May 16, 2021, to rescind the COVID related restrictions of serving food on the GSLC Campus.
6. FYI For Incoming Council Members:
 - a. Becky Shealy has volunteered to continue serving as Chief Tabulator.
 - b. Jamie Sanders has volunteered to continue serving as Technology Subcommittee Chair.
 - c. Jerry Vaughn has volunteered to continue serving as Assistant Treasurer.
 - d. Raymond Hendrix and Ed Woodward had agreed to serve another term on the Audit Committee.
 - e. Seminarian Internship:
 - i. Pastor Andrew briefed the new members of Council that in the November 14, 2021, Council Meeting the Council had unanimously approved his motion that Good Shepherd Lutheran welcome the opportunity to have a Seminary Intern placed with us for the 2022-2023 academic year.
Background Information: Pastor Isenhower had been contacted by Seminary professor and Internship Program Coordinator, Dr. Brian Peterson from Lutheran Theological Southern Seminary to discuss the possibility of Good Shepherd having a paid Seminary Intern for the upcoming academic year. The total cost for the Seminary Internship would be approximately \$20,000 to cover the student's stipend for the entire academic year. The Seminary has a scholarship or grant program available that will pay approximately half of this cost. The total cash outlay for the congregation then would be approximately \$5,000-\$6,000 per fiscal year. Pastor stated that this would be an excellent opportunity for devoting time to developing and planning Youth Ministry activities. The student would, of course, have a wide range of Pastoral ministry experience during the year with our congregation.

Looking Forward

N/A

The Pulse:

N/A

Executive Session:

Council went into Executive Session at 9:06 p.m. for the Treasurer's report to Council on the total collected for the Staff Christmas Gifts and approve the distribution formula of such. Executive Session ended at 9:09 p.m.

Adjourn:

Meeting was adjourned at 9:10 p.m. with Council praying the Lord's Prayer.

Respectfully Submitted: Anna-Marie Plyler

DRAFT

**Good Shepherd Lutheran Church
Savings and Checking Accounts
December 31, 2021 Balances**

Accounts	Money Market Savings Account			Balance 12/31/2021
	Balance 12/31/2020	Fiscal Year Activity		
		Credits	Debits	
Money Market Savings Account Details:				
FF-01 Irrigation Wells Fund	0.00	2,000.00	0.00	2,000.00
FF-03 Wheel Chair Ramp Fund	5,887.80	2,019.00	(512.62)	7,394.18
FF-04 Food Pantry	922.07	0.00	(922.07)	0.00
FF-05 Capital Fund	49,752.09	2,750.00	(500.00)	52,002.09
FF-06 Youth Summer Missions Fund	17,080.40	940.00	(769.39)	17,251.01
FF-07 Handbell Choir	605.03	0.00	0.00	605.03
FF-08 Thrivent Choice Fund	2,833.05	849.00	(437.00)	3,245.05
FF-09 Memorial Fund	35,910.69	6,159.00	(17,546.93)	24,522.76
FF-10 Organ Fund	7,622.68	400.00	0.00	8,022.68
FF-11 Church Bus Fund	1,598.46	0.00	0.00	1,598.46
FF-12 Office Windows Replacement Fund	6,975.00	19,988.70	(26,963.70)	0.00
FF-14 Social Ministry Fund	609.92	0.00	(609.92)	0.00
FF-15 Playground Equipment Fund	2,074.58	5.00	0.00	2,079.58
FF-16 Pastor's Discretionary Fund	3,956.41	300.00	0.00	4,256.41
FF-18 Grants	734.90	0.00	0.00	734.90
FF-20 Mayer Scholarship Fund	700.00	0.00	0.00	700.00
FF-21 Memorial Garden	5,462.51	1,400.00	0.00	6,862.51
FF-22 Home Coming 2020	2,000.00	0.00	0.00	2,000.00
FF-23 Excess Cash from Checking Account	0.00	50,000.00	0.00	50,000.00
FF-24 Payroll Protection Program	0.00	0.00	0.00	0.00
FF-25 Transitions Ministry	883.65	200.00	0.00	1,083.65
FF-26 Children and Youth Good Gifts	342.71	0.00	0.00	342.71
Unallocated Interest Income	3,024.30	347.20	0.00	3,371.50
Money Market Accounts Balance	148,976.25	87,357.90	(48,261.63)	188,072.52
Checking Account Balance				126,141.79
Total Cash in the Bank 12/31/2021				314,214.31
January 6, 2022 Deposit (non-designated)				18,405.00
Total FY 2021 Cash on Hand				332,619.31

Lauren R Chandler, Treasurer

Date

Pastor's Report
Rev. Andrew Isenhower
December 16, 2021—January 13, 2022

Pastoral Acts

- Funeral for David Steck, Funeral for Mary Allen
- No baptisms
- No weddings

Worship and Music

- I preached, presided, and led worship for 4 Sunday worship services
- I preached, presided, and led worship for Christmas Eve
- I participated in worship planning

