

*We are a community of all ages gathered by God's grace
for worship, learning, loving and service to all.*

**MINUTES - Good Shepherd Lutheran Church Council Meeting
Sunday September 19, 2021**

Present: Pastor Andrew Isenhower, Marcia Woodward, Anna-Marie Plyler, Don Caughman, Eden Rowell, Jamie Sanders, Janet Lockhart, Karen Lucas, Katie Bostic, Lauren Chandler, Leigh Ford, Peter Zornow

Absent: Cathy Milejczak

Call to Order and Devotion: President Woodward called the meeting to order at 6:30 p.m. Jamie Sanders gave the devotion and offered prayer.

Adoption of Agenda:

Motion to approve the agenda by Leigh Ford, second by Karen Lucas. **Motion Unanimously Approved.**

Adoption of Minutes:

Approval of the August 15, 2021, Council Minutes: Motion to approve the council minutes by Karen Lucas, second by Katie Bostic. **Motion Unanimously Approved.**

Attendance and Membership for August 2021

<u>2021</u>	<u>9:30</u>	-	<u>You Tube</u>	<u>Total</u>		<u>2020</u>	<u>8:30</u>	<u>SS</u>	<u>10:45</u>	<u>Total</u>
8/1/2021	88		19	88	2020 & 2021 COVID	8/2/2020	DRIVE IN SERVICE			78
8/8/2021	70		33	70	2020 & 2021 COVID	8/9/2020	DRIVE IN SERVICE			79
8/15/2021	87		18	87	2020 & 2021 COVID	8/16/2020	DRIVE IN SERVICE			74
8/22/2021	76		30	76	2020 & 2021 COVID	8/23/2020	DRIVE IN SERVICE			78
8/29/2021	80		21	80	2020 & 2021 COVID	8/30/2020	DRIVE IN SERVICE			78
Average	80			80		Average				77

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership 12/31/2020: 694

Total Active Members 12/31/2020: 398

Current active membership at the time of the August 2021 Council Meeting: 316

Members Added since the August Council Meeting: 0

Members Removed since the August 2021 Council Meeting 2021: 1

Martha Haigler: Death

Current active membership at the time of the September 2021 Meeting: 315

Reports:

1. Treasurer's Report: Treasurer's Report Submitted. Treasurer Chandler provided a verbal update of the checking and savings account balances as of the day of the Council Meeting.
2. Pastor Andrew's Report: Pastor's Report Submitted.

Standing Committees:

1. Communication – Leigh Ford Council Liaison with Wade Wingard, Contact: No Written Report Submitted.
2. Evangelism Committee: Peter Zornow: No Written Report Submitted.
3. Finance Committee – Janet Lockhart: Written Report Submitted.
4. Gifts Committee – Marcia Woodward Liaison with Gaye Tucker, Chair: No Written Report Submitted. Mrs. Woodward reported that the Temple Talks will begin on September 26.
5. Learning Committee – Katie Bostic: No Written Reports Submitted.
6. Parish Life Committee – Karen Lucas: No Written Reports Submitted.
7. Property Committee – Marcia Woodward Liaison with Lauren Chandler Chair: Written Report Submitted.
8. Social Ministry Committee – Don Caughman: Written Report Submitted.
9. Worship Life Committee – Cathy Milejczak: No Written Report Submitted.
10. Youth & Children Committee – Vacant: No Written Report Submitted.
11. Other Committee Communication Time
Leigh Chandler, Communication Liaison, reported that the Streaming Worship Service would continue for now. President Woodward noted that volunteers would need to be recruited and trained to perform the technical tasks necessary to stream the services,

Old Business:

1. Council Members were reminded that committee budgets are due to the Finance Committee by September 30.

New Business:

