

*We are a community of all ages gathered by God's grace  
for worship, learning, loving, and service to all.*

Good Shepherd Lutheran Church  
Council Meeting  
August 15, 2021  
Agenda

1) Call to Order Followed by Devotions by Don Caughman.

2) Gifts Committee Report: Gaye Tucker

3) Adoption of Agenda

**Note:** Council minutes will reflect the submission of committee written reports that have been submitted to the Parish Administrator by **Noon on the Thursday before Council**. If the committee meeting is held between the day of Executive Committee and the Sunday of Council Meeting, email the meeting minutes directly to the Council Secretary. If the submission deadline is not met, the committee report should be submitted for the next month's Council Meeting to the Parish Administrator.

As in the past, all motions should be emailed directly to the Council Secretary.

4) Minutes

a) Approval of the June 13, 2021, Council Meeting Minutes.

b) Approval of the July 25, 2021 Called Council Meeting Minutes.

5) Attendance and Membership for June and July 2021

**JUNE**

<u>2021</u>	<u>9:30</u>	<u>YouTube</u>	<u>Total</u>		<u>2020</u>		<u>Total</u>
6/6/2021	90	40	130	<b>2020 COVID19</b>	6/7/2020	DRIVE IN SERVICE	101
6/13/2021	99	29	128	<b>2020 COVID19</b>	6/14/2020	DRIVE IN SERVICE	69
6/20/2021	84	26	110	<b>2020 COVID19</b>	6/21/2020	DRIVE IN SERVICE	67
6/27/2021	96	26	122	<b>2020 COVID19</b>	6/28/2020	DRIVE IN SERVICE	76
Average	92		122		Average		78

**JULY**

<u>2021</u>	<u>9:30</u>	<u>-</u>	<u>YouTube</u>	<u>Total</u>		<u>2020</u>	<u>8:30</u>	<u>SS</u>	<u>10:45</u>	<u>Total</u>
7/4/2021	93		N/A	93	<b>2020 COVID19</b>	7/5/2020	DRIVE IN SERVICE			75
7/11/2021	107		25	132	<b>2020 COVID19</b>	7/12/2020	DRIVE IN SERVICE			88
7/18/2021	94		35	129	<b>2020 COVID19</b>	7/19/2020	DRIVE IN SERVICE			68
7/25/2021	92		12	104	<b>2020 COVID19</b>	7/26/2020	DRIVE IN SERVICE			86
Average	97		24	115		Average				79

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership 12/31/2020: 694  
Total Active Members 12/31/2020: 398

Current active membership at the time of the June 2021 Council Meeting: 324

Members Added since the June Council Meeting: 0

Members Removed since the June 2021 Council Meeting 2021: 8

Nancy Gunter Cote' - by request

Bev Weymouth – death

Andrew Fettig – by request (moving out of state)

Kayla Fettig – by request (moving out of state)

Isabella Fettig – by request (moving out of state)

Sienna Fettig - by request (moving out of state)

Madison Devers – by request (moving out of state)

Doris McCaughey - death

Current active membership at the time of the July 2021 Meeting: 316

6) Reports

- a) Treasurer's Report: Written Report Submitted.
- b) Pastor Andrew's Report: Written Report Submitted.

6) Standing Committees:

- a) Communication – Leigh Ford Council Liaison with Wade Wingard, Contact: No Written Report Submitted.
- b) Evangelism Committee - Peter Zornow: No Written Report Submitted.
- c) Finance Committee – Janet Lockhart: Written Report Submitted.
- d) Gifts Committee – Marcia Woodward Liaison with Gaye Tucker, Chair: Written Report Submitted.
  - i) Memorials Committee: Written Report Submitted.
- e) Learning Committee – Katie Bostic: Two Written Reports Submitted.
- f) Parish Life Committee – Karen Lucas: Written Report Submitted.
- g) Property Committee – Marcia Woodward Liaison with Lauren Chandler Chair: No Written Report Submitted.
- h) Social Ministry Committee – Don Caughman: No Written Report Submitted.
- i) Worship Life Committee – Cathy Milejczak: Written Report Submitted.
- j) Youth & Children Committee – Emily Whitlow: No Written Report Submitted.
- k) Other Committee Communication Time

7) Old Business

- a) Updates to the GSLC Virtual Council Notebook
  - i) 0 Table of Contents
  - ii) 3.8 Directions to Reserve the Bus at GSLC
  - iii) 3.9 Church Vehicle Operations and Maintenance Policy Rev 070821

NOTE: Update via email after Council meeting. Please replace the old folder with new folder on your GSLC thumb drive.

8) New Business

- a) Staff Support Committee Motion (See Motions, Page 4).
- b) Property Committee Motion (See Motions, Page 4).
- c) Request For Use of GSLC Facility (See Motions, Page 4)
- d) 2022 Budget Planning and Preparation. (Previous GSLC Budgets: See Attachment Pages 5 & 7)
- e) Learning Committee Suggestion:
  - i) Curriculum and Resource Retention Sub-Committee

9) Petitions and Communications

10) Looking Forward

11) The Pulse

12) Executive Session (if needed)

13) Reminders

- a) Devotions for the Month of September 2021: Jamie Sanders
- b) Council Person of the Month for September 2021: Jamie Sanders
- c) Next Executive Committee Meeting: September 14, 2021 @ 3:00 p.m.
- d) Next Council Meeting: September 19, 2021, at 6:30 p.m.