Education

- I have continued leading the mid-week bible study via Zoom
- I have provided Faith 5 resources each week for members and families
- I have continued teaching in-person Bible study in the FAB
- I have been teaching confirmation during Sunday school

Pastoral Care

- I made 4 in-home visits and 4 hospital/facility visits
- I have followed up with bereaved members and families
- I made 19 Pastoral Care phone calls

Social/Fellowship/Community Events

- I attended the Children's Advent/Christmas Program
- I attended and led a devotion for the Epiphany Chili and Cornbread Cookoff

Church Business

- I submitted my annual report to the congregation
- I am working on our congregation's seminary internship application
- I attended the following committee meetings:

- Finance
- Executive
- Learning
- Property

Synodical Business

- I have agreed to run for a position on the Synod's Consultation Committee at this year's Synod Assembly.

Continuing Education

- I met with my clergy group. We meet with a counsellor once a month to discuss life and ministry and support one another.

Self-Care

- I took time each day for devotional reading and prayer.
- I was able to spend time with family over the holiday season, particularly with my brother who visited from New Jersey

Respectfully submitted,



Pastor Andrew Isenhower

*"We are a community of all ages gathered by God's grace for worship,
learning, loving, and service to all."*

**Good Shepherd Lutheran Church
Finance Committee Minutes
January 6, 2022, 6:00 PM**

Members present: Janice Haigler, Rod Kent, Janet Lockhart, Jamie Sanders, Becky Shealy, Jerry Vaughn, Don Caughman, Pastor Andrew. Excused: Deb Embrey, David Lucas. Visitors: Mike Weaver, Property; Marshall Shannon and Jason Rochester, American Church Group.

Devotion: Janet Lockhart read a devotion for Epiphany from Every Day with the Savior.

Insurance Presentation: Marshall Shannon identified American Church Group of South Carolina as the exclusive representative of Brotherhood Mutual Insurance Company in South Carolina. He reviewed the Brotherhood Mutual insurance proposal for Good Shepherd including property insurance, liability and medical insurance (including excess liability), workers compensation, and business auto. After responding to questions, he and Jason Rochester left the meeting.

Approval of Minutes: Minutes for November 4 meeting were distributed by e-mail. Becky Shealy moved to approve the minutes as submitted. Motion was seconded by Jerry Vaughn and approved unanimously.

Updates:

Treasurer: Cheryl Beaman and Deborah Mitchell have met to transfer bookkeeping duties, and Cheryl will continue to provide support when needed. Lauren Chandler has scheduled meeting with Janice Haigler and Don Caughman to transfer Treasurer responsibilities. Janice has not been added as signatory authority to bank accounts yet, but Don has authority to sign checks in the meantime.

Rod Kent and Mike Weaver raised question of authorizing Rod to approve Property Committee invoices in place of Mike. Mike has asked Rod to chair Property since he is able to visit church campus more frequently and oversee projects. Mike will serve as Council Liaison to Property. Finance Committee members supported this arrangement.

Financial Secretary: Deb Embrey is working on year end report for contributions.

Tabulators: Becky Shealy reported Jim Tucker will begin serving as offering tabulator and Rebecca Richardson will resume serving. There are 11 people serving as tabulators plus Becky as Chief Tabulator. Jerry Vaughn continues to prepare and deliver bank deposit.

Technology Subcommittee: No report.

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1-11-22 Learning Committee Meeting Minutes

Members Present: Don Caughman, Heather Gilbert, Stacy Gross, Lisa Sanchez, Amanda Snodgrass

Members Absent: Katie Bostic, Anna-Marie Plyler, Bruce Shealy

Staff Present: Pastor Andrew

Called the meeting to order at 5:30 pm

Devotion

Sunday School

- Children's classes (k-2 and 3-5) will last 40 minutes and children's music class will be 20 minutes.
- It may be beneficial to reach out to families with school age children to invite them to Sunday School.

Vacation Bible School

- Save the date set for VBS: June 20-23 for VBS.
- We plan to use the curriculum previously chosen for 2020.
- It may be beneficial to reach out to some other neighborhood churches to increase enrollment.

Lent

Don Caughman offered to facilitate a small group during the Lenten season. He will put the information in the newsletter.

Meeting Schedule

Learning Committee meetings will be held on the second Thursday of the month at 5:30.

Closed Meeting at 6:15 pm with a prayer by Pastor Andrew

Next scheduled meeting: **February 10th at 5:30 in the Conference Room **

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**Parish Life Report
January 12, 2022**

The annual *Epiphany Chili-Cornbread Cook -Off* was held on Sunday, January 9 in the FAB. Participating cooks offered chilis, and cornbreads into the competition and homemade desserts were donated. A hungry and enthusiastic group of 28 were able to choose from 5 chilis, 3 cornbreads and 8 desserts (some even enjoyed a "sampling" every dish!!) The evening closed with a visit from *The Three Kings* bearing gifts and the presentation of awards to the winners of the cook -off : Chili Chef Nancy Hyatt and Cornbread Baker Susan Uehling.

Respectfully submitted: Debi Powell