1. Council Member Resignation
Emily Whitlow resigned from GSLC Council on September 5, 2021. In her resignation, Ms. Whitlow stated that her current class-load at LTSS, combined with the number of hours required for her Field Education site did not allow her to dedicate the time and care needed for the Youth and Children Committee. Ms. Whitlow's vacated seat will not be filled until after the upcoming Council elections.
2. Learning Committee Motion
Learning Committee moves to require masks for in-person Sunday School Classes for 60 days or according to the timeline which is in compliance with a pending City of Acres mask ordinance, whichever is longer. After discussion on the specifics of the Forest Acres Mask Ordinance, the Council voted on the motion. **Motion was Unanimously Approved.**
3. Status of Rally Day and Sunday School
Katie Bostic made Council aware that the Rally Day's previously adjusted date was October 10 and that Dr. Everett's last day of his very well attended Sunday School Class was also on October 10. Council discussed the scheduling dilemma and possibly holding Rally Day the following Sunday. This would allow all who want to attend Dr. Everett's class to do so without missing Rally Day.

As a result of Council's discussion, Don Caughman made the following motion: *I move to postpone Rally Day until October 17.* Second by Leigh Ford. **Motion was Unanimously Approved.**

Given the fact that all Sunday School classes will begin on October 24, and that Council had approved for Nursery Attendants to be available for Worship Services only, Council discussed increasing the amount of time Nursery Attendants would be paid for. As a result of Council's discussion, Janet Lockhart made the following motion: *I move to increase Nursery Attendants' Sunday salary to \$45.00 to include Worship and Sunday School for a total of 2 ½ hours per Sunday.* Second by Karen Lucas. **Motion was Unanimously Approved.**

The question remained as to whether to have a Buffet Lunch on Rally Day. There was still concern about having a buffet style meal when the COVID case numbers are still very high. After discussion, Leigh Ford made the following motion: *I move to postpone the planned Rally Day Buffet Meal to a future date.* Second by Karen Lucas. **Motion Unanimously Approved.**

4. Nominations and Rank Order Council Candidates

The Congregation will vote for five vacant Council seats in the upcoming months. Council received a list of nominated persons and made nominations from the floor; after which the ballots were provided to Council. Each Council member placed a check mark beside each nominee that they thought would be an effective Council person. After the ballots were completed, the Treasurer and Secretary rank ordered the nominees according to the Council's check marks. Pastor Andrew and President Woodward will be contacting the nominees to obtain their willingness to serve on Council.

Petitions and Communications

Looking Forward

The Pulse:

Executive Session:

Adjourn:

Meeting was adjourned at 8:02 p.m. with Council praying the Lord's Prayer.

Respectfully Submitted: Anna-Marie Plyler

Pastor's Report
Rev. Andrew Isenhower
September 17-October 13, 2021

Pastoral Acts

- Interment for Martha Haigler, Interment for Ray Adams
- No baptisms
- No weddings

Worship and Music

- I preached, presided, and led worship for 4 Sunday worship services.
- I participated in worship planning.

Education

- I have continued leading the mid-week bible study via Zoom.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study in the FAB.
- I attended Sunday school with Dr. Everett
- I have developed a new confirmation curriculum that will be ready to implement when Sunday school resumes

Pastoral Care

- I made 3 in-home visits and 2 hospital/facility visits
- I have followed up with bereaved members and families.
- I made 27 Pastoral Care phone calls.

Social/Fellowship/Community Events

- None this month.

Church Business

- I have resumed my duties supervising our Seminary field work student
- I attended the following committee meetings:
 - Staff Support
 - Mutual Ministry
 - Evangelism
 - Worship Life
 - Shepherd's Visitors
 - Finance
 - Executive
 - National Youth Gathering Subcommittee

Synodical Business

- None this month.

Continuing Education

- I met with my clergy group. We meet with a counsellor once a month to discuss life and ministry and support one another.

Self-Care

- I took time each day for devotional reading and prayer.

Respectfully submitted,



Pastor Andrew Isenhower

Evangelism Committee Meeting Tuesday, September 21, 2021

In attendance: Peter Zornow, Don Hyatt, Pat Quattlebaum and Pastor Andrew Eisenhower
Pastor Andrew offered a prayer to begin the meeting.

Peter and Pastor Andrew thanked Don Hyatt for successful completion of the Evangelism subcommittee calls to recent church absentees. Don gave the committee members in attendance a written summary of the results. No further action was proposed at this time.