14) Adjourn

## MOTIONS

### STAFF SUPPORT COMMITTEE MOTION

*Staff Support Committee moves that Council approve an over expenditure of the Staff Support budget by \$4,530. This figure is based on our continuing with the weekly Streaming Services (\$4,250) and Nursery Attendants (\$280) through the end of the year.*

#### Background Information:

Since January 2021, audio assistance for the Drive-in Service has been paid out of I-16 Technical Assistance – Drive-in Service. With the addition of the Streaming Services for Lent, Easter and every Sunday afterwards, this account has also been used to pay for the technician to handle this additional job. To date, \$2,950 has been spent from this expenditure line item. Since it was budgeted at \$1,600, Council's approval must be given to continue overspending this line item or Council must determine where to charge these expenses.

Additionally, with the start of in-sanctuary worship in June, it was necessary to have two paid nursery attendants who were vaccinated and trained in COVID protocol to work in the Nursery during the worship service. As a result, the \$1,500 budgeted for M-01 – Nursery Attendants account will fall short at year end by about \$200. The motion above addresses both issues.

### PROPERTY COMMITTEE MOTION

*Property Committee moves to use up to \$15,000 from the Capital Fund to complete the replacement of the seven old windows in the office. Any additional contributions to the window replacement fund will be used to repay some or all of the Capital Fund.*

Background Information: This process was previously used when Council approved "borrowing" \$5,000 from the Capital Fund used to help pay for the church bus.

### EXECUTIVE COMMITTEE MOTION

*Executive Committee moves to allow Beautiful Korean Church to conduct Sunday worship services from 11:30 a.m. until 12:30 p.m. in the FAB or other appropriate place as required by GSLC FAB scheduling.*

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**MINUTES - Good Shepherd Lutheran Church Council Meeting  
Sunday June 13, 2021**

**Present:** Pastor Andrew Isenhower, Marcia Woodward, Anna-Marie Plyler, Cathy Milejczak, Don Caughman, Eden Rowell, Jamie Sanders, Janet Lockhart, Katie Bostic

**Absent:** Emily Whitlow, Karen Lucas, Lauren Chandler, Leigh Ford, Peter Zornow

**Call to Order and Devotion:** President Woodward called the meeting to order at 6:31 p.m. Cathy Milejczak gave the devotion and offered prayer.

**Adoption of Agenda:**

Adoption approved by Acclamation.

**Adoption of Minutes:**

April 18, 2021, Council Minutes: Motion to approve the council minutes by Cathy Milejczak, second by Don Caughman. **Motion Unanimously Approved.**

Drive-In		In-Sanctuary							
2021	9:30	-	11:00	Total		2020	-	-	Total
5/2/2021	50		40	90	2020 COVID19	5/3/2020	DRIVE IN SERVICE		108
5/9/2021	45		42	87	2020 COVID19	5/10/2020			N/A
5/16/2021	48		30	78	2020 COVID19	5/17/2020	DRIVE IN SERVICE		114
5/23/2021	45		50	95	2020 COVID19	5/24/2020			N/A
5/30/2021	38		53	91		5/31/2020	DRIVE IN SERVICE		103
Average	45	0	43	88		Average			108

Total Membership 12/31/2020: 694

Total Active Members 12/31/2020: 398

Current active membership at the time of the May 2021 Council Meeting: 325

Members Added since the May2021 Council Meeting: 1

Thomas Henry Cohl: Baptism

Members Removed since the May 2021 Council Meeting 2021: 1

Margaret Moody: Death

Lula Camp: Death

Current active membership at the time of the June 2021 Meeting: 324

**Reports:**

1. Treasurer's Report: Treasurer's Report Submitted.
2. Pastor Andrew's Report: Pastor's Report Submitted.

**Standing Committees:**

1. Communication – Leigh Ford Council Liaison with Wade Wingard, Contact: No Written Report Submitted.
2. Evangelism Committee: Peter Zornow: No Written Report Submitted.
3. Finance Committee – Janet Lockhart: June DRAFT Written Reports Submitted.
4. Gifts Committee – Marcia Woodward Liaison with Gaye Tucker, Chair: No Written Report Submitted.
5. Learning Committee – Katie Bostic: No Written Report Submitted.
6. Parish Life Committee – Karen Lucas: No Written Reports Submitted.
7. Property Committee – Marcia Woodward Liaison with Lauren Chandler Chair: Written Report Submitted.
8. Social Ministry Committee – Don Caughman: No Written Report Submitted.
9. Worship Life Committee – Cathy Milejczak: Written Report Submitted.
10. Youth & Children Committee – Emily Whitlow: No Written Report Submitted.
11. Other Committee Communication Time

**Old Business:**

N/A.

**New Business:**

1. Livestreaming of Sunday Service  
President Woodward made Council aware that they need to be prepared to make a decision regarding continuing the livestreaming of the Sunday Service. There was a brief discussion regarding the staffing/costs for the live streaming as well as the benefits of continuing the livestreaming and the costs associated with it.
2. Submission of Committees Requests for Funds from Memorial Committee  
Since there is a sizeable amount of undesignated funds in the Memorials Account, the Memorial Committee has asked that Committee Chairs submit requests for items and their related costs to the Memorial Committee. Requests are to be sent to Neal Inman, Chair of the Memorial Committee by July 15.
3. Fall Schedule Planning  
Mrs. Woodward requested that Worship Life and Learning Committee independently propose 2 schedule options for fall worship. After proposals are submitted, a joint meeting with both committees, Council President and Pastor will be held to prepare a motion to present to Council in August.

**Petitions and Communications**

N/A

**Looking Forward**

1. Council Retreat Revisited  
Pastor Andrew distributed a handout that was used and discussed at the January Council Retreat. Pastor asked the Council members to share where they saw our Good Shepherd Congregation in the cycle depicted in the handout. The different responses were discussed.

**The Pulse:**

**Executive Session:**

Council went into Executive Session at 7:30p.m. A Personnel item was brought forward for information. Executive Session ended at 7:32p.m.

**Adjourn:**

Meeting was adjourned at 7:34p.m. with Council praying the Lord's Prayer.

Respectfully Submitted: Anna-Marie Plyler

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**MINUTES - Good Shepherd Lutheran Church Called Council Meeting  
Sunday, July 25, 2021**

**Present:** Pastor Andrew Isenhower, Marcia Woodward, Anna-Marie Plyler, Cathy Milejczak, Don Caughman, Jamie Sanders, Janet Lockhart, Karen Lucas, Katie Bostic, Lauren Chandler (present for devotion only)

**Absent:** Eden Rowell, Emily Whitlow, Leigh Ford, Peter Zornow

**Call to Order and Devotion:** President Woodward called the meeting to order at 6:30 p.m. Lauren Chandler gave the devotion and offered prayer.

**New Business:**

1. Executive Committee Motion

*Executive Committee moves to approve Jim Johnson's request to offer music lessons at Good Shepherd to some community members. The lessons would be offered in a designated room with the parents present. No questions were presented, and a vote was taken. Motion was **Unanimously Approved.***

2. Worship Committee Motion.

*Worship Committee moves to hold one worship service each Sunday to begin on Sunday, September 12, 2021, with the following schedule:*

*9:30 Worship*

*10:45-11:30 Adult Sunday School*

*10:45-11:15 Children's Music (K-2<sup>nd</sup> Grade & 3<sup>rd</sup> – 5<sup>th</sup> Grade Classes)*

*11:15-11:45 Children Sunday School class.*

Background Information

At the June 2021 Council, both the Learning Committee and Worship Life Committee were charged with recommending worship schedules for both one service each Sunday and two services each Sunday.

The proposal from the Learning Committee at their July 8, 2021, meeting was:

One Service Schedule

9:30 Worship

10:45-11:30 Adult Sunday School

10:45-11:15 Children Sunday School

11:15-11:45 Children's Music

2 Service Schedule

8:30 Worship

9:30 – 10:15 Adult Sunday School

9:15 – 9:45 Children Sunday School

9:45 – 10:15 Children's Music

10:30 Late Service

The proposal from the Worship Committee at their July 20, 2021, meeting was:

One Service Schedule

9:30 Worship

10:45-11:30 Adult Sunday School

10:45-11:15 Children's Music

11:15-11:45 Children's Sunday School

2 Service Schedule

8:30 Worship

9:30-10:30 Adult Sunday School

9:30 -10:00 Children's Music

10:00 – 10:30 Children's Sunday School

10:45 Worship Service



President Woodward opened the floor for discussion regarding both the Learning Committee and the Worship Life Committee Sunday schedule options. President Woodward asked the Council to keep the deliberations in a positive light. The discussion from the floor began at approximately 6:40 p.m. Council members asked questions as well as offered opinions regarding the diverse options. The discussions were honest, calm, thoughtful, and well received. As the considerations moved towards having one worship service, President Woodward asked Council to bring forward the positives of one worship service.

Before a vote was taken, Pastor Andrew asked permission to offer prayer. Pastor offered a heart-felt prayer asking for God's guidance in making the decision best for Good Shepherd and asked that God keep us mindful that the true reason we gather for worship is to worship God.

Since the discussions also involved the start and end times of worship services and Sunday school, Marcia Woodward asked if there was a motion to recommend the fall worship plan as it related to one or two services without specific times being included in the motion. Janet Lockhart made the following motion:

*I move that Good Shepherd hold one worship service beginning Sunday, September 12. Second by Jamie Sanders. The motion was **Unanimously Approved**.*

President Woodward then asked if there was a motion to amend the schedule related to Sunday School of the one worship service. Karen Lucas made the following motion:

*I move to amend the motion presented by the Worship Life Committee to reflect the following schedule:*

*9:30 Worship*

*10:45-11:45 Adult Sunday School*

*10:45-11:15 Children Sunday School class.*

*11:15-11:45 Children's Music (K-2<sup>nd</sup> Grade & 3<sup>rd</sup> – 5<sup>th</sup> Grade Classes)*

Second by Katie Bostic. The motion was **Unanimously Approved**.