Peter shared with the committee previously submitted ideas that could become a part of a new evangelism plan. The committee thought that many of the ideas were good but, due to continued Covid restrictions, might need to be tabled for now. Pastor Andrew suggested that we develop 2 or 3 goals that could be achieved at this time. After some discussion of goals, the committee decided to pursue the following three goals:

- Grow and strengthen the Evangelism Committee
- Reach out to the Community
- Reach inward to the Congregation

The committee decided to focus on the first goal at this time. Don Hyatt and Pastor Andrew will compile a call list that will be used to contact prospective Evangelism Committee members. Don or Pastor Andrew will send this list to Peter, and the committee will have another meeting to address the details of the call process.

The meeting ended with the Lord's Prayer.

No date was set for the next meeting.

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**Good Shepherd Lutheran Church
Finance Committee Minutes
October 7, 2021, 6:00 PM**

Members present: Lauren Chandler, Deb Embrey, Neal Inman, Rod Kent, Janet Lockhart, David Lucas, Jamie Sanders, Becky Shealy, Jerry Vaughn, Pastor Andrew.

Devotion: Jamie Sanders read a devotion on how our use of wealth can change us.

Approval of Minutes: Minutes for September 2 meeting were distributed by e-mail. Becky Shealy moved to approve the minutes as submitted. Motion was seconded by David Lucas and approved unanimously.

Updates:

Treasurer: Lauren Chandler reported that monthly income and expenses continue to be about even each month causing little change in the operating account balance.

Financial Secretary: Deb Embrey had no report.

Tabulators: Becky Shealy has been meeting with individual tabulator teams to review procedures. She plans to schedule a refresher session once new volunteers sign up on Time and Talent forms. Deb Embrey and Jerry Vaughn noted some simple problems (using pencil instead of ink, failing to sign tabulator sheets, failing to include calculator tapes) that should be addressed. Jerry will meet with Becky to discuss.

Tabulation will be done after Sunday School. Tabulators will place offerings in safe at end of service.

Becky announced she plans to give up the Chief Tabulator position at end of year. She took over the position as temporary replacement for Wilbur Smith in 2020. Committee members thanked her for serving.

Technology Subcommittee: Jamie Sanders has applied security updates. He also installed Uninterruptible Power Supply (UPS) in equipment closet to boost power supply.

Old Business:

Insurance Proposals: Lauren Chandler met with South Carolina agent for Brotherhood Mutual. He has given agent details on our current coverage levels and our claims history. The agent is preparing a proposal and wants to present it to Finance Committee at a future meeting. Proposal will be compared with Church Mutual insurance coverage which renews in March 2022.

Finance Committee Budget: Committee reviewed 2021 expenses through September, projected year end expenses, and planned expenses for 2022. After making adjustments, the total budget is \$114,950 (budget worksheet attached). David Lucas moved to submit the Finance Committee budget request to Council. The motion was seconded by Jerry Vaughn and approved.

New Business:

2022 Budget Proposal: Committee reviewed income projection for 2021 and budget requests submitted by Committees. Anticipated income for 2022 is \$418,000 plus \$50,000 in carry-over funds. Committee requests were adjusted as follows:

Included \$2,000 for Seminary Scholarships in Gifts Committee budget. This was previously budgeted under Worship Life.

Added \$500 for Homecoming Celebration under Parish Life budget. Council had previously directed setting aside \$500 each year instead of budgeting a large amount every five years.

Increased amount for Technical Assistance for Streaming Services to \$9,000 under Staff Support. The current technician will not be available in 2022, and we will need to pay the going rate for someone to set up and monitor service streaming.

Becky Shealy moved to present the attached preliminary operations budget for \$470,234 to Congregational Council. Motion was seconded by David Lucas and approved unanimously.

Future Committee Meetings:

November 4 – Devotions, Jerry Vaughn

December 2 – Devotions, Rod Kent

Closing: The meeting closed at 8:00 PM with the Lord's Prayer.

Attachments:

Finance Committee Budget Worksheet

2022 Budget Worksheet