### 3. Background Checks

Council was briefed on the need to revise procedures for background checks. Previously, background check submissions were administered by various officers and/or committee chairs. This posed problems with user-id and password information forgotten, not passed along etc. Council was requested to provide a motion for the Parish Administrator to the party enter background check submissions. Janet Lockhart offered the following motion:

*I move that the Parish Administrator be the party responsible for handling background check duties.*

Second by Cathy Milejczak. The motion was **Unanimously Approved**.

### Adjourn:

Meeting was adjourned at 7:42p.m. with Council praying the Lord's Prayer.

Respectfully Submitted: Anna-Marie Plyler

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**Treasurer's Report  
August, 2021**

We are finalizing the procedures to process transfers from Savings to Checking. This is the last major item to be documented in the financial procedures handbook. Since there was no July Council Meeting, the following figures cover both July and August of 2021.

**Bank Account balances as of Monday August 1, 2021:**

Checking Account:

Savings Account:

**Total cash on hand:**

**Month to Month Comparison:**

<b>Account</b>	<b>June 7, 2021</b>	<b>August 1, 2021</b>	<b>Change</b>
Checking:			
Savings:			

**Total Two Month change:**

**Year to Date Comparison:**

<b>Account</b>	<b>January 13, 2021</b>	<b>August 1, 2021</b>	<b>Change</b>
Checking:			
Savings:			

**Total Annual change:**

**Note:** \$50,000.00 was transferred from checking to savings earlier this year. It is available to be moved back into checking if needed.

**Approximate Monthly Payroll Liability:**

Gross payroll

Pastor housing and benefits

Total

Respectfully submitted,  
Lauren Chandler, Interim Treasurer

Pastor's Report  
Rev. Andrew Isenhower  
June 11—August 12, 2021

**Pastoral Acts**

- Funeral for Lula Camp, Funeral for Doris McCaughey
- No baptisms
- No weddings

**Worship and Music**

- I preached, presided, and led worship for 7 Sunday worship services.
- I participated in worship planning.

**Education**

- I have continued leading the mid-week bible study via Zoom.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study in the FAB.

**Pastoral Care**

- I made 6 in-home visits and 3 hospital visits.
- I have followed up with bereaved members and families.
- I made 47 Pastoral Care phone calls.

**Social/Fellowship/Community Events**

- I attended the Celebration of Life event for Lula Camp.

**Church Business**

- I attended the following committee meetings:
  - Gifts (x2)
  - Evangelism
  - Executive (x2)
  - Memorials
  - Worship Life
  - Staff Support
  - Learning (x2)

**Synodical Business**

- I attended the SC Synod Assembly (virtual).

**Continuing Education**

- I met with my clergy group. We meet with a counsellor once a month to discuss life and ministry and support one another.

**Self-Care**

- I took time each day for devotional reading and prayer.
- Our family enjoyed our vacation to Edisto Beach. In addition, I am grateful to the Council and congregation for the opportunity to be away a second Sunday in a row to be present for the dedication of a gift in memory of my father at my mother's congregation.

Respectfully submitted,



Pastor Andrew Isenhower

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**Good Shepherd Lutheran Church  
Finance Committee Minutes  
August 5, 2021, 6:00 PM**

**Members present:** Lauren Chandler, Deb Embrey, Rod Kent, Janet Lockhart, Jamie Sanders, and Jerry Vaughn. Excused: David Lucas, Marcia Woodward, Pastor Andrew.

**Devotion:** Janet Lockhart read from "Wisdom for the Long Haul", *Gather*, June 2021.

**Approval of Minutes:** Minutes for June 3 meeting were distributed by e-mail. Deb Embrey moved to approve the minutes as submitted. Motion was seconded by Rod Kent and approved unanimously.

**Updates:**

**Treasurer:** Lauren Chandler reported account balances at end of July were [REDACTED] in Checking and [REDACTED] in Savings. Savings includes [REDACTED] excess cash transferred from Checking and available to be transferred back to Checking for operating expenses if needed.

Both contributions and routine expenses continue to be lower than normal. Lauren noted that many special projects are being funded from Memorials.

**Financial Secretary:** Deb Embrey printed 153 contribution statements for first half of 2021. She handed out just 45 statements after services in July and has received no requests from members that did not receive statements. She proposed holding the remaining statements and will mail only if members request. The Committee concurred.

Deb suggested she could reduce costs by printing only the required end-of-year statements for all members and offering to print semi-annual statements upon request. Committee discussed pros and cons and deferred decision.

Committee also discussed alternatives to purchasing printed forms for statements. Jamie Sanders and Deb will research options.

**Tabulators:** Tabulator teams resumed counting offerings after service in July. Deb Embrey and Jerry Vaughn have noted inconsistencies in following procedures. Deb and Jerry will review written procedures and update as needed. Janet Lockhart will ask Becky Shealy to schedule refresher training for tabulators. Also, we need a plan for scheduling tabulation and securing offerings once Sunday School resumes.

**Technology Subcommittee:** Jamie Sanders applied security patch updates to all software.

**Old Business:**

**Review of 2021 Finance Expenses:** Finance Committee expenses totaled [REDACTED] through August 2 leaving a budget balance of [REDACTED].

**Resourceful Servants Congregational Financial Assessment:** Steven Oelschlager from ELCA sent web link to review assessment questions without using congregation's login and password: <https://resourcefulservants.org/congregations/track-progress/practices/>  
Janet thought the questions were very basic and general and did not recommend completing the assessment.

**Audit:** Deferred discussion. Janet will follow-up with Marcia Woodward and Pastor Andrew on when another audit will be required.

**New Business:**

**Insurance Coverage:** Committee agreed to consider proposals from other insurance providers. Lauren Chandler will prepare a summary of current coverage to use in requesting proposals.

**Budget Preparation Schedule:** Finance Committee proposed the following schedule:

By August 15 – Lauren Chandler to send current budgets to committee chairs

September 30 – Committees to submit proposed budgets to Finance

October 7 – Finance to draft working budget

October 17 – Commitment Sunday (scheduled by Gifts Committee)

November 4 – Finance to prepare final budget

November 21 – Council approval of budget

December 12 – Congregational approval of budget

Committee proposed asking Committees to consider their program mission and 2022 goals and adjust their line item budgets to meet future needs.

**Future Committee Meetings:**

September 2 – Devotions, TBA

October 7 – Devotions, Jamie Sanders

November 4 – Devotions, Jerry Vaughn

December 2 – Devotions, Rod Kent

**Closing:** The meeting closed at 7:10 PM with the Lord's Prayer.

## Gifts Committee Report August 11, 2021

The Gifts Committee met on June 22 and July 20, 2021 to make plans for our 2021 Stewardship Program.

Members present: Pastor Andrew, Deb Embrey, Bruce Shealy, Gaye Tucker, Marcia Woodward; Excused: Mark Lovern

The following items were presented and discussed:

1. Purpose of Committee: To promote the expression of our Christian faith in daily living through the use of our time, talent and treasure.
2. Review of Stewardship for 2020
  - a. Theme: Recognize God's Abundance
  - b. Received 114 pledges that totaled \$359,672.00; average pledge \$3155.00
  - c. Received 95 Time and Talent Cards

3. Theme for 2021: **"Renew, Respond, Reach Out"**

Guiding Bible Verse: Portion of **2 Timothy 1:6: "Rekindle the gift of God"**

Note: **"Renewal"** is the theme for Congregational Retreat in February, 2022.

Guiding Bible Verse: **Titus3:5b "...He saved us through the washing of rebirth and renewal by the Holy Spirit."**

4. The following schedule is recommended by the committee for Fall Campaign:
  - September Newsletter: Article to be submitted by Gaye Tucker
  - October Newsletter: Article to be submitted by Bruce Shealy
  - Sunday, September 26: Temple Talk by Chris Herrmann
  - Week of October 4: Mail letter written by Pastor Andrew, Commitment Card and T&T Sheet to all members.
  - Sunday, October 10: Temple Talk by Katie Bostic
  - **Sunday, October 17: Commitment Sunday**
5. Stewardship should be a yearlong focus with an emphasis on the giving of time and talent and involve the work of all committees:
  - In order to reach out and get more members involved with various ministries, Bruce Shealy recommended that Social Ministry consider renewing larger church-wide or synodical events such as Operation-In-As-Much, HUGS, etc.
  - Pastor Andrew shared that Evangelism has been working on a plan to reach out to inactive members.
  - Encourage Committee Chairs to make personal contacts to get members involved in various ministries

6. Memorials Committee: Neal Inman, Chair, requested that Committee Chairs submit any needs to the committee by July 15, 2021. Total amount in Memorials Committee: \$36,766.00.

The committee met on July 20, 2021 to review requests. (See Memorials Committee Report)

Respectively submitted,  
Gaye Tucker, Chair

**Recommendation from Gifts Committee:**

**“Renew, Respond, Reach Out” become church-wide theme for 2021-22.**

### **Minutes from Memorials Committee meeting on July 20, 2021**

The Memorials Sub-Committee met at 4:00 pm on Tuesday, July 20, 2021. In attendance for the meeting was Neal Inman, Chairperson; Marcia Woodward, Council Liaison; Nancy Hyatt, Pastor Andrew, and Deb Embrey.

Neal Inman had asked each committee to submit written requests of any items needed to the Memorials Committee by the 19<sup>th</sup> of July, 2021. The committee received requests from the Learning Committee, Property Committee, Technology Sub-Committee, and from Music Director, Cody Jones.

The Learning Committee requested funds for purchasing Bibles to be handed out at Rally Day. They also requested funds for painting walls, trims, window frames, and interior doors as needed in the Sunday School rooms, carpet cleaning in the Sunday School rooms, and repairing/replacing damaged ceiling tiles and cabinet repairs in the Sunday school rooms. Lauren Chandler reviewed the areas and submitted a written estimate for the cost of all the painting and repair requests. The total estimate is between \$1,800.00 and \$2,000.00. Also, requested was to replace all window blinds in the Sunday school rooms, which was estimated at \$500.00 to \$600.00.

The Property Committee requested funds to replace the commercial riding lawn mower and bagger kit. The amount for a new lawn mower is \$4,360.00.

Cody Jones requested a set of drums to help with music training. The drum set he picked out was at a cost of \$1,700.00.

The Technology Sub-Committee requested replacement of the microphones, as they are old. The estimated cost for the microphones was \$3,000.00.

The Memorial Sub-Committee received requests from two families to donate their loved ones donations to the Office Window Replacement fund. This amount totaled \$1,075.00. The Memorial Sub-Committee agreed to add an additional \$1,894.14 to this amount from the stained glass window account line and from remaining funds in another member's account. The total to be donated to the Office Window Replacement fund will be \$2,972.14.

Also discussed by the committee was to advise Parish Life chair, that there will be funds available for a catered meal on Rally Sunday.



**Minutes continued--pg 2**

Committee members and the Pastor called the families of the deceased members to get their approval for the use of the funds of their loved ones. Everyone contacted was in agreement and the following funds will be used as follows:

Hand out Bibles for Rally Day: The funds will come from Anna June Gilbert's account and remaining funds from Anne Jordan and Molly Brady. The total amount will be \$605.00.

Sunday school repairs/painting/replacement of blinds/carpet cleaning: The funds will come from Paul Stork, Virginia Aull, Nell Reynolds, Virginia Kinney's accounts, and remaining funds from Julius Hair. The total amount will be \$5,165.92.

The lawn mower and bagger kit replacement: The funds will come from Earl Butler, Wayne Hammond, Bob Isenhower, Ronnie Corn, Monica Camp, Dot George, and Luvelle Terrio's account. The total amount will be \$4,360.00.

The set of drums to be purchased: The funds will come from Alice Riley's account. The total amount will be \$1,700.00.

The microphones to be purchased: The funds will come from Alex Gibert, Betty Fellers, Betty Thompson, and Claire Mayer's accounts. The total amount will be \$3,045.00.

The Office Window Replacement Fund will receive \$2,972.14. The funds will come from Arthur Brown and Erna Allison's accounts, and remaining funds from Lurlee Fellers. Also, the line item for stained glass windows will be used as the stained glass replacement project is completed and funds were remaining in this line item.

The catered meal for Rally Sunday will have \$3,465.00 in funds available. The funds will come from Gigi Middlebrooks, Walter Robertson, and Lula Camp's accounts.

The total amount to be used from the memorials budget will be \$21,312.69.

Respectfully submitted,

Deb Embrey

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**06-10-21 Learning Committee Meeting Minutes**

**Members Present:** Katie Bostic, Anna-Marie Plyler, Don Caughman, Amanda Snodgrass, Mark Lovern, Bruce Shealy

**Members Absent:** Mitch Uehling, Stacy Gross, Lisa Sanchez

**Staff Present:** Pastor Andrew

**Called the meeting to order 6:36pm**

**Devotion:** LHM Daily Devotion

Sunday School will Resume after Rally Day. Rally Day will be on September 12, 2021

**Sunday School Classes for the Fall**

Adult Classes:

**Friendship:** Taught by Chris Herrmann

**Come and See:** It was discussed to try to get an outside speaker to teach the Come and See Class this fall. We have some money in our Learning Committee budget but probably not enough to cover all of the fall semester. We can also request financial assistance from memorials. It is suggested the teacher avoid political and social issues. Possible topics could be "Faith of our Neighbors" or "Family and Faith". Ultimately it would be up to what the speaker would be most comfortable teaching. Learning Committee can work on approving teacher's topic, when the teacher is found.

Possible ways to find a speaker:

Reach out to:

Retired Professor: Wayne Kannaday

See if Carole Sox knows anyone that would be interested from Columbia College.

Ask Stacy Gross if there would be someone from Heathwood Hall interested.

Newberry College

Seminary

Chaplin School

Kids Classes and Teachers:

3K & 4K: Anna Lawson, Jennifer Ross, Lauren Evans

K-2<sup>nd</sup>: Anna-Marie, working on an assistant

3<sup>rd</sup>-5<sup>th</sup>: Still Need to find a teacher. Don Caughman said he would think about doing it.

Middle school/ Confirmation Class: Pastor Andrew, and an assistant?

High school Class (If Needed): Amanda & Wes Snodgrass, Katie Bostic

**Sunday School Material That Needs to Be Ordered:**

Bibles: 10 Spark Story Bibles (3 & 4 Year olds), 11 Spark Bibles (3<sup>rd</sup> Grade), 6 Lutheran Student Bibles (Confirmation)

Spark Pamphlets for Preschool, K-2<sup>nd</sup>, and 3<sup>rd</sup>-5<sup>th</sup> Grade

## Friendship Class Material: Celebrating God Augsburg Bible Study Guide

### **Memorial Wish List:**

Gifts committee has asked us to make a wish list for Sunday School needs. There are a lot of funds in Memorials and they would like to disperse those funds to update Sunday School rooms, and supplies where it is needed.

Committee visited the children's Sunday School rooms and made suggestions for possible improvements.

K-2 Room: New Bulletin Boards, White board?, New coat of paint, Carpet?

3<sup>rd</sup>-5<sup>th</sup> Grade Room: Ceiling repair (Water Damage), Carpet?, Fresh coat of paint, A complete clean out of old supplies stored on the shelves and in drawers, desk and chairs.

Music Room: Ceiling Repair (water damage), possible coat of fresh paint. Cody has requested 6 drums and stools for the drums. He would like to teach drumming to the kids during Children's Music class (Katie has given Neal Inman the quote Cody sent her for these items).

Committee will finalize list at meeting in July.

### **Summer Learning Opportunities Currently Being offered**

Pastor Andrew is still holding in-person Bible study on Tuesdays at 11:30am in the FAB.

-He also is still doing Zoom Bible study on Wednesdays.

-Bible Study resources are still being sent weekly through email for people that are not attending the in-person, or virtual study.

-Faith 5 weekly emails are being sent for families to utilize.

-Spark Magazine available for families in the Chapel area outside of church office.

**Closed Meeting at 7:45pm with the Lord's Prayer**

**Next scheduled meeting: \*\*July 8 at 6:30pm \*\***

*We are a community of all ages gathered by God's grace  
for worship, learning, loving and service to all.*

### **07-08-21 Learning Committee Meeting Minutes**

**Members Present:** Katie Bostic, Anna-Marie Plyler, Don Caughman, Amanda Snodgrass, Mark Lovern, Lisa Sanchez

**Members Absent:** Mitch Uehling, Stacy Gross, Bruce Shealy

**Staff Present:** Pastor Andrew

**Called the meeting to order 6:27pm**

**Devotion:** LCC Daily Devotion "Change your Attitude"

#### **Fall Worship/Sunday School Schedule**

The committee discussed the schedule if we continue with one service, or go back to 2 services. Katie will send the recommended schedules below to the Worship Life Chair so they will have this information for their Meeting on July 20. Council will vote on the schedules that Worship Life and Learning come up with.

##### **One Service Schedule**

9:30 Worship

10:45-11:30 Adult Sunday school

10:45-11:15 Children Sunday school class

11:15-11:45 Children's Music

Being consistent with the 9:30 time is a good compromise for previous 8:30 and 10:30 worshippers. It also would be consistent with what we have been doing for the past year with drive-in service, and in-person worship that started back in June.

We chose to have Sunday school after service because if we had it before 9:30 service, we would need Sunday school to start by at least 8:15. We think this would negatively affect attendance, especially with young families. Pastor Andrew is teaching the middle school/confirmation Sunday school class. He would have to cut his class short in order to be prepared for worship service at 9:30. The same goes for Sunday school teachers that are also choir members.

We are not going to have a designated "Fellowship Time" before Sunday school. We will have coffee and a small snack available downstairs before the 9:30 service, as well as before Sunday school starts.

##### **2 Service Schedule**

8:30 Early Service

9:30-10:15 Adult Sunday school

9:15-9:45 Children's Music

9:45-10:15 Children's Sunday school class

10:30 Late Service

\*Preschool Class would be 9:15–10:15 since they do not participate in Children's music class yet.

\*Coffee and snack will be available downstairs after early service, before Adult Sunday school starts.

## **Sunday School Teacher Update**

Katie reached out to Dr. Tony Everett, and he has said he would be willing to teach the Adult Sunday school class. The Committee asked if he would be willing to commit to the whole fall Semester. His fee is negotiable. Katie will send a follow up email Friday 7/9. We proposed to offer him \$100.00 a week (this includes travel mileage from Irmo).

Earline Suydam asked Don Caughman if he would teach the Fellowship class this fall. He has agreed to and will continue to use the Bible study format.

We are still in need for a 3rd-5th grade teacher/teachers. Katie is going to reach out to Chris Herrmann and see if he would be willing to teach that class and have Matthew assist. Anna-Marie is still in need of an assistant for K-2 class. She is going to reach out to Eric Whitlow and see if he is available.

## **Finalized wish list for memorials**

### K-2nd Room

- 2 new bulletin boards
- New coat of paint that is a different color than the lime green. (The room was painted at least 12 years ago for a WELCA project.)
- Children sized table
- cabinets fixed so they will stay closed
- carpet cleaned
- kids Sunday school materials K-5<sup>th</sup> grade: Washable markers, biblical posters, prayer posters, etc.

### Music Room

Cody is happy with the music room and does not think he needs any upgrades at this time. He has requested drums and stools. Katie has sent Neal the quote for these.

- Committee recommends the carpet being cleaned.
- and water damage tile on ceiling replaced.

### 3rd-5th grade room

- water damaged tile replaced
- new coat of paint
- complete clean out of storage shelves
- table and chairs appropriate size for children.

### Bibles

Preschool: 6 = \$128.94

3rd-5th: 9 = \$193.51

Confirmation: 8 = \$207.92

Bible total cost: \$530.39

**Closed Meeting at 7:45pm with the Lord's Prayer**

**Next scheduled meeting: \*\*August 12 at 6:30pm in the Conference Room \*\***

# Good Shepherd Lutheran Church

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We are a community of all ages gathered by God's Grace for Worship, Learning, Loving and Service to all.

## Parish Life Committee Meeting Minutes

August 5, 2021

Attendees: Elaine Zornow, Peter Zornow, Karen Lucas, Suzanne Sanders, Marcia Woodward, Lavina Chandler, Cathy Milejczak.

The main purpose of the meeting was to discuss the plans for Rally Day. Parish Life will be coordinating a catered lunch which is being paid for by Memorials. Lavina has contacted Tim's Catering. We are planning to have a hot lunch which will include 3 entrees, 3 sides, a salad, dessert, tea, lemonade, and coffee. Lavina will check with the caterer about adding the 3<sup>rd</sup> entrée and side.

The suggested menu is grilled chicken, pot roast, baked spaghetti, garlic mashed potatoes, mac & cheese, green beans, and a garden salad.

Lavina is working on the decorations plus tablecloths. We will decorate on Saturday, September 11.

Karen will check with Neal Inman about ordering flowers for the buffet table.

Before the meal we will recognize the families, whose memorials provided the lunch. The memorials were for Walter Robertson, Virginia Middlebrooks, and Lula Camp.

Lutheran Men are planning a Fish Fry for September 20. Tickets will be sold prior to the event.

We will most likely have a group Supper Club in the fall.

It was suggested that we look into doing a trip to Carowinds; maybe for the Winterfest.

The WELCA Retreat is October 1-3. Registration is in progress, and a \$50 deposit is due by August 15 for those who plan to go. The total amount of \$175 is due by August 29.

The Congregational Retreat is February 11-13. Registration should begin in September.

We closed with the Lord's Prayer.

Respectfully Submitted,

Karen Lucas, Chair of Parish Life Committee

Minutes of Worship Life Committee  
July 20, 2021

The Worship Life Committee met on July 20, 2021, at 6 p.m. in Classroom 2. The meeting was opened with a devotional led by Cathy Milejczak.

Attendees: Chair Cathy Milejczak, Neal Inman, Marcia Woodward, Nancy Hyatt, Susan Sturkie, Cody Jones, and Pastor Andrew Isenhower.

Due to the Chair's recent surgery and inability to provide minutes from the last meeting, Cathy called for any questions from previous meeting. There were none.

The following items were addressed:

A) Worship Schedule:

- 1) After returning to indoor worship and one-service summer schedule, the Congregation Council requests that the Learning and Worship Life Committees make recommendations to them for the Sunday School and worship schedule, to begin on Rally Sunday, September 12, 2021.
- 2) A proposal from the Learning Committee was distributed for a One-Service Schedule and a Two-Service Schedule. See Attachment 1.
- 3) The two schedules from Learning were discussed and each member of Worship Life present stated his/her opinions and recommendations for the future worship schedule. After discussion and suggested time adjustments were recommended, two motions were made.

*Motion 1: Neal Inman moved, seconded by Nancy Hyatt, that the two schedules, with adjusted times, recommended by Learning be proposed to Congregational Council. Motion approved. See Attachment 2.*

*Motion 2: Neal Inman moved, seconded by Cody Jones, that the Worship Life Committee's preference and recommendation is for a one-service schedule beginning September 12, 2021. Motion approved.*

B) Staff Reports: There were none.

C) Related Worship Service Items Discussed:

- 1) Communion continued to be distributed at base of Chancel stairs. Possibly moved to kneeling at altar in September.
- 2) Coordination and assignment of Worship Assistants – Neal Inman assigning Crucifers, Cathy Milejczak assigning lectors & communion assistants, and Becky Shealy assigning "tray runners."
- 3) Neal Inman, chair of Memorials Committee, reported this committee has designated funds to be used by Parish Life to provide a special Fall Kick-off Event to welcome and encourage members to return to worship, Sunday School, etc., after the disruption caused by the pandemic. Plans to be announced soon.

D) Next meeting date: August 17, 2021, 6:00 p.m.

The meeting was closed with a prayer led by Pastor Andrew.

Submitted by Nancy Hyatt, recording secretary

# ATTACHMENT 1

## WORSHIP SCHEDULE PROPOSAL FROM LEARNING COMMITTEE

### One Service Schedule

9:30 Worship

10:45-11:30 Adult Sunday School

10:45-11:15 Children Sunday School class

11:15-11:45 Children's Music

### Two Service Schedule

8:30 Early Service

Coffee and snack will be available downstairs after early service,  
before Adult Sunday School starts.

9:15-9:45 Children's Music

9:30-10:15 Adult Sunday School

\*Preschool Class would be 9:15-10:15 since they do not participate  
in Children's music class yet.

9:45-10:15 Children's Sunday School class

10:30 Worship



# ATTACHMENT 2

## WORSHIP SCHEDULE PROPOSAL FROM WORSHIP LIFE COMMITTEE

### One Service Schedule

9:30 Worship

10:45-11:30 Adult Sunday School

10:45-11:15 Children's Music

11:15-11:45 Children's Sunday School Class

### Two Service Schedule

8:30 Worship Service

Coffee and snack will be available downstairs after early service,  
before Adult Sunday School starts.

9:30-10:30 Adult Sunday School

9:30-10:00 Children's Music

\*Preschool Class would be 9:30-10:30 since they do not participate  
in Children's music class yet.

10:00-10:30 Children's Sunday School Class

10:45 Worship Service